

November 14  
big mover  
says Jacqueline M...

Australia	80.00	Indonesia	80.00	Philippines	80.00
Belgium	80.00	Iran	80.00	Poland	80.00
Canada	80.00	Italy	80.00	Portugal	80.00
Denmark	80.00	Korea	80.00	Saudi Arabia	80.00
France	80.00	Malaysia	80.00	Singapore	80.00
Germany	80.00	Mexico	80.00	Spain	80.00
Greece	80.00	Norway	80.00	Sweden	80.00
Holland	80.00	Poland	80.00	Switzerland	80.00
India	80.00	South Africa	80.00	Taiwan	80.00
Japan	80.00	Thailand	80.00	UK	80.00
South Korea	80.00	Turkey	80.00	USA	80.00
Spain	80.00	USA	80.00		

# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

DRUGS  
Tricky balancing act  
for regulators  
Page 17

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Friday November 15 1991

D 8523A

## World News Business Summary

### Poll says 75% of Israelis back land for peace deal

Almost 75 per cent of Israelis favour exchanging occupied Arab land in return for peace, a poll revealed yesterday, as prime minister Yitzhak Rabin prepared to fly to the US for talks with the American Jewish community, culminating next Friday in a meeting with President George Bush. Page 18; Optimism engulfs Palestinians, Page 4

**Yugoslav peace hope**  
Serbia and Croatia have agreed to enforce a ceasefire which will pave the way for the deployment of United Nations peacekeeping forces, Lord Carrington, chairman of the European Community peace conference, said. In spite of agreement on all sides to implement the latest ceasefire, Croatian radio reported heavy fighting throughout the republic. Page 18; Editorial comment, Page 16

**El Salvador ceasefire**  
Leftist rebels announced a unilateral ceasefire to take effect tomorrow and aimed at ending El Salvador's 12-year-old civil war. The announcement came during UN-sponsored peace talks in Mexico City. Page 2

**Soviet federation plan**  
Leaders of seven Soviet republics agreed the basis of a new decentralised federation, but doubts persisted on whether the accord would hold without the participation of Ukraine, Uzbekistan, Moldova, Georgia and Armenia. Crisis in Caucasus, Page 2

**Irish reshuffle backed**  
Irish Prime Minister Charles Haughey secured parliamentary backing for a government reshuffle. Vincent Brady, chief whip of the ruling Fianna Fail party, was named as defence minister and there were seven other ministerial appointments. Page 3

**Czech talks breakdown**  
Fears that the Czech and Slovak Federation may split have increased after a breakdown of the latest round of negotiations between leaders from the two republics to find a new basis for co-existence between the country's two main ethnic groups. Page 3

**SA meeting postponed**  
A meeting scheduled for today between South African political parties to set the dates and details of the proposed multi-party constitutional conference has been postponed, the African National Congress said. Page 4

**Three die in post office**  
A sacked letter carrier armed with a rifle walked into a post office in a suburb of Detroit, Michigan, US, and killed three people and wounded seven before shooting himself in the head, eyewitnesses and police said.

**Breast implants fear**  
Findings by a Food and Drug Administration (FDA) panel could herald a ban or at least sharp restrictions on the use of breast implants in the US. Page 5

**Independent voice**  
A new national newspaper, L'Indipendente, was launched in Italy. Page 5

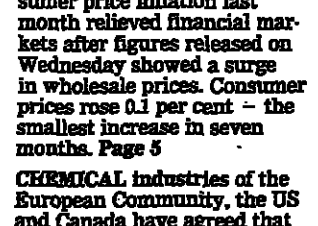
### German sales raise turnover DM6.58bn at Daimler-Benz

A 27 per cent surge in domestic sales helped Daimler-Benz, Germany's largest industrial company, to a DM6.58bn (\$4bn) rise in turnover to DM67.38bn in the nine months to end-September. Net profit grew only slightly to DM1.58bn.

Daimler described business in Germany as "gratifying" and said profits for the year would be satisfactory. Page 19

**FINLAND'S central bank** floated the market after speculative pressure sent short-term interest rates surging to 30 per cent and produced a huge capital outflow. The market immediately fell by 10.6 per cent.

**FINNISH MARKKA** against the D-Mark (FM per DM)



**US economy:** A drop in consumer price inflation last month relieved financial markets after figures released on Wednesday showed a surge in wholesale prices. Consumer prices rose 0.1 per cent - the smallest increase in seven months. Page 5

**CHEMICAL industries** of the European Community, the US and Canada have agreed that customs duties on pharmaceuticals should be abolished and import tariffs on chemicals harmonised at a "moderate" 5.5-6.5 per cent. Page 7

**BRITISH GAS** may make \$50m windfall profit after reaching agreement in principle with Repsol, state-owned Spanish energy conglomerate, to end a two-year feud over investments in Spain. Page 19

**HONDA Motor**, Japanese car and motorcycle maker, reported a 4.5 per cent rise in consolidated pre-tax profits to ¥90.64bn (¥697m) in the six months to end-September. Page 23

**FRENCH government** plans to sell more than FF22bn (\$350m) worth of shares in Elf Aquitaine were condemned as "scandalous" by the right-wing opposition. Page 20

**AUSTRIAN banking:** Girozentrale and Bank der österreichischen Sparkassen is buying Österreichisches Kredit-Institut from ZILänderbank Bank Austria for Sch5.5bn (\$217m) in the latest move to restructure Austria's fragmented banking sector. Page 19

**PEUGEOT**, French car maker, is to bid for the right to establish a second car manufacturing plant in Malaysia after Proton, the national car built jointly with Mitsubishi of Japan. Page 7

## Libyan 'agents' accused of Lockerbie bombing

By Jimmy Burns in London, George Graham in Washington and James Buxton in Edinburgh

PRESIDENT BUSH is considering "international responses" to follow up the indictments by the US and Britain yesterday of two alleged Libyan intelligence agents on murder charges arising from the 1988 Lockerbie airline disaster in which 270 people died.

Mr Martin Fitzwater, the White House spokesman, said Mr Bush would be consulting Mr John Major, the British prime minister, and other world leaders in the coming days "to fashion together a co-operative international response".

US and British officials indicated that they would not take precipitate military action likely to upset the delicate balance in the Middle East. Sentences are among the options being considered.

There was no immediate response from Libya following the announcement. However, Mr Saeb Mujib, Libya's ambassador to France, denied US and UK allegations that his country was involved in the bombing. "It is... a very serious lie," he said in an interview on British TV.

"There is no proof of it whatsoever. We are victims of terrorism and not perpetrators of it," he added.

The indictments and warrants for the arrest of the Libyans were announced simultaneously in Washington and Edinburgh by Mr William Barr, the acting US attorney-general, and Lord Fraser, the Lord Advocate, Scotland's chief law officer.

The UK Foreign Office said Britain handed warrants for the arrest of the two Libyans to Libya's mission in the United Nations.

Mr Douglas Hurd, UK foreign secretary, in a statement to parliament, repeated the demand that Libya hand over the two men, named as Abdel Baset Ali Mohamed al-Megrahi and Al Amin Khalifa Fhimah, both believed to be in Libya.

The interests of justice require no less. This was a heinous act of wickedness and it cannot be passed over and ignored," Mr Hurd said.

The charges were the first in a joint, global investigation into the disaster in which a bomb ripped apart a Pan Am jumbo jet as it flew above the Scottish town of Lockerbie.

Lord Fraser named Al-Megrahi as a senior officer with Libyan intelligence who at the time of the bombing was head of security with Libyan Arab Airlines and then director for strategic studies in Tripoli. Khalifa Fhimah was identified as a Libyan intelligence officer who had been station manager for the Libyan airline in Malta.

The charges allege that the two men "conspired together and with others to further the purposes of the Libyan intelligence services by criminal means" by the destruction of an airliner and the murder of its occupants.

Col Gaddafi returns to haunt US, Page 10  
UK cautious approach, Page 10  
Editorial Comment, Page 16

## British proposals would freeze the EC, claim Dutch

By David Buchan and Ronald van de Krol in the Hague

A SERIES of British amendments seeking to water down the preamble to the proposed Maastricht treaty would amount to "freezing the Community's development", Mr Piet Dankert, the Dutch EC affairs minister, claimed yesterday.

The UK amendments - put to its EC partners on Wednesday at a bargaining session on European political union in the Netherlands - have also provoked an angry reaction from Mr Hans-Joachim Genscher, the German foreign minister.

They stoked a heated exchange over federalism and the Community's future, and put relations between London and Bonn under fresh strain.

The amendments were aimed at reinforcing the preamble to the draft treaty the words "federal goal" as well as the commitment to a single currency - two well-known British targets.

British officials said the amendments were also designed to clarify that the phrase "single institutional structure" could not be a legal pretext allowing supranational EC bodies, such as the European Commission, Court and Parliament, to intrude into inter-governmental co-operation on foreign and internal security policies.

Mr Dankert interpreted the UK amendments as particularly targeted at the role of the European Court. "I have sometimes had the feeling that London fears the Court more than the Commission," he said.

Mr Dankert, in an interview with the Financial Times yesterday, said the Dutch presidency of the EC had shown sympathy for Britain only on the word "federal".

But he said the other British proposals drew attacks, rather than support, from others and that the Dutch presidency had no intention of including them in its final re-write of the treaty preamble just before the Maastricht summit.

"These [UK] amendments would amount to freezing the Community as it is now, with Continued, Page 18



Homecoming: Prince Norodom Sihanouk and Princess Monique greet cheering crowds at Phnom Penh airport yesterday ending 13 years of exile from Cambodia. Page 18

## 'Wise men' criticise Bonn for failure to curb spending

By Quentin Peel in Bonn

THE GERMAN government was criticised by its own economic advisers yesterday for failing to curb its spending plans in order to bring the soaring costs of unification.

Prospects for a record overall public sector deficit of DM200bn (\$123bn) in 1992, some DM20bn higher than in 1991, were held out by the "five wise men" who met up for the panel of economic experts.

Although they agreed that the collapse of the east German economy had ended in the middle of this year, and a recovery of some 10 per cent was possible next year, they cautioned against any belief that this amounted to the beginning of a sustained recovery.

For the western part of the German economy, they forecast a slowing of growth from 3.5 per cent in gross national product this year, to 2 per cent next year, with prospects for a sluggish recovery in exports.

The sober report of the "wise men" - leading professors from the German universities - comes just a day after Mr Johann Bockholt, state secretary in the economics ministry, gave a far more gloomy assessment of the country's economic prospects than has come previously from government sources. He warned that the economy was "trottering on the brink of a recession".

The five accused the German government and the private sector of failing to re-order their spending priorities to cope with the transformation of the German state.

"Instead of changing the direction of financial policy - by postponing less urgent state spending, and radically cutting long-standing state subsidies - most things were simply left as they were," they said.

"Resources that were needed in ever greater amounts to spend in the new federal Länder were simply taken from the capital markets."

The report agrees with the finance ministry that the narrowly defined deficit (of the federal government, the Länder and local authorities) will drop marginally from DM135bn to DM131bn.

However, inclusion of the Treuhand privatisation agency in the east, burdened with heavy subsidies for loss-making eastern state enterprises, social security, railways and post office, would push next year's deficit up to DM200bn.

Unemployment in the east is forecast to rise to 1.5m from just under 1m, although the report recognises underlying unemployment is far worse.

For the western economy, it says exports will be the pivotal factor for growth, warning that what gradual recovery there is in the international economy is coming mostly from private consumption and construction, and not from industrial investment, the area to which 60 per cent of German exports go.

## BCCI suspicions raised 16 months before closure

By David Lascelles in London and Alan Friedman in New York

SUSPICIONS that led to the discovery of fraud at Bank of Credit and Commerce International were first put to the bank's executives in March 1990, 16 months before the bank was closed down, an FT investigation has revealed.

So far the Bank of England, which supervised BCCI's UK activities, and Price Waterhouse, the auditor, have insisted that although "false or deceitful" accounting was uncovered in early 1990, there was no evidence of systematic fraud until a detailed investigation in 1991.

Evidence of manipulation of the loan accounts of the Gulf shipping group, BCCI's largest customer, was uncovered by PW in the course of preparation of the bank's 1989 accounts.

It was discussed at two meetings at the PW offices in early March 1990. One description of the meetings was given yesterday by Mr Masihur Rahman, BCCI's chief financial officer, who was at both.

The first was attended by three PW auditors and the second, a day later, included Mr Swaleh Naqvi, the bank's chief executive.

The meetings were called at the instigation of Mr Christopher Cowan, the PW partner in charge of the audit.

Mr Rahman's notes of the meeting, copies of which have been obtained by the FT, quote Mr Cowan as condemning "lies and concealment" by the staff of Mr Naqvi.

The notes, taken by Mr Rahman, record Mr Cowan as saying: "As long as there are bogus transactions on the books we can't proceed."

The word "fraud" is not used in the notes, but Mr Rahman claimed yesterday.

"Price Waterhouse's whole emphasis was that it was no longer a question of our provisions being too little. It was that fraudulent transactions had been found."

Last night PW declined to comment on the meetings, citing customer confidentiality. It is understood that the second meeting, in particular, reviewed the evidence of account manipulation, as well as highlighting problem areas in the 1989 accounts.

The information was passed to the Bank of England, but at this stage BCCI's known financial problems were so severe that the regulators agreed to pursue a \$2.2bn rescue proposed by Abu Dhabi, the bank's largest shareholder.

As part of that arrangement, the bank's headquarters would move to Abu Dhabi. Five from BCCI's London offices were flown to Abu Dhabi with Price Waterhouse's approval.

It was later discovered that these files included the private files kept by Mr Naqvi, detailing the BCCI fraud.

Price Waterhouse has said that it was happy for the documents to go to Abu Dhabi, as they could easily be studied there. Once the existence of the Naqvi files became known, Price Waterhouse accountants moved them to Abu Dhabi, and subsequently discovered details of the frauds from them.

Details, Page 8

Once we start handing you money, there's no stopping us.

## Weekend FT

Tomorrow: How a gang of art thieves found a fortune in a Suffolk field

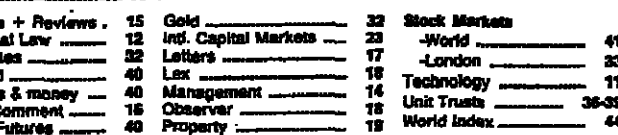
Temples and tyrants in the ruins of Cambodia

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## Andreas Papandreu bounces back from disaster

Greek Socialist leader Andreas Papandreu is no longer fighting for his political life. After seven months of court hearings, charges of his involvement in the \$200m Bank of Crete embezzlement scandal remain unproven. Page 3



STERLING	DOLLAR	STOCK INDICES
New York lunchtime: \$1.778	New York lunchtime: DM1.6295	FT-SE 100: 2,581.6 (+15.1)
London: \$1.775 (1.771)	Frankfurt: FF5.689	FT-A All-Share: 1,235.08 (+0.5%)
DM2.885 (2.905)	SFR1.446	FT-SE Eurotrack 100: 1,108.78 (+4.88)
FF9.9575 (9.9175)	Y125.85	New York lunchtime: DJ Ind. Av. 3,063.22 (+12.08)
SF2.57 (2.5725)	DM1.6305 (1.64)	S&P Comp 386.38 (-1.03)
Y280.5 (same)	FF5.575 (5.60)	Tokyo: Nikkei 24,175.54 (-239.69)
I index 91.3 (91.2)	SFR1.4475 (1.4625)	3-month interbank: 10 3/4% (10 3/8%)
GOLD	Y125.85 (130.1)	Little long gilt future: Dec 95 1/2 (95 1/2)
New York Comex Dec \$ (357.3)	\$ index 63.4 (63.5)	
London: \$356.1 (356.2)	Tokyo close: 129.65	
N SEA OIL (Argus)	US lunchtime rates	
Brant 15-day Jan \$ (21.225)	Fed Funds: 4 1/8%	
	3-m Treasury Bill: 4.742%	
	Long Bond: 10 3/4%	
	Chief price changes yesterday, Page 19	
	yield: 7.813%	

## EUROPEAN NEWS

Delors considers giving ground to help secure agreement at next month's summit

## Brussels may yield over social policy

By David Gardner in Brussels

THE European Commission is to consider ditching the most contentious of the new social policy powers which it and all member states except Britain want the EC to assume. The intention would be to help secure an agreement embodying real powers in other areas at next month's Maastricht summit on economic, monetary and political union.

Mr Jacques Delors, Commission president, is said by senior Brussels officials to be coming round to the view that the UK will not sign a revised Rome Treaty which implies EC jurisdiction over workers' representa-



tation within trans-European companies and collective bargaining at Community level. "Delors looks as though he

might jettison the hard core of social policy," a senior Brussels official said yesterday, after the Commission had started taking stock of two days of hard bargaining by foreign ministers at Noordwijk. The Commission is to define its position at a special meeting on November 22-24.

Senior officials said Sir Leon Brittan, the senior UK commissioner and former Conservative cabinet minister, stressed to his Commission colleagues that Mr John Major, UK prime minister, would not be able to accept the social policy provisions of the revised treaty as

now drafted.

These provide for majority voting on plans the Commission would be able to present on workers' rights to have "information and consultation" - a keystone of the EC Social Charter that Britain has refused to sign. At Germany's behest, they also would bring into EC jurisdiction issues to which the UK is even more averse, such as redundancy conditions and "representation and collective defence of the interests of workers and employers, including co-determination", or workers' involvement in management.

Ministers have been making this increasingly clear but it is only now dawning on the UK's partners that social policy could become Britain's last trench at the Maastricht summit.

The Dutch presidency of the EC regards Britain's visceral hostility to what its government sees as the re-regulation of industrial relations, and Spain's insistence on "cohesion" (treaty mechanisms for transferring funds to the poorer south), as the two least tractable issues in a long list of deals to be struck before a treaty can be signed.

## German SPD threatens to block EC treaty

By Quentin Peel in Bonn

GERMANY'S opposition Social Democrats (SPD) served notice yesterday that they - and a majority of the Bundestag - would vote against the latest European Community treaty draft on political union, unless the powers of the European parliament were substantially strengthened.

The SPD is calling for greater parliamentary scrutiny - at the European level - of both monetary and defence policy, given the planned transfer of responsibility for both areas to the Community.

"If there are no changes in

Luxembourg yesterday proposed that only EC members which give early warning of their doubts about joining in a single currency should be allowed to opt out of the arrangement, Reuters reports from Brussels. The plan, presented to senior officials negotiating economic and monetary union, would substantially restrict a key provision of the

direction of more rights for the European parliament, the German Bundestag will not be able to say yes to ratification," said Ms Heidi Marie Wiecek-Zeul, the SPD spokeswoman for European affairs.

"If on the one hand, the EC is going to achieve more

current ECU treaty draft drawn up by the

Dutch, who are presiding over the talks. Luxembourg presented the idea as a compromise between Britain, which insists on the legal right to stay out, and many others worrying that a broad opt-out clause would allow any member, especially Germany, to slip out of the back door at the last minute.

responsibilities in such central questions as economic and monetary policy, then the European parliament needs a comparable right of co-decision-making. Otherwise European political union will be undemocratic," she said.

The feeling in favour of

granting co-decision-making powers to the European parliament is running strongly in all parties in the Bundestag, while in the upper house, the Bundesrat, the SPD has a majority. It is still unclear whether the proposed European treaties on political union and monetary

union have to be approved by a regular majority in Germany, or a full two-thirds constitutional-changing majority.

Ms Wiecek-Zeul also criticised the German government for a false sense of priorities, in pressing for its "senseless Franco-German defence initiative" and the transfer of competence for internal policies (immigration and crime-fighting) to the EC level.

She said the German government linkage between the treaties on ECU and ECU was likely to be meaningless, without more powers for the parliament.

## Crisis in Caucasus leads to warning of war 'within days'

By John Lloyd in Moscow

RUSSIA'S vice-president, Mr Alexander Rutskoi, warned yesterday that the situation in the rebellious Russian republic of Chechen Ingushetia in the northern Caucasus would deteriorate rapidly and could lead to large-scale bloodshed. Mr Rutskoi drew back from predicting a more generalised conflict in the Caucasus, but Mr Andrei Feodorov, his adviser on international affairs and a former deputy Russian foreign minister, said the inter-ethnic conflicts now coming to the surface could engulf the region in warfare "within days".

Mr Rutskoi, who has been heavily criticised by many deputies in recent days for pressing for the decree establishing a state of emergency in Chechen Ingushetia - signed by Mr Boris Yeltsin last Friday - and overturned by the Russian parliament on Monday - called for referendums on self-determination to be held in Chechen Ingushetia and other Caucasian republics.

If General Dzhokar Dudayev, the Chechen Ingushetia separatist, refused to call a referendum, then an economic blockade should be mounted to force negotiations.

The Russian parliament meets today to appoint a delegation to open negotiations with Gen Dudayev. Mr Rutskoi predicted that the delegation would not be allowed to enter Chechen Ingushetia, since Gen Dudayev has said he will not negotiate unless the republic's independence is recognised.

Mr Rutskoi's position now appears to differ from that taken by Mr Boris Yeltsin, the Russian president, who has accepted the Russian parliament's decision to call off the state of emergency and yesterday dismissed Mr Akhmed Arsanov, his representative in Chechen Ingushetia, whom he accused of making misleading reports which provoked the declaration of the state of emergency. Mr Rutskoi said that the imposition of the state of emergency was not a political mistake, and praised Mr Arsanov for giving a truthful account of conditions in Chechen Ingushetia.

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Chechen jubilation at the withdrawal of troops could be short-lived

Victor Tolstenev, a KGB inspector, have been murdered in the past week - were an affront to democracy and the rule of law. "There is no democracy, and no law, in

Chechen Ingushetia. There is only banditry."

Gen Dudayev, according to Mr Rutskoi, had called for a "peace march" on the neighbouring republic of North

Ossesia tomorrow - an action which could result in violence, because of the claims which the Ingush people have on the North Ossesian capital of Vladikavkaz.

Sergei Stepanin, a Russian deputy.

Mr Yavlinsky is reported to be close to giving up on his efforts to develop inter-republican co-operation. Together these moves threaten what is left of a central power.

Some sign that Ukraine, the second largest republic, may be having second thoughts about its steadily strengthening independence stance came when Mr Vitold Polkin, the republic's prime minister, said he would resign if the republic did not sign the economic treaty.

Mr Gorbachev, who earlier this week warned of chaos if effective inter-republican agreements were not made, has also again threatened to resign if no union treaty is signed, according to General

that oil exports had been cut this year from 90m tonnes in 1990 to 55m tonnes; that food distribution was partially paralysed; and that credits promised from South Korea and Saudi Arabia had been suspended because of the "nuclear situation at the USSR State bank and Vnesheconombank".

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EUROPE'S LEADING FAMILY HEALTHCARE CASH PLAN

## Cresson to consult chairmen on state industry reforms

By William Dawkins in Paris

THE French government is to consult chairmen of government-owned companies in the next few weeks on possible reforms of the management of state industry, to take effect next March or April.

A small selection of chairmen from three or four of the main groups is expected to give its views on the plans, parts of which have started to leak from the office of Mrs Edith Cresson, the prime minister, over the past few days.

They include worker participation in the management of the industry, and the possible introduction of a two-tier structure. This would involve a supervisory board - where half the seats would go to staff representatives - to take strategic decisions, and a management board to handle day-to-day business.

The plans have been under study for several months, but the recent strike at Renault, the state-owned car maker, has given them fresh urgency in Mrs Cresson's mind.

This has added to speculation that Mr Raymond Lévy, Renault chairman, might be replaced before his mandate expires next June.

The reforms could also be used to bring forward job changes at the top of other state industries.

Another change being considered is to lengthen the mandate of state-owned companies' chairmen from three years to five. This comes in response to pressure from public sector management to be given more time to carry out its strategies, in line with privately owned competitors.

Various French state managers, such as Mr Jean Peyrelevade, chairman of Union des Assurances de Paris, the insurance group, are also pressing for state company chiefs to be elected by their own boards, rather than by the cabinet. This would reflect the gradual reduction of government ownership in industry, in line with its programme of partial privatisations.

## French army to be split

THE French army, which is to be reduced by about 20 per cent by 1997, is to be restructured into two broadly distinct formations, Mr Pierre Joxe, defence minister, told the National Assembly, Jan Davidson writes.

The Rapid Action Force, staffed primarily by professionals, will be earmarked for possible service overseas. Conscripts (whose term is being reduced from 18 to 10 months) will serve in traditional armoured units at home.

The restructuring - trimming from 280,000 personnel today to some 225,000 in 1997 -

is a direct result of the Gulf War, when the mobilisation of French forces was severely hampered by President François Mitterrand's ban on sending conscripts.

The government has rejected opposition calls to abandon national service and establish an all-volunteer army.

The defence budget for next year is being frozen at FF135.5bn (\$35bn) or 3.26 per cent of gross domestic product, compared with 3.37 per cent this year. Mr Joxe predicted that defence would continue to take between 3.1 and 3.2 per cent of GDP in the next five years.

## Italians rush to early retirement

By Robert Graham in Rome

MANY big Italian industrial groups are taking advantage of a generous early-retirement scheme to ease the cost of restructuring.

The government has allowed for a total of 20,000 workers to be included in the scheme this year. However, as industrial production declines and recession begins to bite, with this year's economic growth below 1 per cent, the demands far exceed the envisaged quota.

As a result, the number to be included in the scheme this year has been raised to 25,000 in the 1992 budget. Even then, the demand is expected to outstrip the quota.

The queue is getting longer and longer, says Mr Giuseppe Caopardi, director-general at the Ministry of Labour.

This week, the ministry approved plans for the Fiat group to retire early 3,689 people in its tractors, trucks and automotive parts companies. This is the largest private-sector package agreed. The government is expected to give its formal go-ahead shortly.

The 1991 scheme covers 11,000 in high-technology industries, in both the private and public sectors, which can demonstrate that reducing their workforce is part of a modernisation plan benefiting the economy. A further 9,000 people will be covered specifically in the steel and shipbuilding industries, both of which are about to undergo substantial restructuring.

People eligible for early retirement must have worked for 30 years. In Italy, the current retirement ages are 60 for men and 55 for women - the earliest in Europe.

Normal pensions are based upon 70 per cent of salary. During the initial five years of early retirement, the government pays 70 per cent of this, the employer 30 per cent. During that five-year period, the nominal cost to the government is nearer L70m (\$37,000) per person.

However, the government argues that the real cost is less, as many people who will be covered by early retirement schemes are already receiving state money under a system of funded lay-offs.

The private groups which are to obtain approval for early retirement include Montedison (L200), Pirelli (900) and Olivetti (3,000), in the state sector Alenia (500), Ansaldo (800), Efim (1,000) and Italtel (1,500). But whole industrial sectors, especially telecommunications and informatics, could well try to take advantage. The latter includes foreign subsidiaries such as Bull and Philips.

The chemicals industry is in reorganisation and the state group EniChem is expected to want 3,000 workers to be covered by forthcoming plant closures. The government is also beginning to look at reorganising defence industries, hard hit by a downturn in orders.

The Italian parliament yesterday approved the nomination of two new judges to the country's 15-member constitutional court, ending more than a year of uneasily political wrangling.

rent retirement ages are 60 for men and 55 for women - the earliest in Europe.

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## Finland forced to float markka

By Enrique Tessieri in Helsinki and Tracy Corrigan in London

FINLAND'S central bank decided to float the markka temporarily yesterday after speculative pressure over the past few days sent Finnish short-term interest rates rocketing to 30 per cent and produced a huge capital outflow.

The decision led to an immediate fall of 10.6 per cent in the value of Finland's currency against the European Currency Unit, the ECU.

Pressure on the markka has intensified in the last few days amid speculation that the powerful Metal Workers' Union, among others, would not accept an income agreement reached by employee and employers' organisations last month, which aims at cutting labour costs by 6.9 per cent next year.

The decision to float the markka by Finland's Central Bank comes as a devastating blow to Finland's centre-right government. It had been resisting strong demands since the summer from the country's hard hit industrial companies who wanted a sizeable devaluation in the currency to strengthen their competitiveness in a deepening recession.

Mr Esko Aho, the prime minister, had continued to repeat his opposition to any devaluation as late as this week.

The Bank of Finland said it will propose a devaluation range to the government when the situation has stabilised. The markka had been allowed to fluctuate in a range of FM4.7296 to FM5.0221.

The markka was pegged to the ECU in June in an attempt to integrate the economy more into western Europe and to restore confidence in the national currency. The linkage appeared to rule out devaluation as an instrument of economic policy.

Since then the Finnish economy has continued to weaken while the government's economic strategy has failed to win sufficient credibility. However analysts said the Bank of Finland could have used credit lines from the ECU banks to support the currency.

The Finnish government bond market, which was opened to foreign investors earlier this year, gained 4 point as interest rates fell back to the news of the devaluation.

But in the longer term, the move is likely to slow the decline of Finnish interest rates, since investors' confidence in the currency has suffered a severe blow, according to analysts.

The weakening of the Finnish currency will also increase Finland's foreign currency debt servicing costs, at a time when the government will need to seek additional financing in the international markets, as its tax revenues decline because of the recession.

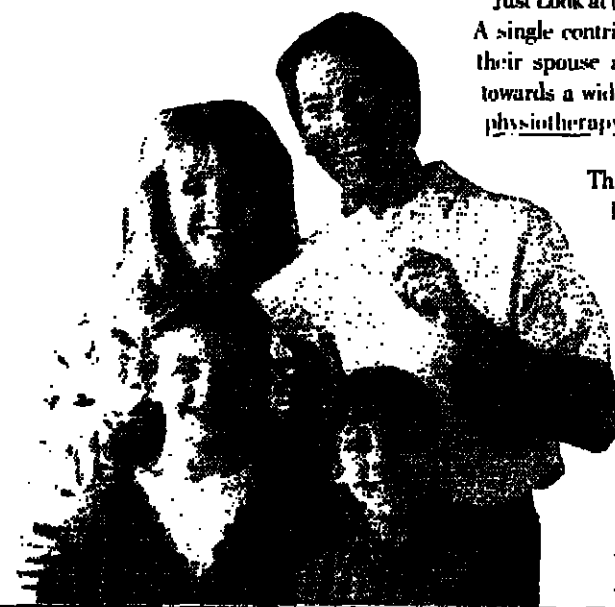
Finland has raised more than \$3bn in international bonds so far this year, and is expected to set a target next year. But its AAI credit rating from Moody's is already under review for possible downgrade, which would further increase its borrowing costs.

Sweden's Central Bank said the Finnish decision would have no effect on the Swedish exchange rate policy and the value of the Swedish krona, which was also linked to the ECU earlier this year.

## Chetniks

The Chetniks were Serb nationalist royalists, and not fascists, as stated in yesterday's paper.

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HSA

CROWN PLAN



Finland  
forced to  
float  
markkaBy Ervique Tiesler  
HelsinkiFianna Fail  
whip takes on  
defence post

By Tim Coome in Dublin

MR VINCENT BRADY, chief whip of Ireland's ruling Fianna Fail party, was named defence minister yesterday after the humiliating withdrawal of Dr James McDaid from the post only hours after his nomination on Wednesday.

Dr McDaid, the original choice of Mr Charles Haughey, the prime minister, withdrew after opposition leaders accused him of being a "fellow-traveller" of Sinn Féin, the political arm of the terrorist Irish Republican Army, and said he represented a security risk.

The incident once again threw into focus Mr Haughey's precarious hold over the government after surviving a challenge to his leadership in Fianna Fail last weekend which triggered the cabinet reshuffle.

The Progressive Democrats (PDs), junior partners in the coalition government, earlier this week conditioned their continuing support for the coalition government, saying that they would act appropriately if new circumstances arose which could undermine confidence in the government.

Mr Haughey again faced a barrage of criticism from the opposition yesterday for what was described as "a major error of judgment" in having sought Dr McDaid's appointment to the sensitive defence portfolio. Dr McDaid is a rela-

tively inexperienced backbencher from the border province of Donegal, and only became a Fianna Fail party member a few weeks before he was elected to the Dail (parliament) in 1989.

Dr McDaid had last year opposed the extradition of a convicted IRA member, Mr James Clark, to the UK. He vigorously denied any links to the IRA, but asked for his nomination to be withdrawn "in the national interest" once it became clear the PDs would not vote for the reshuffle.

Mr Des O'Malley, the PD leader, said yesterday after a meeting with Dr McDaid that he was "absolutely convinced that he was a totally honourable and honest man", but felt he "had compromised himself" by his association with the extradition case.

Mr Haughey's wish to promote Dr McDaid, and another backbencher Mr Noel Davern, to the cabinet, over the heads of many better-qualified junior ministers, raised eyebrows within the Fianna Fail party. Had he chosen Dr McDaid, a medical practitioner, for the health or social welfare portfolios, his appointment would have attracted little criticism.

The reshuffle of eight cabinet posts by Mr Charles Haughey, was finally expected to be settled yesterday after two days of acrimonious debate in the Dail.



A Bucharest driver shows the real impact of making the Romanian lei convertible, as she hands over a huge wad of notes yesterday to pay for a tank of petrol. Thousands of motorists queued at petrol stations fearing a trebling of petrol prices to align their fuel costs with the new exchange rate. The panic was prompted by a tripling of air fares on Wednesday.

## Czechoslovakia nearer break-up

By Ariane Genillard in Prague

FEARS that the Czech and Slovak Federation may split have increased following a breakdown of the latest round of negotiations between leaders from the two republics to find a new basis for co-existence between the country's two main ethnic groups.

Hopes that the issue could be resolved through a referendum have also faded as federal parliamentary deputies failed

even to agree on the questions to be put to the electorate. Czech and Slovak politicians met in Bratislava to discuss a proposal recently made by President Vaclav Havel which would give the republics greater say in deciding which state powers should be devolved to the republics and which should remain federal. But the talks showed that fundamental differences remain

over the fate of the federation. Most Slovak politicians wanted an inter-republican treaty to allow the federation to be created "from the bottom up". But Czech and federal leaders decried efforts to reduce federal powers.

Slovak politicians have come under pressure from nationalist deputies who attempted for the third time this year to get a sovereignty

declaration approved by the Slovak parliament.

Federal ministers are also talking more openly of an eventual divorce. At a recent FT conference in Prague, Mr Vaclav Klaus, the powerful federal finance minister, admitted the eventuality of a split. But he hastened to reassure investors gathered there that everything else would remain "business as usual".

## Papandreou bounces back again

By Kerin Hope in Athens

WHEN Mr Andreas Papandreou, leader of Greece's Socialist opposition, speaks at an outdoor rally in central Athens tonight, the crowd will be cheering his ability to bounce back from disaster.

At 72, he may be in poor health but he is no longer fighting for his political life. After seven months of court hearings, with testimony from 80 prosecution witnesses, charges of his involvement in the \$200m Bank of Crete embezzlement scandal, together with four ex-cabinet ministers, remain unproven.

Although the former prime minister boycotted the hearings, dismissing them as a political conspiracy against him, the "Great Trial" has been tele-

vised live, attracting a regular soap opera audience of Athenian housewives.

With the end of the trial only weeks away, Mr Papandreou may be tempted to treat tonight's rally, expected to draw tens of thousands of supporters from his Panhellenic Socialist Movement, almost as a victory celebration.

The only documentary evidence against Mr Papandreou, a sheet of paper with instructions to deposit \$8m in a London bank above his signature, was produced by Mr George Koskotas, the Bank of Crete's former owner. Last week, it was denounced as a forgery by the court's graphologists. Mr Koskotas also failed to substantiate allegations that he

was blackmailed by Mr Papandreou into providing several billion drachmas in embezzled cash to finance Pasok's 1989 election campaign.

The acquittal of Mr Papandreou would be another political setback for the ruling conservatives, who now trail the socialists in opinion polls. But Mr Constantine Mitsotakis, the prime minister, seems to be in conciliatory mood, if only because his task of restructuring the economy would be much easier in an atmosphere of consensus.

Mr Mitsotakis hinted this week that another parliamentary indictment against Mr Papandreou, on charges of illegal phone-tapping of cabinet colleagues and political oppo-

nents, may be reviewed. Court proceedings were to start after the current trial is completed.

For his part, Mr Papandreou, whose generous welfare policies and willingness to expand the public sector during his eight years in office are blamed for Greece's current economic predicament, now accepts the need for austerity.

Mr Papandreou's rally is also intended to reassure grassroots Socialists that, despite recurring health problems after open-heart surgery in 1988, he has no intention of retiring. However, a succession struggle is gradually taking shape among three former economy ministers, Mr Giorgos Gennimatas, Mr Costas Simitis and Mr Gerasimos Arsenis.

Italians given an  
Independent view

By Robert Graham in Rome

A NEW national newspaper was launched in Italy yesterday with the avowed mission of cutting a swathe through the speculation and verbiage that characterises so much of Italian journalism.

L'Indipendente's first editorial assures readers that the newspaper will strive rigorously to make the distinction between news and comment, and to remain independent from party politics.

The paper, five years in gestation, is the brain-child of Mr Franco Levi, its 43-year-old editor, has worked previously on two of the country's most prestigious dailies, Corriere della Sera and Il Sole 24 Ore, and is the son of Milanese trading families. His uncle Mr Arrigo Levi is one of Italy's best-known commentators.

Unlike the rest of the Italian press, which is in the hands of multi-media groups and big industrial names (Agnelli, Berlusconi, De Benedetti, Ferruzzi), or the main political parties, Independent is owned by a relatively anonymous group of small shareholders, including the Levi family. Seven shareholders hold 70 per cent, another 25 per cent is distributed among 31 individuals with none possessing more than 3 per cent, while the remainder is owned by the journalists and management.

This structure of ownership has permitted the paper to nail its colours to the name, Independent, while being what its editorial board describes as "liberal with a small 'l' and freemarket". The name and concept of the paper derives inspiration from the example of The Independent in the UK. Indeed, as part of the emulation of Anglo-Saxon journalism, Mr John Wyles, the Financial Times' former Rome

correspondent, has been recruited as one of the two deputy editors - the first time a foreign journalist has been involved in an Italian newspaper at senior level.

The paper's print-run yesterday, using presses in Milan and Rome, was 400,000. According to Mr Levi, it needs to sell 50,000 copies to break even. Although this may seem small, the market is limited, fractured and highly-competitive. The number of daily papers sold per head of population per year is under 120, less than a third of the level in Britain. No more than 5.6m papers are sold daily, and that includes high-selling sports newspapers and all regional publications.

Since the end of the 1980s, it has become increasingly difficult to find new readers; annual growth in copies sold has been less than 2 per cent. With the economy dipping into recession this year, sales have stagnated and newspapers have resorted to promotional gimmicks like free magazines, encyclopedias and calendars.

Media advertising has been directed increasingly towards television, especially the private channels. During the 1980s, the share of the press in total media advertising fell from 57 per cent to 43 per cent, while television's rose from 27 per cent to 47 per cent.

L'Indipendente enters a market where there are already seven national dailies and its first issue offered broadly similar fare, albeit with a clean look and discreet use of colour. To carve a niche will be an uphill struggle requiring deep pockets and much nerve. The newspaper has been coy about its finances but it reportedly has the resources to stay on the streets for three years without fresh funds.

Hungary lays  
ground for  
sell-off of banks

HUNGARY has introduced modern banking regulations for the first time and set the legal foundations for selling off the country's state-owned banks, writes Nicholas Denton in Budapest. Parliament this week passed a banking act which is the most significant reform of the financial sector since the state-owned commercial banks were hived off from the central bank in 1987.

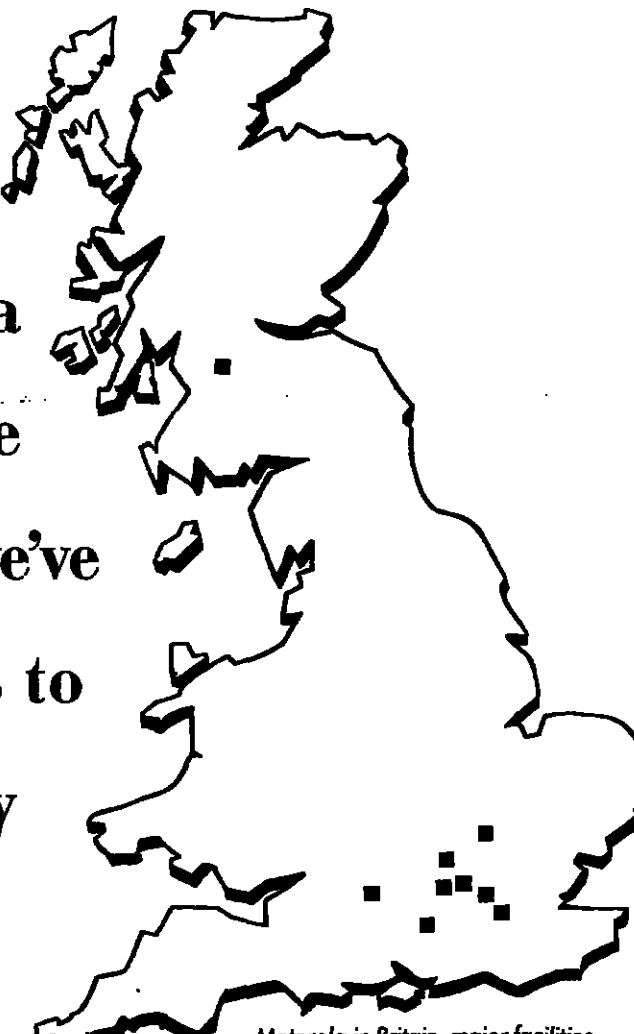
The new law limits any one shareholder, the state included, to a 25 per cent stake. At the same time the legislation sets out capital requirements to fit with Bank for International Settlements norms.

Taken together, the measures are seen as forcing the pace of the privatisation of Hungary's banks, which need infusions of capital to cover write-downs.

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Building On Beliefs



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## INTERNATIONAL NEWS

## Prince Sihanouk returns to a reign of confusion

After decades of war remaking Cambodia will be a daunting task, reports Victor Mallet

PRINCE Norodom Sihanouk's triumphant homecoming yesterday marked the end of Cambodia's international isolation and the beginning of at least 18 months of political confusion and economic uncertainty as the country prepares for elections in 1993 under the auspices of the United Nations and the Supreme National Council headed by the Prince.

But it will need more than a lick of new paint on the walls of the royal palace to rehabilitate Cambodia. Roads, power plants and communication networks are in a sorry condition. Outside Phnom Penh at night, armed ex-guerrillas and drunken soldiers have become a serious problem, although not as widespread or as dangerous as the hundreds of thousands of anti-personnel mines left on jungle paths and in paddy fields.

So many skilled Cambodians were murdered or exiled by the Khmer Rouge regime between 1975

and 1979 that the country will find it difficult to absorb such foreign assistance as may be forthcoming following the peace accords signed in Paris last month.

"We have found it extremely difficult to recruit local people capable of implementing even small-scale programmes," said Ms Sally O'Neill, who works for a Catholic aid group active in Cambodia for the last 12 years. To implement western-style elections in such circumstances is the daunting task now facing the UN and the SNC. Cambodians express hope and pleasure at the return of their "godking" Prince Sihanouk, and concern about the inclusion of the Khmer Rouge in the SNC, but they are largely indifferent or ignorant about the politics practised by a privileged elite.

"Many people don't have any idea what elections are," said one Soviet diplomat this week. "Many people don't have any idea that the Paris

agreements have been signed."

There are other causes for concern. The influence of Vietnam, which invaded Cambodia and overthrew the Khmer Rouge in 1978, has weakened in step with the decline of the Soviet Union, but other Asian neighbours have been quick to take advantage of Cambodia's confusion.

Corruption is rife among the ill-paid bureaucrats of the old, Vietnamese-backed administration which still runs most of the country. Entrepreneurs from Thailand and elsewhere are buying state property and exporting tropical hardwoods at an alarming rate.

The contrast between bustling Phnom Penh and the destitute villages in the countryside has prompted fears that the Khmer Rouge may take advantage of rural resentment to win support from peasants ahead of the elections. Western governments have ruled out a return to power by the Khmer Rouge's most notorious lead-

ers, in particular Pol Pot, but the risk remains of a Khmer Rouge comeback "in some slightly diluted guise", as one diplomat put it.

Mr Hun Sen, the Vietnamese-backed prime minister, and the 69-year-old Prince Sihanouk appear to have decided to stick together to minimise that risk. Mr Hun Sen flew to Beijing to collect the Prince from exile and yesterday accompanied him into Phnom Penh in a Chevrolet convertible provided for the occasion by a canny Thai businessman.

The ruling Cambodian communist party last month abandoned Marxism-Leninism in favour of democratic liberalism, changed its name to the Cambodian People's Party while Mr Hun Sen urged the renamed party to support Prince Sihanouk as a presidential candidate.

The Prince is regarded as a symbol of Cambodian nationalism, a brilliant political tactician and one of the architects of the peace accords. But

his unpredictability has prompted even his admirers to ask if he has any strategic vision for the future.

International aid will be crucial yet there are doubts about the amount of money and commitment that the western powers will be prepared to give to Cambodia and to the most expensive UN operation in history. Initial estimates for UN operations went as high as \$50n, but the figure has now been trimmed to \$1bn.

Meanwhile, Mr Sen Sen, the Khmer Rouge defence minister and former chief executioner, is expected to arrive in Phnom Penh on Sunday in time for the first meeting of the SNC. The fact that he is to show his face in the Cambodian capital - where there is a museum dedicated to the victims of Khmer Rouge atrocities containing a map of the country made out of human skulls - shows the extraordinary nature of the achievements in Paris and of the challenges awaiting the UN and the Cambodian people.



WELCOME BACK: The exiled Prince returns to his capital Phnom Penh to joyful acclaim

## S Africa parties postpone talks

A MEETING scheduled for today between South African political parties, to set the dates and details of the proposed multi-party constitutional conference, has been postponed, the African National Congress said yesterday, AP reports from Johannesburg.

A day after announcing plans for black-white negotiations, the ANC said that obstacles remained to launching the talks.

But President F.W. de Klerk and the ANC still hope to open talks as early as the end of the month on a new constitution to end apartheid and extend voting rights to the 30m black majority.

On Wednesday, Mr Nelson Mandela, ANC president, had told reporters he expected the conference to be held on November 22 and 23. Mr Gerrit Viljoen, Constitutional Development Minister, criticised Mr Mandela's announcement, saying the dates were still under negotiation. He said in a statement that "speculation and premature announcements have had a retarding effect on negotiations."

Right-wing whites and the black militant Azanian People's Organisation have so far rejected multi-party talks. Reuter reports: Four people were killed as black factions continued fighting in a township in South Africa's Natal province, police said.

They said three men and a woman had been shot to death in Townlands black township, near Richmond.

An official of the ANC in the town said members of the rival Inkatha Freedom Party had attacked an ANC area.

More than 3,000 black people have been killed throughout the country in the last 15 months of township violence, most of it between the ANC and the mainly Zulu Inkatha movement.

Richmond was in the ninth day of a black consumer boycott called by the ANC because of what it called negative racial attitudes by the town's whites. These whites, accusing the ANC of intimidating blacks into joining the boycott, had held a meeting on Wednesday when they threatened to take the law into their own hands.



President F.W. de Klerk of South Africa reviews a guard of honour on his arrival in Taipei yesterday

Peking hopes visit will bring international respectability

## Baker to focus on rights in China

By Yvonne Preston in Beijing

MR JAMES BAKER, the US Secretary of State, arrives in Beijing today on a visit which will focus on China's human rights practices.

Beijing, which hopes the visit will return it to full international respectability after the damage done by the ruthless suppression of the pro-democracy movement in June 1989, yesterday denied that the central committee of the Communist Party had issued a document dismissing US human rights concerns as "garbage."

The document dismissed yesterday by the Foreign Ministry in fact exists in the form of a secret study document, not as a Central Committee paper.

Distributed to communist party members and marked "secret" it dismisses US human rights policy as "garbage."

The document, which was leaked to the foreign media this week, accuses the US of using human rights to encourage "internal forces of opposition," and of plotting with other western countries to destroy China's communist leadership by means of "peaceful evolution."

The issue of human rights tops a list of problems blocking a return to the full Sino-US diplomatic relations which prevailed before Tiananmen. They range from US concern over China's alleged missile sales to Syria and nuclear technology to Iran, to China's failure adequately to answer charges of exporting prison-made goods.

A report released yesterday by Asia Watch, a New York-based human rights group,

said Chinese prison labour goods continue to be exported to the US.

The report detailed exports of four large prison enterprises in two provinces it said earned China millions of dollars annually. Mr Baker was expected to negotiate a memorandum of understanding on prison exports during his three-day visit, it said.

Earlier this week President George Bush compounded Chinese paranoia, already deeply affected by the collapse of communism in the Soviet Union and eastern Europe, about a perceived western plot to subvert the Beijing government by warning that China's resistance to the introduction of democracy could cause international instability.

Mr Bush said it was US pol-

icy to maintain relations with Beijing but never to retreat from building democracy there. Nevertheless China has repeatedly and publicly stressed the importance of Mr Baker's visit, which the country have sought to secure for at least a year.

With Sino-US relations at their lowest ebb in years, a great deal is at stake for China as was clear from the vehemence of its campaign for the renewal of its most favoured nation trading status.

A Foreign Ministry spokesman said it was worth noting that "some people do not want to see the restoration of relations between the US and China."

"By every means available they try to defame China, but their attempts will never succeed," he added.

Violence drops as delegates try to dampen high hopes in occupied territories for peace process

## Surge of optimism engulfs Palestinians

By Hugh Carnegie in the Gaza Strip

SINCE he returned home on Sunday from the Middle East peace conference, Dr Haidar Abdel-Shafi, leader of the Palestinian negotiating team, has spent a lot of time in the Gaza Strip sedate villa in Gaza City greeting hundreds of visitors who flocked to congratulate him on his performance in Madrid.

In both the West Bank and Gaza, Palestinian delegates to the peace conference have been heartened by the outburst of public support for them. Scenes of Palestinians waving olive branches at Israeli soldiers are now lodged in local folklore.

There is no doubt that a surge of optimism has infected many people in the occupied territories. After years of grim struggle against the Israelis, with little political gain to show for it, the prospect of self-government, which the Madrid process aims to achieve within a year, is enticing, even if what is on offer from Israel falls far short of the demand for full independence.

The streets of Gaza offer some clues as to why this is so. The lack of any effective municipal authority is in ugly evidence everywhere. Early winter rains and a clogged drainage system have flooded football pitches with evil-smelling black pools. Garbage litters every street. The lack of any traffic control, combined with dozens of Israeli roadblocks, causes chaos on the paved roads.

"We need something to let us take care of this," groans a Gazan after fighting his way through a grinding traffic snarl-up.

The Israelis say the number of violent incidents in the West Bank and Gaza has dropped this month by 70 per cent in

some areas. And supporters of the Palestine Liberation Organisation, which endorsed the peace process, won a notable victory over Hamas, the powerful Islamic fundamentalist group which opposes it, in a Gaza Chamber of Commerce election.

But there is another side to the coin. On Wednesday, not far from Dr Abdel-Shafi's house, teenagers hurled rocks at a passing Israeli army jeep, eliciting a rifle shot in reply.

New graffiti has appeared denouncing any concessions on Palestinian demands. Dr Abdel-Shafi and his fellow delegates are aware that opposition

persists and they fear that among their supporters, expectations are running too high. "I have tried from the start to tell the people that there is no reason for them to be very expectant. We are still at the beginning of a road that will be very long and difficult. Maybe

we will meet frustrations and even deadlock," said the quietly-spoken, 70-year-old physician as he sat in his garden.

To his many visitors, and at a luncheon feast in his honour attended by hundreds of Gazans, Dr Abdel-Shafi stressed the need for Palestinian unity - a barely coded appeal to opponents of the peace process not to lapse into internecine disputes and violence. "We did not go to Palestine," he tells his audience.

The opposition is grouped around Hamas and two radical left-wing organisations, the Democratic Front and the Popular Front for the Liberation of Palestine. They strike a chord with many when they say the negotiations are meant to trap the Palestinians into limited autonomy, putting off the demand for real independence forever.

The DFLP and PFLP are seeking to inject a tougher line into the negotiators' stance though a network of political committees they want set up to dictate policy. Dr Shafi and the overall peace talks chief, Mr Faisal Husseini, are resisting such a move.

Their fear is of more violent opposition from Hamas, which is especially strong in Gaza. Another physician, Dr Mahmoud Zahar, is a leading Hamas figure in the Strip. He warns that it is a "disaster" to have allowed Palestinians to build expectations about a peace process he is sure will fail.

"The worst thing is they have diverted the emotions of the people away from the *intifada*," he said. "People think peace is now behind the door. When they discover that nothing is behind the door, the reaction will be very bad."

Dr Abdel-Shafi: fearful

## Congress faces stern test as Indian by-elections loom

By David Housego in New Delhi

THE fourth month Congress government of Prime Minister P. V. Narasimha Rao faces the first major test of its popularity

weekend with by-elections for 15 seats in the Lok Sabha (parliament). Mr Rao is himself contesting from Nandyal in the southern state of Andhra Pradesh, while Mr Sharad Pawar, the minister of defence, is seeking election from the western state of Maharashtra where he had previously been chief minister.

The Congress party has set its sights on winning 10 of the seats, including Amethi, the constituency of former Prime Minister Rajiv Gandhi. Even if it achieved this goal, it would still remain a minority administration with only 260 seats in a parliament of 520. But Congress believes a successful performance in the by-elections could encourage

defections from other parties - or at the least secure its life for another year.

In addition 57 by-elections are also being held for state assembly seats across the country - thus providing the first trial of strength for the parties in the wake of the June general election.

Campaigning, which in contrast to the June elections, has been low key and without violence, ended yesterday. Apart from increasing its parliamentary strength, Congress is anxious to do well in the north where it was almost wiped out in the general election.

Correspondingly the Hindu radical Bharatiya Janata Party (BJP) - the main opposition to Congress - wants to consolidate its position in the north and gain a foothold in the south where it is barely represented.

The by-elections for the state assembly in Uttar Pradesh - the large northern state where the BJP now runs the government - will provide an important test of how far the Hindu movement has been able to extend its sway. The Congress administration has made stability and economic reform the focus of its campaign.

The most bitterly contested seat has been Amethi in Uttar Pradesh which is still seen as being a family fief of the Gandhi family. Though Mrs Sonia Gandhi, the Italian-born widow of the former prime minister, refused to stand for election, the nomination has gone to Mr Satish Sharma, a close friend and former aide of Mr Gandhi. The BJP and Mr V. P. Singh, the former Prime Minister and Janata Dal leader, have launched intensive campaigns against him.

## Violent protests follow poll in northern Nigeria

RIOT police patrolled the northern Nigerian city of Kano yesterday after supporters of beaten candidates for the state governorship staged violent protests, residents said, Reuter reports from Lagos.

"The situation is tense. Mobile police have started regular patrols," said one resident in Kano, the scene last month of Nigeria's worst Christian-Muslim violence in a decade.

About 10 cars, some government-owned, were reported set

on fire on Wednesday during the violence. Protests started when the Social Democratic Party announced the result of a poll to choose its candidate to stand for the civilian governorship of Kano State on December 14.

Nigeria's military government has accused the private sector of undermining the country's five-year-old economic reform programme by engaging in fraud, Reuter reports from Lagos.

## Hawke acts to curb high unemployment

By Kevin Brown in Sydney

MR Bob Hawke, Australia's Labor prime minister, yesterday responded to increasing criticism over high unemployment with a modest spending package for infrastructure and training. The package, worth \$1.75bn (\$75m) this year and \$1.53bn in a full year, follows pressure from the Australian Council of Trade Unions (ACTU) for direct action to tackle unemployment, currently 10.1 per cent.

Mr Hawke also delivered an economic "pop talk" designed to increase confidence among the business community, which has responded sceptically to government claims that the economy is recovering from an 18-month recession.

The key elements of the package included \$410m for education and training, and \$102m to bring forward a number of infrastructure projects, including a third runway for Sydney airport. The government had earlier announced plans to speed up the approval process for major private sector infrastructure projects, with a "fast track" system overseen by a cabinet committee.

Mr John Kerin, the federal Treasurer (finance minister), said the package was the most the government could do to reduce unemployment without endangering its conservative fiscal strategy. However, some economists said the package was too small to have much influence on the economy, which contracted by one per cent in the three months to June.

Most forecasters believe figures due next month will show the economy returned to positive growth in the three months to September, but unemployment is expected to rise to around 10.75 per cent before falling from mid-1992.

Mr Martin Ferguson, ACTU president, said the package was "a move in the right direction," but it was given a muted reception by many other union leaders.

Mr Martin Easson of the New South Wales Labour Council, said Mr Hawke should have done more to assist growth industries. The package was also criticised by some state governments, and by the Confederation of Australian Industry,

one of two main employers' organisations.

Mr John Howson, leader of the conservative federal opposition, said the package was a "vacuous" statement which would do nothing to assist the 800,000 unemployed. The financial markets virtually ignored the statement.

The Australian Stock Exchange All Ordinaries index closed 1.5 points higher at 1870.5, and the Australian dollar closed at 78.86 US cents, from 78.55. In the bond market, 90 day bills ended at 8.39 per cent from 8.4 per cent.

## FIDELITY GLOBAL INDUSTRIES FUND

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## NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of the Shareholders of FIDELITY GLOBAL INDUSTRIES FUND, a société d'investissement à capital variable organisée under the laws of the Grand Duchy of Luxembourg (the "Fund"), will be held at the registered office of the Fund, 33, Boulevard Prince Henri, L-1724 Luxembourg, at 11:00 a.m. on November 28, 1991, specifically, but without limitation, for the following purposes:

1. Presentation of the Report of the Board of Directors.
2. Presentation of the Report of the Auditor.
3. Approval of the balance sheet and income statement for the fiscal year ended July 31, 1991.
4. Discharge of the Board of Directors and the Auditor.
5. Election of six (6) Directors, specifically the reelection of the following five (5) present Directors: Messrs. Edward C. Johnson 3d, Charles T. M. Collis, Charles A. Fraser, Jean Hamilius, and H. F. van den Hoven, and the election of Mr. Barry R. J. Bateman, subject to approval of Mr. Bateman's election by the Institut Monétaire Luxembourgeois and to have effect after such approval.
6. Election of the Auditor, specifically the election of Coopers & Lybrand, Luxembourg.
7. Consideration of such other business as may properly come before the meeting.

Approval of the above items of the agenda will require the affirmative vote of a majority of the shares present or represented at the Meeting with no minimum number of shares present or represented in order for a quorum to be present. Subject to the limitations imposed by the Articles of Incorporation of the Fund with regard to ownership of shares which constitute in the aggregate more than three percent (3%) of the outstanding shares, each share is entitled to one vote. A shareholder may act at any meeting by proxy.

Dated: October 29, 1991

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## AMERICAN NEWS

## US consumer price inflation rate declines

By Michael Prowse in Washington

A DROP in US consumer price inflation last month was greeted with relief in financial markets yesterday after the shock of a large jump in wholesale prices on Wednesday.

The Labour Department said consumer prices rose 0.1 per cent - the smallest increase in seven months. The annual rate of consumer price inflation fell to 2.9 per cent, from 3.4 per cent in September.

Most analysts have concluded that the underlying rate of US inflation is gradually declining. This view was bolstered yesterday by further evidence of a stalled economic recovery, including a decline in retail sales and another jump in claims for unemployment insurance.

President George Bush told reporters yesterday that he would like to see still lower interest rates. However, after the Wednesday shock of a rise in wholesale prices, markets expect the Federal Reserve to be less willing to ease policy to spur growth.

Excluding the volatile food and energy components, the closely-watched core consumer price index rose 0.1 per cent, a sharp improvement after increases of 0.4 per cent in each of the preceding four months. The year-on-year increase in core consumer

prices was 4.5 per cent.

The figures contrasted sharply with a 0.7 per cent increase in wholesale prices last month - the biggest jump in a year. Analysts cannot account for it but assume an aberration - a "catching-up" after several months of subdued wholesale prices.

The good consumer price figures last month, on the other hand, were probably misleading. The best guess is that the recession has reduced the underlying rate of US inflation by about one percentage point, from 4.5 per cent to 3.4 per cent. But further progress is possible if the economy remains weak.

Retail sales fell 0.1 per cent last month, indicating consumers are unlikely to pull the economy forward this quarter. Figures for the two previous months were revised downwards slightly. Sales of non-durable goods fell 0.3 per cent to register their third consecutive monthly decline. Department store sales were down 0.5 per cent. The figures are not adjusted for inflation.

Car sales were running at near recession levels in the first 10 days of November. Domestically produced cars sold at an annual rate of 5.7m, compared with an already weak rate of 6m in October.

## Big labour puts on a bit of extra muscle

John Gapper finds Democrats courting support at the AFL-CIO's convention in Detroit

WHEN Mrs Bernice Wilson confronted a man breaking a strike at her company, he told her she had a choice - he could take the job and earn a wage, or he could sell drugs instead, perhaps even to her children. "I just took a step back. He frightened me," says Mrs Wilson, a 44.25-an-hour stitcher at Ramfair, a clothing company in Racine, Wisconsin.

The company has hired 80 replacement workers since the dispute started in June. "I see things going downhill and I worry about my kids. It is 1991 and they are paying the wages of the 1960s," says Mrs Wilson. She has been on hunger strike for a month with two others in an attempt to force an end to the dispute.

Mrs Wilson was in Detroit this week to publicise her cause at the convention of the American Federation of Labour and Congress of Industrial Organisations (AFL-CIO). Here was only one of many tales of hardship being told in a city suffering from lay-offs and job cuts in the ailing motor industry.

US labour, struggling to regain some of the political and industrial power it lost in the 1980s, is fighting on difficult terrain. The AFL-CIO has gained 1.3m members since 1987 but only 17 per cent of the

workforce is unionised, compared with 25 per cent a decade ago.

Yet the election of a Democrat, Mr Harris Wofford, as a Pennsylvania senator just before the convention was a boost for big labour. He had campaigned on the difficulties faced by the US "middle class", many of them the skilled manual workers at the core of the AFL-CIO's 13.5m members.

Mr Wofford's victory owed much to the backing of the United Steel Workers and other unions. They supported him in a traditional industrial state where 30 per cent of workers are in unions, and helped to run his campaign.

In 1987, some Democratic hopefuls tried to avoid overt links with labour. However, the promise of union help with campaigning is now more enticing, for candidates have far more limited finances than in the past.

Thus all six of the mainstream Democratic presidential hopefuls appeared in Detroit this week to ask for AFL-CIO backing. A videotape of their debate is to be distributed to the federation's 95 member unions to help them decide whom to back.

For its part, the AFL-CIO has much to gain from a president friendly to labour. It made some difficult advances against



Lane Kirkland: Drawing a line not to be crossed

fierce employer hostility in the late 1980s. Despite the decline of manual unions organising in manufacturing, groups such as the International Service Employees managed to gain members.

Innovative ideas such as the

Union Yes recruitment campaign, backed by endorsements from celebrities, have helped limit the steady decline in union density - the proportion of a workforce in a union.

Unions with a history of violence and corruption, such as

the Teamsters, have been forced into reform. Unions in general are enjoying their highest ratings in opinion polls since the late 1980s, and their members are paid on average 36 per cent more than non-union workers.

Some unions have also done deals with companies to improve training and employee involvement, particularly in the car and steel industries. However, the United Steel Workers was blamed this week by Sir Robert Scholey, chairman of British Steel, for the collapse of the company's joint-venture talks with Bethlehem Steel.

Mr Lynn Williams, USW president, argues that the economy has been damaged by legal "tilting of the bargaining table" away from unions. He rejects Sir Robert's charge that the USW remains "in the cave". The Bethlehem talks were over "a complicated set of issues, which they [British Steel] were not prepared to address in a serious way," he says.

Although many non-union workers say they would like to join, employers have managed to exclude unions through aggressive tactics. This has led to stronger calls from union leaders for a direct legislative dividend from the Democratic party. The test issue in Detroit

this week was employers' growing habit of sacking striking workers and hiring replacements.

Mr Lane Kirkland, AFL-CIO president, referred to support for the Workplace Fairness bill, which prevents worker replacement, as "our line in the sand" for the Democratic hopefuls. The bill is awaiting Senate debate, having been passed 247-182 by the House of Representatives, but a veto from President George Bush awaits.

Five of the six candidates publicly backed the bill in Detroit. The exception was Mr Paul Tsongas, former senator from Massachusetts, who has emphasised partnership between the party and business. The most vociferous supporter was Senator Tom Harkin of Iowa, who rallied against "scab-hiring, union-busting" employers.

He appears to offer the best early hope for the AFL-CIO of a repeat of 1983, when it managed a united endorsement of a clear pro-labour presidential candidate in Mr Walter Mondale. It will try to avoid the protracted debate of 1987, when its leaders endorsed Governor Michael Dukakis after he had been made the candidate.

John Gapper is a Harkness Fellow of the Commonwealth Fund, New York.

## Challenge to Bush from right in offing

By Lionel Barber in Washington

MR PATRICK Buchanan - syndicated columnist, conservative neo-isolationist and a former speech writer for Presidents Nixon and Reagan - plans to challenge President George Bush for the Republican Party's presidential nomination next year.

The prospective challenge to Mr Bush from the Republican right comes amid further signs that Governor Mario Cuomo of New York is leaning towards entering the race for the Democratic nomination. Both appear to be encouraged by Mr Bush's recent slip in the opinion polls and the continuing softness of the US economy.

This week, a Times-Mirror poll showed Mr Bush losing the election next November to an unnamed Democratic candidate. Mr Buchanan has also observed the appeal in the south of Mr David Duke, former Ku Klux Klan leader, who is running for tomorrow's elec-

tion for the governorship of Louisiana.

The Washington Times reported yesterday that Mr Buchanan would enter the New Hampshire presidential primary on February 18. It quoted his sister, Angela, as saying: "It's a go." A final decision is expected during the Thanksgiving holiday this month, she said.

In an interview with the Financial Times two months ago, Mr Buchanan, 68, said he was convinced that his "America First" platform was the wave of the future.

Mr Cuomo, for his part, has launched another public attack against Mr Bush, this time for having cancelled his trip to Japan this month. Writing in the New York Times yesterday, Mr Cuomo, a heavyweight in the Democratic party, said Mr Bush had missed a chance to redress the huge trade imbalance with Japan.

## Former ISC executives plead not guilty in US

By Tom Flannery in Philadelphia

FOUR former executives of International Signal and Control, the Pennsylvania company acquired by Ferranti of the UK in 1987, pleaded not guilty yesterday to charges including fraud and smuggling weapons and military technology to Iraq and South Africa.

Mr Robert Clyde Ivy, Mr Wayne Radcliffe, Mr Terrance Pauls and Mr Thomas Jasni made the pleas to a 75-count criminal indictment in a federal court in Pennsylvania. The indictments, released at the end of last month, also named the ISC founder and former Ferranti deputy chairman, Mr James Guerin, five other Americans, seven South Africans and three South African corporations, including the government-owned munitions maker Armscor.

The charges against Mr Guerin and his associates resulted from a three-year US federal investigation with extensive assistance from

Britain's Serious Fraud Office and Metropolitan Police.

No trial date for the defendants was set yesterday to allow their lawyers time to review the indictment.

Federal prosecutors have alleged that Mr Guerin operated an extensive smuggling operation from his Lancaster, Pennsylvania, defence contracting business from 1978 to 1989, selling more than \$30m of US-made munitions and other restricted equipment to South Africa, in violation of US and UN embargoes.

Prosecutors have also alleged that Mr Guerin masterminded a \$1.14bn fraud against Ferranti by gross over-valuation of real contracts and the use of bogus ones within ISC to lure Ferranti into a November 1987 merger that financially damaged the latter.

Mr Guerin was to have entered yesterday a guilty plea negotiated with federal prosecutors, but this was delayed.

## Silicone breast implants 'not proved to be safe'

By Karen Zagor in New York

A SERIES of findings by a Food and Drug Administration (FDA) panel could herald a ban, or sharp restrictions, on the use of breast implants in the US. The advisory panel found yesterday that silicone gel breast implants made by Bioplasty and by Inamed's McGhan Medical unit had not been proved safe.

The finding came only a day after it had voted overwhelmingly against pre-market approval for two implants submitted by Dow Corning Wright and three by Mentor.

Although the FDA does not have to abide by the panel's recommendations, when early next year it rules finally on whether to allow the implants to stay on the market, the agency usually heeds the panel. The findings cover all the main US manufacturers of silicone gel implants.

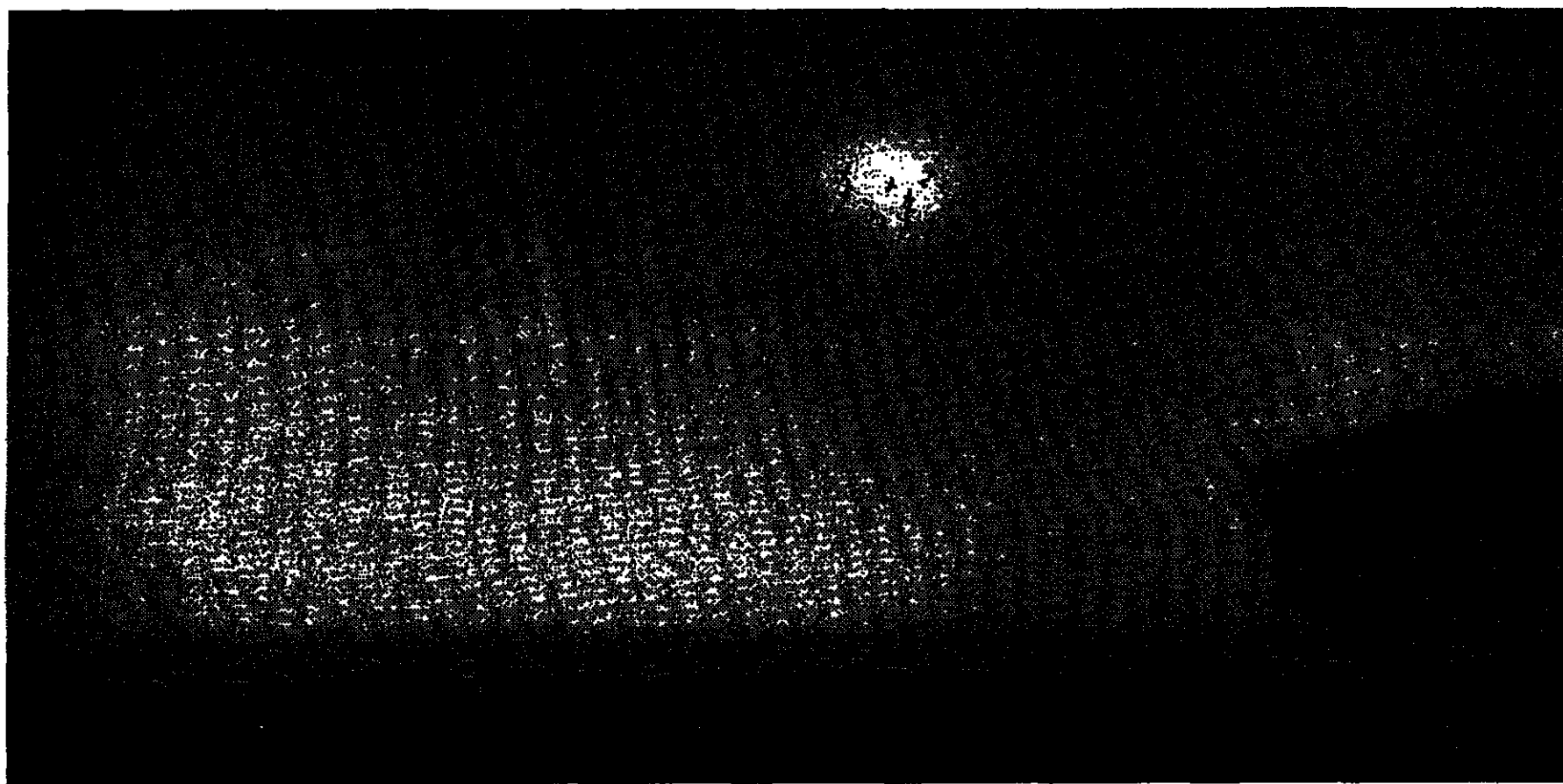
About 2m women in the US

have had breast implants. Dow Corning, the leading US implant maker, said sales of the devices accounted for less than 1 per cent of the company's \$20m annual sales.

When the FDA makes its final ruling on breast implants, it will have to consider growing concern about the long-term effects of the devices, such as fears that chemicals from the implants might cause cancer, birth defects and autoimmune diseases. But implants have psychological benefit, particularly when used in breast reconstruction after mastectomy.

Bristol Myers Squibb has already taken its polyurethane-coated breast implants off the market.

Mr Robert LeVier, a technical director at Dow Corning, said it still had "substantial additional data to present to the panel."



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## WORLD TRADE NEWS

Hotel centre project tests strength of Swedish desire for foreign investment

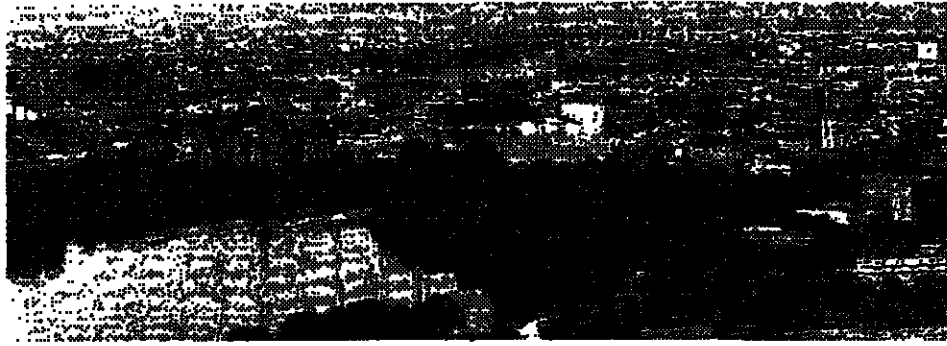
## Japanese tower looms over Stockholm

By Robert Taylor in Stockholm

A CONTROVERSIAL plan for a \$500m (\$500m) hotel and conference complex in Stockholm, to be built jointly by Swedish and Japanese companies, has become a test of the country's wish to attract investment from Japan.

The decision on whether to grant planning permission for its construction is expected from Stockholm city council by next month. But the Japanese companies in the consortium, frustrated by the lack of progress, are threatening to pull out of the project if it does not receive the go-ahead.

The so-called Norrtull centre has already suffered a year's delay, mainly because of party political wrangling between those who see it as a welcome investment and others who argue it will ruin the skyline. What exasperates the Swedish companies involved in the consortium - Skanska, the giant construction group, Wasa mutual life insurance company and the Gadelius trading company - is that the original idea for a Japanese-style hotel project came not from Tokyo but from Stockholm politicians who visited the Japanese capi-



Stockholm skyline: environmentalists say skyscraper will be an eyesore

tal in 1986 in the search for investment in their city. Japanese companies were then slow to react, but two years later All Nippon Airways took up the Stockholm suggestion in alliance with the Industrial Bank of Japan, the hotel group ANA Enterprises and the Kajima corporation.

A consortium was formed and plans drawn up for the massive scheme. There has been much toiling and froing on the project but no final decision yet.

Mr Carl Erik Hedlund, chairman of Wasa, says rejection of

the project would deal a serious blow to the prospect of future inward investment to Sweden not just from Japan but from other countries too. "The Japanese are growing impatient," he says. "They can't understand why there should be any more delays."

He can understand their exasperation. "Many people don't realise just how important this project is. If it does not secure approval it will be a signal to the Japanese that Sweden cannot deliver on its promises," he argues.

The plan is for a five-star

hotel run on Japanese lines and a business service centre aimed at Japanese businessmen. Mr Hedlund calls the complex "Little Japan". Stockholm may be 8,170km away but it is also the nearest large European city by direct air-routes to Japan. Nippon Airlines is talking about flying 250,000 Japanese a year on this route for holidays or business trips in Europe.

By 1997, when it is hoped the complex will have been finished, Mr Hedlund believes Stockholm could be the "gateway to Europe" and northern

Europe's business centre. According to the government's timetable, Sweden will be a member of the European Community by then, adding to the attraction of the project.

The trouble is that the site for the planned project lies on the edge of Haga royal park, one of Stockholm's beauty spots and the environmental lobby - strong in the city's complex politics - says the 24-storey tower block involved in the project will be an eyesore.

The place the Norrtull centre would occupy consists now of a car park and two garages, only a stone's throw from the Wenner-Gren centre, a skyscraper built in the 1960s which is also visible from the Haga. But the consortium likes the site at what is in effect the northern entrance to central Stockholm, near the main highway to Arlanda airport.

There is no suggestion that resistance to the project is motivated by any anti-Japanese feeling. But there is growing criticism among city planning and environmental groups about what they see as a danger to one of Europe's most picturesque cities.

## GEC-Marconi in £90m deal to sell torpedoes to Turkey

By John Murray Brown in Ankara

GEC-MARCONI signed a sales agreement with Turkey on Monday to supply torpedoes for Turkish submarines, the first important UK defence sale in Turkey for over a year.

The deal, which could be worth as much as £90m (£160m) in repeat orders, comes at a time when Turkey, a member of the North Atlantic Treaty Organisation, is re-equipping its ageing fleet.

The sale is 75 per cent backed by the UK's Export Credits Guarantee Department (ECGD), with the balance provided through commercial

loans. The agreement was signed by Sir Geoffrey Pattie, head of GEC-Marconi, to coincide with the opening of Turkey's Third International Defence and Aviation Equipment exhibition.

Turkey's military, while reducing its armed forces from 600,000 to 350,000 men, wants to upgrade technologies such as communications, electronic warfare and defence systems. Defence experts say there are also contracts to be won refitting existing equipment.

But companies are concerned Turkey's new coalition

government will seek to cut spending in line with efforts at budget discipline. Already, there is talk of consolidating the budget of SSM, the state procurement agency, which is now funded from special levies on imports and services.

The Marconi deal is the second export order for its sonar-guided Tigerfish torpedo, following a similar deal with Brazil. The torpedo, able to be used against submarines and surface vessels, will be mounted on Turkey's new class of German-built Type-209 submarine.

## Toshiba joint venture with China

By Robert Thomson in Tokyo

TOSHIBA, the Japanese electronics company, yesterday announced a joint venture in China to manufacture electric and electronic components which are difficult to make in Japan because of the country's serious labour shortage.

The joint venture company, to be based in Hangzhou, will have a capital of ¥700m (\$45m) and be owned 75 per cent by Toshiba and 25 per cent by Hangzhou Machinery and Electronic Development.

Production is expected to

begin next May, with Toshiba's traditional Japanese suppliers of electronics parts sending technical staff to train Chinese workers in plastics moulding and other skills.

The output, estimated at ¥900m next year and ¥7bn annually by 1996, will be shipped to Japan for testing and then be used by Toshiba, which, like many other Japanese companies, faces a serious problem of staff shortages at its sub-contractors.

"In deciding on the invest-

ment, Toshiba considered the relatively short distance between Japan and China, and the latter's abundance of a qualified workforce. For Toshiba and the participating suppliers, the venture will ensure stable supply of parts which require labour-intensive operations," the Japanese company said.

The investment is Toshiba's second in China. The first, for producing electric equipment and parts, was established in September in of Dalian.

## 'Asia will gain most if Uruguay Round succeeds'

THE world's developing countries would benefit from any liberalisation of world trade stemming from successful completion of the long-stalled Uruguay Round of trade negotiations, but "the total effect is not likely to be massive", a report\* from the London-based Overseas Development Institute (ODI) said yesterday, David Dowdell writes.

Developing countries as a whole could see a 3 per cent gain in exports, the study concluded, with main benefits going first to countries in Asia, then to Latin America, and only patchily to the poorest countries, mainly in Africa and

the Caribbean. Imponderables could boost this gain to 6 per cent, or depress it to 1 per cent, it adds.

"This seemingly modest increase may not seem to justify arguments that failure to reach a settlement would be a serious setback for the developing countries," says Ms Sheila Page, main author of the 64-page study.

On the contrary, she argues, the study may underestimate potential gains because cautious assumptions were made, and because liberalisation could trigger reforms that enhanced trade more dynamically.

The study also ignored the potentially negative impact of failure of the Uruguay Round on world trade, including greater protection on a national or regional basis.

Asia would gain most, the study concludes, mainly because of a substantial boost to textile trade for countries such as Pakistan and Bangladesh following liberalisation of the Multi-Fibre Arrangement (MFA). Latin American countries would get a lift from reform of farm trade. Those countries which have participated most actively in the Uruguay Round negotiations in past

five years have, perhaps unsurprisingly, most to gain.

"Advantages tend to be clearest for the most advanced countries, which have services to offer and greater possibilities of attracting increased investment," Ms Page argues. "Low-income countries lose more from the trade diversion which occurs because of the removal of [preferential treatment]."

\* *The Gatt Uruguay Round: Effects on Developing Countries*, by Sheila Page, Michael Davenport and Adrian Bennett. Published by the Overseas Development Institute. Price £12.50.

## China looks the other way as Korean business grows

AT the mouth of the Bohai gulf, in the special economic zones of Yantai and Weihai, China's growing trading relationship with South Korea, is much in evidence.

China is one of the few remaining countries still to stand behind North Korea, which has traditionally hated the South as a lackey of the American imperialists, but the old "closer than lips and teeth" friendship is no longer exclusive. The comparative success of recent high-level talks between North and South, aimed at easing four decades of hostility, indicate Chinese pressure on Pyongyang's "Great Leader", Kim Il Sung, to adjust to change in the region where the cold war is ending - if more slowly than elsewhere.

North and South Korea signed an accord in Pyongyang in mid-October and will meet again in December in another step towards reunification.

China's old leaders are reluctant to part with the North Korean president, with whom they have had a long association. Their views are coloured by memories of the Korean War, in which China fought alongside the North and lost close to 1m men.

But business is business and the South Korean presence on the coastal tip of the Shandong

peninsula is now everywhere to be seen - in the proliferating signs in Korean, the Korean restaurants, and the Korean language menus in the coastal hotels.

Weihai's Mansions Hotel has an Office of Economic Relations and Trade with South

Yvonne Preston sees Beijing showing its old pragmatism

Korea, although Zang Hai Qiang, the mayor of Weihai, when questioned by visiting foreign journalists, affected to know nothing about it.

An overnight passenger ferry now runs between Weihai and Incheon, Seoul's port, also only reluctantly acknowledged by provincial officials, and there are direct shipping services between Pusan and Incheon and four Chinese ports.

Local cadres hide behind formula answers describing trade relations between the two countries as "people to people" and "non-governmental". The mayor of Yantai said he thought there was some trade but it was conducted at sea.

Their coyness stems from the fact that China has no formal diplomatic ties with South Korea. Nevertheless, two-way trade reached \$3.6bn last year,

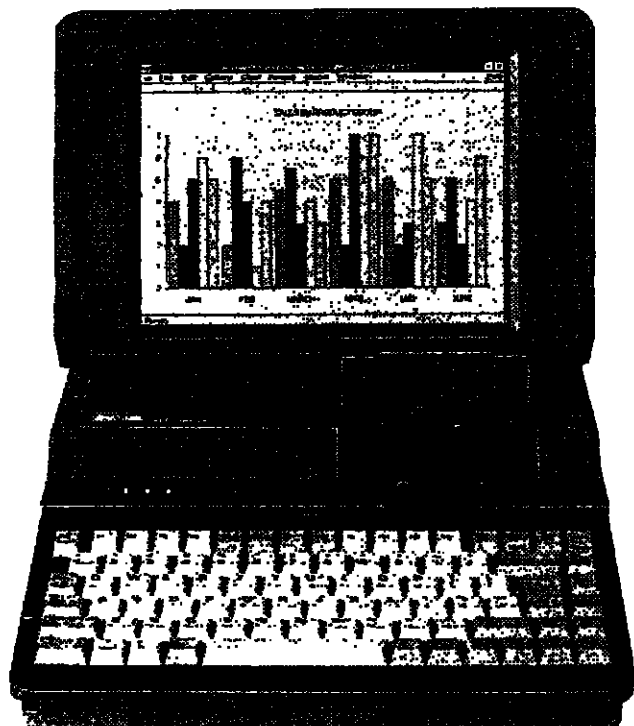
and should top \$4.5bn this year, foreign observers say.

Although inhibited by lack of diplomatic protection, South Korean companies are also investing in China - textiles, electronics and foodstuffs. More open than most Shandong officials, the mayor of Qingdao, the port on the Yellow Sea, acknowledged the fact. He said Qingdao investment largely came from Hong Kong but noted a growing tendency for South Koreans to invest. They had put \$18m into Qingdao, \$40m worth of projects had been approved, and there was substantial growth potential.

Serious political changes are needed before China can put its semi-official relationship with South Korea on a more secure diplomatic footing. Japan and the US must first recognise North Korea and there must be a formal rapprochement between North and South Korea.

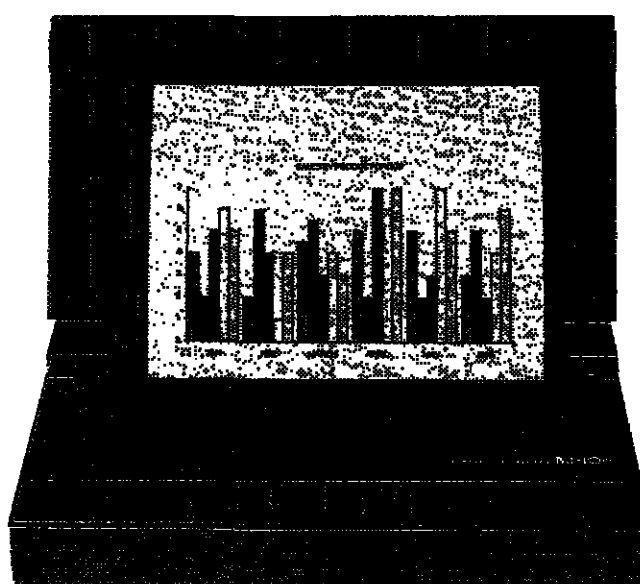
These political changes, until recently dreams, are prerequisites for fully exploiting the whole region's enormous economic potential. In the meantime China shows its old pragmatism when it comes to matters of trade and making money by giving the nod to unofficial "private" business between the two countries, while keeping up pretences with its fading ally Kim.

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90m deal  
Turkey

## Chemical sectors give lead to Gatt on tariffs deal

By William DuBois in Geneva

THE CHEMICAL industries of the European Community, the US and Canada have agreed that customs duties on pharmaceuticals should be abolished and import tariffs on chemicals should be harmonised at a "moderate" level of 5.5 per cent or 6.5 per cent.

A unique trilateral framework agreement, worked out over the past two years and submitted to negotiators in the Uruguay Round trade talks, was made public yesterday by Cefic, the European Chemical Industry Council. The agreement is backed by the US Chemical Manufacturers Association and the Canadian Chemical Producers Association.

The industrialists have reached common positions in areas where governmental negotiators are still at odds. They propose, for instance, that tariffs on fertilisers and dyestuffs be cut to 6.5 per cent. In the Gatt talks demands for zero tariffs on fertilisers from the US and on dyestuffs from the EC have been stumbling blocks.

World trade in chemicals and pharmaceuticals amounted to \$210bn in 1989 but countries impose widely varying import charges, in some cases keeping them high in order to protect infant industries.

Mr Raymond Charbonnel of Rhone-Poulenc, chairman of the Cefic trade policy committee, said the industrial associations hoped that its framework agreement could serve as the basis for compromises in the negotiations on market access.

in the Uruguay Round, where a cut of one-third in tariffs is the overall target.

The Japanese participated in the industrialists' discussions but in the end backed out of the agreement "for procedural reasons", according to Cefic. They were apparently reluctant to accept a reduction to 6.5 per cent in tariffs on petrochemicals and plastics, where they fear South Korean competition.

EC chemical manufacturers stress that the trilateral agreement will work only if enough other "current and future" main producing countries accept it. In addition to the three protagonists, 21 countries are listed as targets. They include India, Brazil, and newly industrialised countries such as South Korea and Mexico.

Transition periods to encourage these countries to join are provided for in the agreement. Five years would be allowed to bring current tariffs of 10 per cent or less down to 5.5 or 6.5 per cent.

Tariffs between 10.1 and 26 per cent would be cut to 6.5 per cent over 10 years; those over 26 per cent would be applied 15 years to reach the same level.

In the Gatt talks the abolition of tariffs on pharmaceuticals is now seen as a feasible target.

The EC, the US and Canada want a zero tariff to be applied as well to intermediate pharmaceuticals used to make the products.

They set a 5.5 per cent tariff as the objective for non-organic chemicals.

## Land Rover wins case in Brazil on trademark

By Victoria Griffith in São Paulo

ROVER, the UK car group, has won an important victory in the legal dispute over the Land Rover trademark in Brazil. On Wednesday evening, a Brazilian judge ordered Land Rover Brazil, UK Rover's legal adversary, to stop using the Land Rover trademark and to pay a fine of nearly \$1.2m (£690,000) to the Rover Group. The fine is equivalent to 80 per cent of every car Land Rover Brazil has sold.

The battle between the two companies erupted when the Rover Group attempted to register its trademark in Brazil in October last year, only to discover that Mr Elton Pereira, a Brazilian businessman, already had legal rights to the name.

Rover hopes to use its São Paulo base from which to sell vehicles all over South America.

It is also studying a manufacturing venture with which it led to production in Brazil of up to 16,000 Land Rovers a year from 1993.

The venture, if its main objectives are achieved, will require the use of a high-level of Brazilian-sourced components. The judge said that Land Rover's first integrated overseas manufacturing venture.

Judge Otavio Rodrigues said when making his decision that "a national company can not use a well-known international trademark for cars it does not make, creating a misleading situation for consumers."

Rover's trademark, registered in Brazil in 1966, ceased to be valid due to lack of use.



Hills at a press conference after the talks in Seoul yesterday

## Asia-Pacific states make pledge on Uruguay Round

By John Riddling in Seoul

A MEETING of trade and foreign ministers from the Asia-Pacific region closed yesterday with a strong commitment to achieving success in the ongoing Uruguay Round of world trade talks despite significant differences on the issue of agricultural market liberalisation.

In a joint declaration, the 15 members of the Asia Pacific Economic Co-operation, which includes the US, China and Japan, expressed determination to conclude the Uruguay Round which they described as "the most critical economic issue facing the international community."

But the statement masked substantial differences. In particular, South Korea is increasingly isolated in its demands that rice be excluded from agricultural liberalisation on the

grounds of non-trade concerns such as food security. Japan has also sought to ban rice imports on these grounds, but is now thought to be moving towards a compromise. Mrs Carla Hills, US trade representative, yesterday rejected the exclusion of any products from market opening. "If we start exempting certain products then we are on a steep downward slope," she said.

Mrs Hills emphasised the benefits to South Korea of a successful conclusion of the Uruguay Round and said that a tariff schedule is unacceptable, as it would commit Japan to a continued opening of the market.

One opposition party, Komeito ("the clean government party"), is so daunted by the issue's conflicting interests that it is officially withholding

## Japan sends out signals of compromise on rice imports

JAPANESE leaders have mentioned the unmentionable. The words have been as indistinct as the often ambiguous Japanese language will allow, but the meaning has been clear — the government will inevitably make a concession on the closed rice market.

Since taking over as prime minister last week, Mr Kiichi Miyazawa has made several vague statements which have implied that Japan will need to compromise on rice imports as part of an agricultural package in the Uruguay Round of multilateral trade negotiations under the General Agreement on Tariffs and Trade.

Japanese government officials and members of the ruling Liberal Democratic Party (LDP) had agreed privately a year ago that the ban would be lifted, but the ongoing dispute between the US and EC over trade in agriculture had taken the pressure off Tokyo to announce the politically-sensitive decision.

But the new-found willingness of EC and US negotiators to compromise and the rise of Mr Miyazawa, regarded as an "internationalist", have rekindled the rice debate in Japan, and brought closer the day of the clear and unequivocal announcement of a rice market opening.

The two outstanding issues are the timing of that announcement and the form of the opening. Several Japanese ministers have insisted this week that "tariffication", the replacement of the ban with a tariff schedule, is unacceptable, as it would commit Japan to a continued opening of the market.

One opposition party, Komeito ("the clean government party"), is so daunted by the issue's conflicting interests that it is officially withholding

The day is approaching when Tokyo will be forced to open its most protected market, writes Robert Thomson

its opinion on tariffication. That statement muddying its policy followed controversial hints from the party's leader that he supported tariffication.

Japanese officials are hopeful of convincing other members of the Gatt that the almost spiritual quality of rice in Japan makes it a "special case", one that should be exempt from rules applying to mere commodities.

It is understood that they will propose that an initial limit of 3 per cent be placed on imports, with the figure expanding to 5 per cent, perhaps over 10 years.

Washington has not demanded that Tokyo lift all restrictions on imported rice and sees the opening as more a symbol than a source of large profits for US farmers, who will be competing against cheaper Asian suppliers.

But with Japan's trade surplus on the rise, the final debate on rice will centre on whether 3 or 5 per cent of the 100,000 tonnes is an appropriate starting point, and on the timing of import expansion.

While Japan's agriculture ministry insists that the rice market will remain forever closed, it has already done a few calculations on the impact of an opening.

About 2.67m ha of land is used for rice cultivation, and a 5 per cent opening would force the reduction of 100,000ha — the figure is small in comparison to the 800,000ha of additional rice land switched to

other crops over the past two years, but any opening, regardless of the size, will have a large political impact.

Japanese farmers' associations are aware that an opening is inevitable, but they have been able to muster 50,000 protesters in a Tokyo stadium and to unnerve the LDP, which faces an Upper House election next summer.

At a meeting on Wednesday between LDP and government officials, the party representatives reportedly said that "the Uruguay Round may be important, but next year's election is more important".

The Japanese government wants some international credit for the politically painful decision to allow imports, and the earlier an announcement is made, the more credit will be due.

But LDP officials argue that negotiators should wait until the dying moments of the Gatt round, when it will be obvious that Japan is under extreme international pressure.

The logic is that Japanese farmers will have less reason to complain if the government is seen to have defended staunchly their interests, and that the LDP will lose fewer votes at the next election.

Ideally, this compromise should come after the votes are tallied next year, giving the party time to compensate farmers for their losses.

Mr Miyazawa is personally troubled by this dilemma. He would like Japan to take a large role on the international stage, and yet an announcement that would be useful for the multilateral negotiations could shorten his career at the top in Tokyo.

Those pressures suggest that his well-meaning statements will remain vague for the time being.

## Swedish companies tackle east Europe food problems

A CONSORTIUM of leading Swedish companies is being formed to establish and administer joint food production and distribution schemes in the Soviet Union and eastern Europe, it was announced yesterday, writes Robert Taylor in Stockholm.

The aim is to invest up to SKr1bn (\$24m) over the next three to five years provided that the Swedish government can provide credit guarantees and contributions through a planned aid programme.

The partners in the new venture are the Axel Johnson trad-

ing group, the packaging and dairy product company Tetra Pak Alfa-Laval and Sweden's farmers' federation the LRF. All have long experience of operating separately in eastern Europe. The three companies want to work on the creation of combined production-distribution-retail systems.

LRF will invest in improvements to farming production techniques. Tetra Pak Alfa-Laval intends to give a high priority to the construction of dairies and slaughter houses, and Axel Johnson will concentrate on distribution.

## Peugeot enters race for plant in Malaysia

PEUGEOT, the French car maker, has entered the race alongside Japan to bid for the right to establish a manufacturing plant in Malaysia after Proton, the national car built jointly with Mitsubishi, writes Lim Siong Hoon in Kuala Lumpur.

The Malaysian government has been looking for another plant, but for building a low-capacity range of cars to avoid direct competition with Proton.

Proton's 1.3 and 1.5 litre range of cars has 60 per cent of the 140,000-a-year passenger car market, which has grown by more than 30 per cent on average in the past three years.

Daihatsu has already received the government's agreement to consider its proposal to build 10 litre cars or smaller. Peugeot is the first western car maker to ask for similar consideration; its proposal is expected in two months.

However, Ms Rafidah Aziz, the minister for international trade and industry, said Peugeot's proposal, even if accepted, would receive no guarantees of special treatment, such as the import tariff exemption given for Proton's early production.

## Burmah Castrol in Soviet joint venture on lubricants

BURMAH Castrol, the UK oil company, has signed a joint venture agreement with the Volgograd Oil refinery in Russia to produce lubricants for distribution in the Soviet Union, writes John Lloyd in Moscow.

The agreement, the first of its kind between a Soviet refinery and a Western oil company, will put locally-produced Castrol oil in Soviet shops and filling stations this year. The company hopes to build up to a production of 50m litres a year, about the size of its UK market, within five years. A con-

sortium formed between Castrol, the German group, Thyssen, the Japanese company, Marubeni, and the Finnish Neste trading company will upgrade the refinery to produce the higher quality oil. It will, at least initially, all be sold on the Soviet market.

Under the agreement, Burmah Castrol will market the oil at Rhs45 a litre — more than 20 times the present state price of Rhs2 a litre.

On the Moscow currency exchange, the ruble traded this week at nearly 100 to the dollar.

## FT Conference on World Electricity Competitive power market in EC needs clear guidelines

By Juliet Sychrava

AN ENERGY market is no substitute for an energy policy, Mr Nicholas Argyris, director of the EC energy commission's internal energy market task force, told the FT World Electricity Conference in London yesterday.

The advantages and disadvantages of a competitive electricity market in Europe was a central theme of the conference. Speakers welcomed the creation of a competitive market in the UK, but emphasised that it still faced significant problems.

In particular, it was uncertain whether a competitive market would encourage generators to invest in the right kind of generating plant for the long-term.

The market was "a necessary but not a sufficient condition" for achieving a sustainable, secure and environmentally benign supply of energy for the Community, Mr Argyris said. It was also essential for the EC to introduce policies, such as a carbon tax, and new technologies which promote environmental energy use.

The electricity sector was still a long way short of the internal market the EC would like to see, he said, with monopoly suppliers and trading restrictions remaining in many member states.

An important EC goal was to allow all electricity suppliers

access to all customers in all countries — a principle known as "third party access".

Mr Argyris's view that competition would not threaten a secure electricity supply was questioned by Mr Ingemar Bjerhoff, board member of the German utility RWE Energie AG. While competition had clear advantages, Mr Bjerhoff said, it could mean introducing heavy regulation to protect electricity customers and guarantee a safe supply of power.

Competition could work to the disadvantage of small customers, who might not be in a position to negotiate for lower prices, and threaten wise, long-term investment by generators, forcing them to build plant with a short construction time and capital payback period. The decision to introduce competition had to be taken in a political context, allowing governments to examine the trade-off between competition and a secure supply of energy for the customer, Mr Bjerhoff said.

Mr John Uttley, finance director of the UK's National Grid Company, said he believed the UK example showed that trade arrangements could cross national boundaries, but agreed that the British government still had to decide to what extent it would leave the market to resolve itself, and to what extent it would introduce more regulation.

The NGC wholeheartedly supported the principle of free access to the national grid, Mr Uttley said, and he believed there were no insuperable barriers to "third party access".

One of the most pressing problems in a competitive market, UK speakers agreed, was protecting the small customer, and ensuring the right kind of long-term investment. They also queried the recent surge of investment in new gas-fired power stations in the UK. These were backed by regional electricity companies who were able to sign long-term agreements to buy the power from the stations, because they had a captive domestic market which would buy the power.

Mr Kurt Yeager, senior vice-president of the US Electrical Power Research Institute, said new generation technology would be critical in allowing economies to grow and use more electricity, while meeting environmental needs.

By the end of the 21st century, he said, the world should have moved away from carbon-based fuels to more sustainable resources, such as nuclear and renewable energy. By the year 2050, 36 per cent of generating capacity would be nuclear, 30 per cent advanced coal plants, 23 per cent renewable energy sources, 7 per cent natural gas plant, and 4 per cent conventional coal-fired plant, he suggested.

## FUTURE BUSINESS STRATEGIES IN SOUTHERN AFRICA

### South Africa's investment potential is nothing short of tantalising

Chris Liebenberg, Managing Director of Nedcor, talks to John Spira, Finance Editor of Johannesburg's Sunday Star.

Spira: Nedcor is one of South Africa's largest banking groups. On which areas of banking does it concentrate, how large is the Group and what are the assets?

Liebenberg: I'll answer the last part of the question first because I like to look at Nedcor as a financial services group whose major asset is its human resources — some 17,700 people in all. Our vision states: "In Nedcor we are determined to be an unquestionably superior financial services group, staffed by capable people providing consistent quality service to our clients, a superior return to shareholders within an acceptable risk profile, and contributing to the creation of a prosperous and better South Africa."

Nedcor is one of the major South African financial services groups and comprises 6 operating companies — Nedbank, FNB and Nedfin (commercial, home loan and asset based financing), UAL and Finsbank (merchant banking) and Syfrets (our trust company).

We differ from other major financial services groups in that our operating companies are structured broadly under banking and financial services are clearly focused specialised units generating business under their own brand names and meeting the needs of specific target markets.

Nedcor's total assets are in excess of R40 billion. In addition we have almost R20 billion funds under our administration. The group has 800 outlets.

Spira: The past year has witnessed significant rationalisation in South Africa's banking industry. Do you envisage an extension of this trend?

Liebenberg: Pressure on the industry (in line with international experience) seems from the need to generate and service capital effectively. This is forcing banks to look carefully at efficiencies and productivity. One of the spinoffs has been rationalisation. Speculation of further mergers and/or takeovers is probably exaggerated, because the SA Reserve Bank and the public wouldn't be happy with a situation in which there is only a handful of major banks. Looking at the major shareholders of the nation's Big 5 I think that merger discussions among those shareholders are probably inappropriate for the present.

However, all the major banks are involved with various "in-house" rationalisation programmes — exercises which will contain staff and expense growth for some time. We ourselves are in the process of major restructuring within the group with a view to enhancing our efficiency and market focus.

Spira: How do you view the re-entry of foreign banks into the South African banking industry. Will this alter Nedcor's strategy?

Liebenberg: Following political normalisation in South Africa it is only natural that foreign banks will start looking at this country. Provided the playing fields remain level, the local banks, Nedcor included, would welcome such a development since it would directly and indirectly focus many more minds on South Africa's potential. It's a process that will facilitate the flow of capital to this country.

At the same time, South Africa is over-branched so it's unlikely that foreign banks will consider banking here via national branch systems, rather, they'll target all our major corporates and parastatals — this is already happening. So banking at the corporate end of the market will become even more competitive and, in the process, make us all better banks. I welcome this.

Initially we'll see a queue of representative offices with some local branches opening up — and this is where our concern about level playing fields lies — because representative offices may be able to deliver banking services outside the Deposit Taking Institution regulations — a clear and unfair advantage. It follows that South African banks will also look aggressively at expanding their own international operations.

Spira: South Africa is in the grip of a severe economic recession. How do you see the country emerging from its current economic difficulties?

Liebenberg: Lesser, more disciplined and more rigorous. The recovery will probably take its cue from a revival in the US economy and an upturn in commodity prices. And should there be a better agricultural season, we should bounce back with renewed vigour. But I'm most concerned that we get going on the socio-economic front. South Africa has to get to grips — very quickly — with the housing backlog and must redress imbalances in education, health and welfare urgently.

Spira: Nedcor and Old Mutual have compiled a broad-canvas scenario plan aimed at solving the problems you've just outlined. What is the crux of the plan?

Liebenberg: A task force was appointed to identify favourable and unfavourable outcomes with a view to creating alternative paths of evolution for South Africa, so that we could have a reliable backdrop to our strategic planning process. The task force concluded that 3 related transition processes were crucial:

- Liberalisation of the political system, with a viable democracy as the preferred outcome;
- Liberalisation of the social system, with a non-racial dispensation as the preferred outcome; and
- Liberalisation of the economy.

This is a tall order, because South Africa with its unfortunate past is facing more substantial transitional problems than most — if not all — other countries in transition. And it's attempting this transition from a position of very unequal income distribution superimposed on national economic decline.

In these circumstances, the new government will have to contend with huge demands for redressing the wrongs of the past, coupled with huge demands for resources from which to meet those demands. Strong economic growth is the only way to meet such demands in a market related context without resorting to nationalisation. We have to find mechanisms for placing in wealth distribution without undue disruption to the economy. Given the deadline for a political transition at the latest — early 1995 — a change in economic strategy is urgently needed to yield dramatically improved results. Major mindset shifts will have to happen to effect the current looking economic strategy that has produced superior economic performance in countries that have successfully made transitions elsewhere in the world.

Spira: You've stressed the need for a strong economy to facilitate transition. Is an enhanced level of economic performance achievable in South Africa?

Liebenberg: Yes, provided that the mindset shift is made. But there are critical economic bottlenecks, along with tensions between town councils and civic associations, and business and trade unions. Foreign investment could significantly ease these tensions. Even so there are secondary considerations. Rapid growth can be achieved only through accelerated change involving all social partners — a process which itself is strongly supportive of the political and social transitions necessary for a successful South Africa.

To sustain a higher growth rate, South Africa will need increased exports as well as a higher rate of domestic savings. South Africa has missed out on the great international expansion in manufactured exports in the post-war years. Much scope in this area remains and it should be tackled with a national strategy.

Spira: Your scenario plan has been given a wide public airing. What do you think South Africans have learned from these presentations?

Liebenberg: The folly of the argument that politics is the only issue that needs to be addressed; that South Africa urgently requires a completely new economic mindset and strategy; the need for various stakeholders — not just the political parties and government — to become involved in the changes necessary for success; and an appreciation in the business community of what has happened to the social fabric of our nation's diverse communities and hence the importance of tackling social, education and job creation issues. The presentation has encouraged the quest for practical solutions aimed at improving the quality of life for all South Africans, for "kick-starting" the economy and for elevating South Africa to a position from which it can become a legitimate player in the rest of the world. "Business as usual" is no longer possible.

Spira: And how is Nedcor departing from the "business as usual" mindset in responding to the scenario's challenges?

Liebenberg: It is implicit in the Nedcor Vision I quoted at the beginning of the interview. But since the emergence of the scenarios, we have felt a greater sense of urgency and purpose. Housing, education and job creation are development needs which the State simply cannot tackle single-handedly. There just isn't enough money and expertise at state level. The private sector has to get involved.



Chris Liebenberg

Nedcor seeks to focus on investment and reconstruction rather than charitable donations when allocating funds. We cannot continue to provide wealth creating banking products if there is no wealth in the society Nedcor serves. There are no more projects and initiatives on the go within the group to mention all, but by way of a condensed summary I'll mention some.

The Nedcor Chairman's Fund & Education Trust has recently been established, financed by donations from company profits of each of the companies within the Nedcor family. The Fund's contributions are prioritised into education and job creation projects. We also recently created a new Business Unit in Nedcor to ensure that we remain attuned to the business needs of the full spectrum of small business in South Africa. By supporting this increasingly important sector, Nedcor seeks to assist in job creation and skills advancement so that wealth is extended further and more representatively into the community.

UAL Merchant Bank is closely involved in addressing the socio-economic needs of the disadvantaged — especially the financing of low cost housing. UAL, in conjunction with the Independent Development Trust — (a non-government development organisation) has obtained a mandate to raise R500 million; the first tranche of R120 million has been privately placed with institutional investors via financial instrument called CHIPS (Collateralised Housing Investment Paper).

I believe that foreign investors seeking to help South Africa's transition through low cost housing would find CHIPS a novel and interesting medium for doing so.

Finsbank is also doing innovative work in low cost housing projects.

Nedbank recently created the Green Trust in conjunction with the SA Nature Foundation — a pioneering venture in which Nedbank will be contributing more than R5 million over the next 5 years to finance socio-environmental projects. All of these projects are aimed at bold social reconstruction which involves social compact with key stakeholders. The broad thrust of their projects is education and housing eg. Emaphempho City; their highly successful maths and science programme for scholars; their home ownership education programme etc.

As a trust house Syfrets plays a very important role in overseeing discretionary powers to advise beneficiaries where to place their funds for the best benefit of the South African community. The Syfrets/South African Association Charitable Trust has been increasingly supporting projects to upgrade education.

Nedcor is keenly focused on the goal of becoming an increasingly successful financial institution, so that through its business acumen and profitability, it can make a major contribution to the creation of a better South Africa for all our people. Our concern is for Man and his environment.

Spira: What are your views of South Africa as an investment proposition, given that South Africa is part of Africa — a Third World continent with a poor economic track record?

Liebenberg: South Africa isn't just another African country. Far from it. South Africa produces virtually 50% of the industrial output of the whole of Africa south of the Sahara — including GDP 37%. We have a sophisticated infrastructure, resources and labour. Our foreign debt as a percentage of GDP at 24%, is the lowest on the continent and our debt service ratio, the best — on cars, television, radios and telephones per capita it is better than the rest of Africa. The one ingredient we still lack is foreign capital. I strongly believe that with political stability and normality on the horizon, South Africa's investment potential is nothing short of tantalising.

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## BCCI: BEHIND CLOSED DOORS

# 'Watchdogs who did not bark'

## PART SIX

The line-up of watchdogs looks

impressive: the regulators, an impressive

board of BCCI directors and two top-rank firms of accountants.

So how did they fail for so long to tame a bank which had earned the nickname of the Bank of Crooks and Cocaine International?

**T**he top cricket competition in the City of London's calendar is the Sir Cyril Hawker Trophy, which is open to any bank in London.

In 1984, as luck would have it, the Bank of England and BCCI were drawn against each other. The fixture came at a time when the Bank was resisting BCCI's efforts to obtain a full UK banking licence. The Bank, aware of BCCI's reputation even then, had only granted it the lower status of a deposit-taker.

The game took place at the Bank's elegant grounds in Rotherhithe, a middle class London suburb close to the River Thames. BCCI fielded its formidable Pakistani talent and thrashed the Bank by eight wickets.

As the sides came off the field a losing player muttered: "That's not how you set about trying to get a banking licence".

The episode typifies BCCI's relationship with banking regulators around the world - a match played by an arcane set of rules, in which, for years, the visitors beat the home team hollow and left them feeling cheated, frustrated and helpless.

To BCCI's unsuspecting customers, the Bank of England must have seemed the safest of watchdogs to guard their interests. But there were two other watchdogs.

- A distinguished board of directors, with experienced non-executives apparently in a strong position to oversee management;
- Two leading firms of accountants auditing separate parts of the group.

How did these watchdogs fail, for so long, to tame a bank which had left a trail of tell-tale signs?

In the public world, shaped by newspaper headlines, rumor and bankers' gossip, BCCI was the bank that smelt bad, and few cared to touch it. In the tightly-drawn regulatory world, where reality is shaped by hard fact and small print, BCCI was seen as a bank with a knack for disaster, through incompetence rather than fraud.

Time and again the regulators had opportunities to check BCCI's advance. Some they took - but many more they did not.

Agha Hasan Abedi, the bank's founder and president, went to great lengths to complicate the regulators' task: splitting the bank, amoeba-like, into dozens of small, slippery components. He went to extraordinary lengths to disguise its true ownership.

BCCI's regulators could not claim to have been unaware of its dubious reputation. In the 1970s, US watchdogs made strenuous efforts to prevent BCCI buying a US bank (unsuccessfully, as it proved, because of BCCI's resort to subterfuge). European officials queried its lack of a home base and the mystery surrounding its shareholders.

They made repeated attempts to get BCCI to reshape itself so that its activities could be controlled in one place or, at least, in one piece. Abedi never came up with workable proposals, and the regulators could not force him to - there was no law that said he had to.

In 1980, BCCI tried to move up in the London scene by negotiating a lease on one of the City's most prestigious buildings, on the corner of Lombard Street directly opposite the Bank of England. Gordon Richardson, the governor at the time, heard of the plan and was appalled. By twitching his eyebrows in the right direction, he ensured that the lease did not go through.

But the stand-offish attitude of the regulators also worked in BCCI's favour. While only three countries - Australia, Portugal and Saudi Arabia - refused it entry, dozens of others let it in. This enabled BCCI to claim that it was one of the most heavily regulated banks in the world. In reality, no single country was ready to take full responsibility for it, and BCCI became like a giant game of pass-the-parcel.

Officially, Luxembourg was in charge, because BCCI was registered there. But the tiny Institut Monétaire Luxembourgeois could

not cope with a bank of BCCI's size. The Bank of England, whether it liked it or not, was in the supervisory front line. BCCI did its biggest business in the UK and the Bank had a large supervision department to handle it. Abedi also gave out to the world at large that BCCI was a UK bank, even though this was not technically correct.

In 1985, Pierre Jaans, the Luxembourg regulator, suggested that BCCI set up a company in the UK so that the Bank could become its chief supervisor. But the Bank, alarmed by the recent treasury fiasco in which BCCI lost at least \$633m, discouraged the idea.

The result was that no single central bank authority had overall control of BCCI.

As for the board, the regulators - like everyone else - drew comfort from the fact that it included four experienced western bankers: Yves Lamarche from Bank of America; Cliff Twitchin, who prided him-

self on being the youngest branch manager of his day at Martins Bank; Dick van Oenen, a Dutchman, also from Bank of America; and Alfred Hartmann, a leading Swiss banker who holds many positions, including vice-president of the Rothschild Bank in Zurich and president of the Swiss arm of the Royal Bank of Scotland.

But they were, at best, remarkably uninquiring about BCCI's affairs. Board minutes show that they frequently and unanimously approved many of the bank's largest questionable loans - sometimes,

it seems, after they had been made. Insofar as the minutes are a reliable witness, there is little evidence that they asked tough questions about lending practices.

At a notable meeting on August 25 1988, when BCCI was in a perilous state after Abedi had suffered a heart attack and the bank's auditors were becoming concerned about problem loans, the minutes state simply: "The board reviewed the balance sheet, and the queries raised were suitably answered".

Later, in October 1989, when those same loans had reached crisis proportions and Price Waterhouse said the bank would need \$1.5bn just to survive, the directors merely "expressed concern and puzzlement" and proposed writing to Price Waterhouse "seeking further clarification".

Asked by the FT how senior BCCI executives managed to keep their financial manipulations from the board for so long, Dr Hartmann

regulators from eight countries to pool their efforts in a "college". It was a well-intentioned move which finally brought under a single regulatory eye all the bits of the BCCI empire which Abedi had carefully tucked away in dark corners. But the college was mainly concerned with technical questions and ultimately proved ineffective. At a meeting shortly after the Tampa money laundering indictment in October 1988, the college was told that 72 major banks had suspended credit lines, cutting BCCI off from vital flows of cash. This was clearly a serious threat to BCCI's existence, and the regulators examined it closely. But there was no discussion about whether BCCI was fit to be a

E & Y's letter to Abedi. But it also knew from its own experience that BCCI would be a tough assignment. In the past, its recommendations to the board had been ignored. And it had been fed lies by the management. For example, in May 1986 Naqvi told Price Waterhouse that BCCI's loans to the Gulf group amounted to \$172m when, as we now know, they totalled more than double that at the time. Price Waterhouse was also prevented by local bank secrecy laws from obtaining details of accounts in BCCI's subsidiaries in places like Switzerland and Kuwait which, it later transpired, were major channels for fraud.

In 1988, Abedi's heart attack and

Masihur Rahman, the chief financial officer who was in charge of BCCI's accounts, says he received an urgent telephone call from Cowan in early March 1990, seeking a meeting the next day. Here, Cowan and two colleagues told him they had found "evidence of fraud, irregularities as well other major irregularity, false documentation and false accounting".

Rahman says that the senior partners present said that losses ran into "hundreds of millions of dollars, possibly up to one billion". However, another authoritative version of this meeting - and another the next day - portrays them as less highly coloured. By this version, Price Waterhouse told

that it suspected that some of them might be false.

But the task force turned out to be a pointless exercise. It concluded that there were indeed problems, but recommended the relatively minor (in light of what was to follow) provisions of \$225m and described the rest of the bank as "very normal".

Price Waterhouse debated long and hard about how it should proceed. Was the wise watchdog one that barked - but frightened off the crooks in the process? Or was it one that crept to the telephone and dialled for the police?

Price Waterhouse decided on the second course. It produced a report for the board which spoke of "false or deceitful" transactions, but stopped short of using the word fraud. Officially, Price Waterhouse continued to take the view that BCCI's basic problems were due to poor management rather than wrongdoing. Indeed, this was probably its genuine view as well, since because at this point Price Waterhouse had only found evidence of one of four substantial frauds that lurked in BCCI's murky depths.

However, under UK banking law auditors are permitted to go behind their clients' backs to share information with the regulators, and Price Waterhouse used this right. The FT has ascertained that Price Waterhouse passed on its suspicions to the Bank of England in March or April, (although Price Waterhouse's partners went to some lengths to avoid being seen in Threadneedle Street, to avoid alerting BCCI).

The Bank was already, at this stage, deeply alarmed by BCCI's fast-worsening financial state. Bad loans were soaring, the capital strength of the bank was weakening, and management was displaying signs of great imprudence. Mr Brian Quinn, the director of banking supervision, had seen reports which suggested that drastic action was going to be needed to prevent a catastrophe.

Price Waterhouse's evidence raised the question whether it warranted regulatory action. "It was like seeing two dead fish floating down a river," said one official who was closely involved. "You did not know how serious a problem you were looking at."

After considering the evidence, the Bank of England took the view that BCCI's fraud was not fundamental. It was a "serious" but "isolated incident", according to a later statement by the governor, Robin Leigh-Pemberton. It was not enough to warrant pressing the "nuclear button" and closing the bank for good.

The regulators might have taken a different view if they had not been far more worried at the time about the danger of BCCI collapsing altogether. "The bank was like a lorry careering out of control, about to hit the rocks," said an official. "What Price Waterhouse told us was a red light on the dashboard telling us something was wrong."

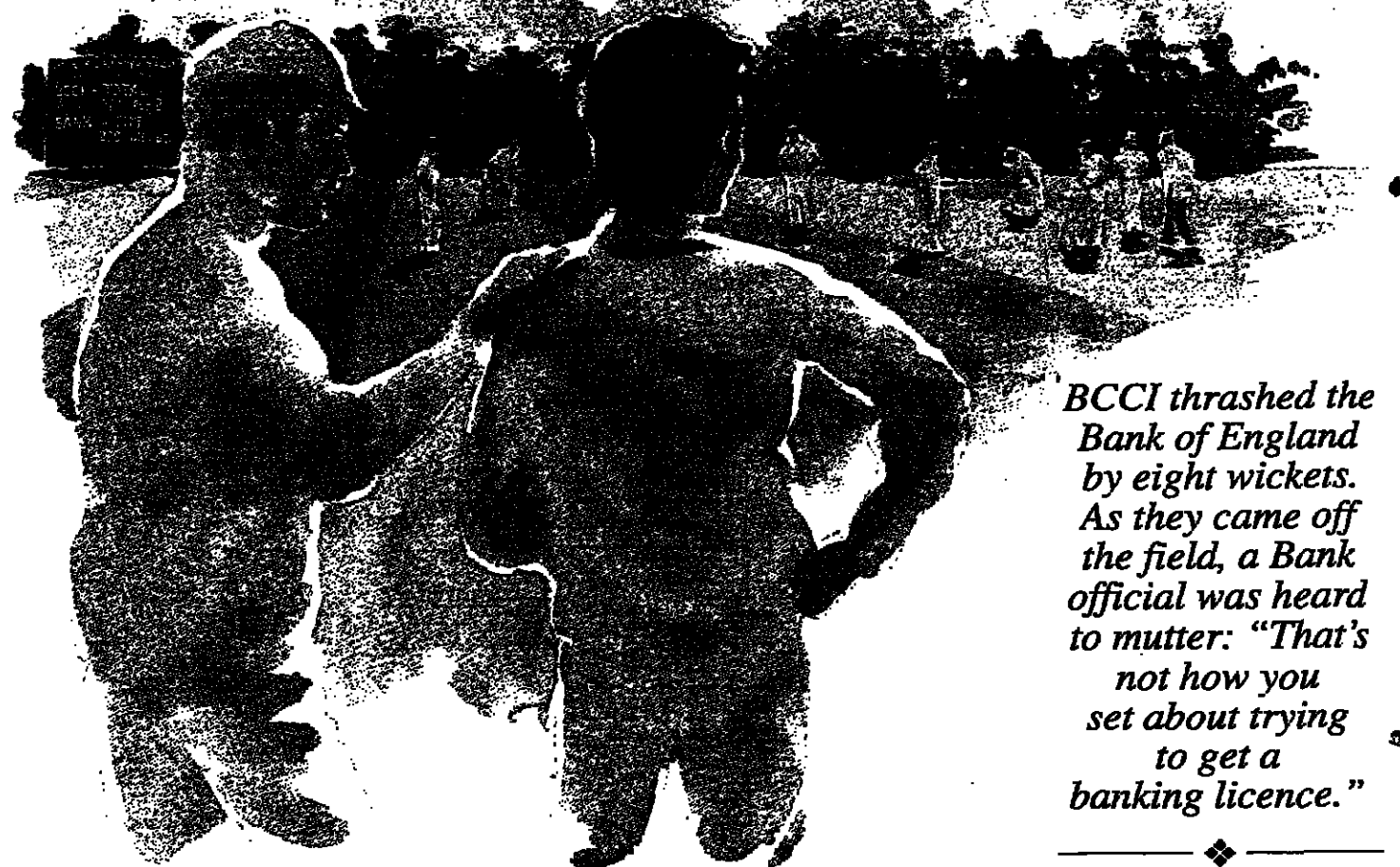
When Abu Dhabi offered to bail out BCCI with a \$3.2bn package at the end of April, the regulators heaved a great sigh of relief and approved the deal.

As part of the arrangements, Abu Dhabi said it would reorganise BCCI and transfer its headquarters to the Gulf. It also promised an investigation into BCCI to get to the bottom of its loan problems and clear up the irregularities identified by Price Waterhouse.

The transfer, on BCCI's private jet with the knowledge of its auditors, included the shipment to Abu Dhabi of BCCI's voluminous files, at the heart of which lay the vital evidence which was eventually to lead auditors to the fraud.

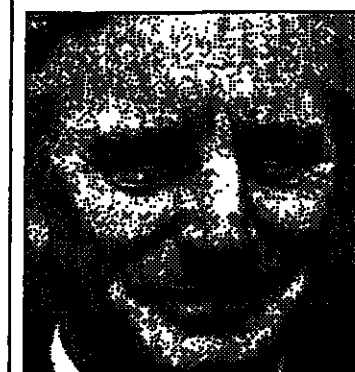
At this point, it looked as if BCCI might finally be embarking on a new existence. In reality, it had only 14 months to live.

■ Tomorrow: The final hours



*BCCI thrashed the Bank of England by eight wickets. As they came off the field, a Bank official was heard to mutter: "That's not how you set about trying to get a banking licence."*

## Who said what, when . . .



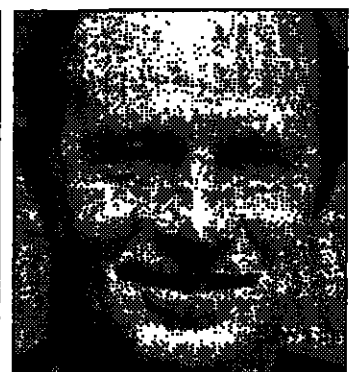
Gordon Richardson

- Governor of the Bank of England until 1983, he was uneasy about BCCI's dubious background and reputation. In 1980 he refused to grant BCCI a full UK banking licence and later blocked its attempt to lease a prestigious City of London office building.



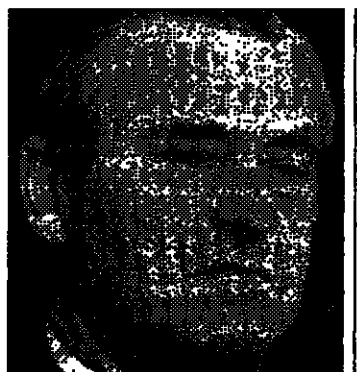
Masihur Rahman

- A career banker with BCCI and chief financial officer, Rahman says he was kept in the dark about fraud. But he maintains that the auditors failed to pursue the evidence aggressively enough. In early 1990, he claims Price Waterhouse presented him with signs of fraud and illegal activities on a large scale.



E W (Tim) Mount

- Price Waterhouse's partner in charge of the BCCI audit, he gives "lack of information" as the reason why his firm was prevented from tracking problem loans earlier. But from March 1990 onwards, PW had evidence pointing to the first of BCCI's four major frauds.



Robin Leigh-Pemberton

- Bank of England Governor from 1983, he made several attempts to bring BCCI under tighter regulatory control. He believed the early evidence of fraud pointed to an isolated incident but in the end, was responsible for initiating the inquiry which led to BCCI's shutdown last July.



Pierre Jaans

- The banking regulator in Luxembourg, where BCCI was officially based, lacked the means to supervise the bank and tried unsuccessfully to get it to incorporate in a country like the UK with stronger supervisory machinery. Eventually he told BCCI to leave altogether.

self on being the youngest branch manager of his day at Martins Bank; Dick van Oenen, a Dutchman, also from Bank of America; and Alfred Hartmann, a leading Swiss banker who holds many positions, including vice-president of the Rothschild Bank in Zurich and president of the Swiss arm of the Royal Bank of Scotland.

But they were, at best, remarkably uninquiring about BCCI's affairs. Board minutes show that they frequently and unanimously approved many of the bank's largest questionable loans - sometimes,

said: "They were a very close management group who were all together before they started BCCI." He said he could not explain how the manipulations escaped the audit. "The figures they produced for the board always looked right, they looked very good, as they had been audited by a prime company we always relied on those figures."

If there was a moment when BCCI's ultimate fate might have been glimpsed, it was in 1987, when two events led to its being brought under closer scrutiny.

One was the decision by BCCI's

bank if it tangled with drug peddlars. That was left to national regulators.

The college also did nothing to bring BCCI under tighter central control. If anything, it did the opposite by ensuring that each college member felt only one-eighth responsible.

Another important event which put BCCI under scrutiny was its switch to a single auditor. The auditor's job is to company accounts and vouch for their truth and fairness. This does not include an obligation to hunt for fraud, though the accounting institutes require them to report serious examples.

Until 1987, the firm of Ernst & Young had audited the Luxembourg arm, Price Waterhouse the Caymans. This was conveniently confusing from Abedi's point of view. But E & Y were unhappy about the opaqueness it caused. In 1986, they also wrote to Abedi listing a raft of serious concerns: the directors were not scrutinising management closely enough, power was concentrated in too few hands, management skills were deficient, and systems and controls were poor.

E & Y told Abedi that it would decline to be re-appointed unless it was given the whole group to audit and BCCI did something about its management style and systems. This forced Abedi to change policy and choose between the two firms.

Price Waterhouse got the job. It celebrated this soon-to-be bitter victory on the front page of its house journal, the Reporter, under the headline "Bank Gain".

"This is a major appointment and we see BCCI as a highly prestigious client which will provide exciting and challenging opportunities to many offices throughout the Price Waterhouse world," the Reporter said. Price Waterhouse was to earn \$4.7m in fees from BCCI worldwide in 1988, its first full year as sole auditor.

Price Waterhouse went into the job with its eyes open. It had seen

BCCI's involvement in the Tampa drug money case created further distractions. But as late as April 1989, Price Waterhouse was still some distance from the truth. It still took the view that BCCI's problems were confined to a few large accounts, mainly the loans to the Gulf group and to the people who were acting as fronts for BCCI's illicit US acquisitions (though Price Waterhouse did not know this at the time).

When, a year later, the truth about the loans began to emerge, Tim Mount, the partner on the BCCI audit, told the board that Price Waterhouse had been unable to assess the full scope of the problem earlier "because of a lack of information".

That began to change towards the end of 1989. By then, Price Waterhouse had been group auditors for two years, and started to get a grip. A note of aggressiveness now appears in its dealings with the bank. Naqvi's evasiveness and his conspicuous failure to deal with the problem accounts produced a growing atmosphere of mistrust.

At the end of 1989 it was clear that BCCI was in dire financial straits. Chris Cowan, another partner on the audit, told Naqvi in February 1990 that he would not sign off the 1989 accounts until a long list of questions had been answered. "I am concerned about the number of outstanding issues on major accounts," he wrote in a letter.

It was around this time that Price Waterhouse also made its first big breakthrough. Probing into the stack of ill-documented and dubious accounts, Price Waterhouse came across evidence which suggested that loans to the Gulf group had been manipulated in the Caymans and elsewhere. But what happened next is not clear because of sharply conflicting versions of events - perhaps unsurprisingly, since this was possibly the first documented moment when fraud came to light.

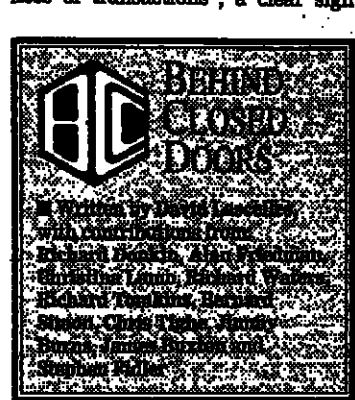
Naqvi and Rahman that they had accounted about various sets of accounts. But no loss figures were attached to them. Instead, the main result of the meeting was an agreement that the bank would set up a special task force to look into Price Waterhouse's points of concern.

This task force consisted of a number of BCCI executives, including Rahman. It was told to get to the bottom of BCCI's bad debt problems and report back as soon as possible. Until they did, the 1989 accounts could not be closed.

Price Waterhouse prepared a briefing paper for this investigation summarising its concerns.

Although this document carefully avoided outright suggestions of wrongdoing, it is dotted with signs of questionable practices - all relating to billions of dollars of BCCI's biggest problem loans: critical information missing on problem credits, loans presented for board approval only after they had been made, misleading information from management and evidence that loans were being "parked" with other banks to conceal their existence.

Two recorded borrowers with \$70m denied having any loans at all. Price Waterhouse also asked the task force to assess "the genuineness of transactions", a clear sign



### Action - and the lack of it

- 1978: New York regulators turn down BCCI's attempt to buy a New York bank.

- 1978: A US court affidavit shows that Bank of America, a 30 per cent shareholder of BCCI, is critical of BCCI's lending. This is one of the earliest documented signs that all is not well at BCCI.

- 1980: Bank of England turns down BCCI's request for full UK banking licence.

- 1983: International banking supervisors in Basle are so concerned about BCCI that they make special arrangements for dealing with anomalies in a new responsibility-sharing agreement.

- 1985: Treasury fiasco. Auditors fail to uncover fraud, and Bank of England approves BCCI's decision to transfer its treasury from London to Abu Dhabi.

- 1986: Ernst & Young, auditors of BCCI's holding company, write to Abedi complaining about excessive management power, and weakness of BCCI's systems and controls.

- 1987: Basle supervisors from eight countries form a college to oversee BCCI. BCCI board forced to appoint a single auditor.

- 1988: BCCI is indicted for money laundering in Florida.

- 1988: Price Waterhouse uncovers false or deceitful practices. Tells Bank of England. Regulators approve a "bail-out" by Abu Dhabi to save BCCI from what they consider to be the graver threat of collapse. No specific fraud inquiry launched.

- US and Luxembourg give BCCI deadlines to move its operations.

- 1990: Bank of England told Palestinian terrorist accounts held by BCCI.

- November 1990: Auditors seize Naqvi's private files detailing fraud.

- 1991: January. Bank of England is told of \$600m of unrecorded deposits.

- March: Bank commissions Price Waterhouse report which leads to the shutdown in July.

- July 5: Shutdown.



## UK NEWS

## Interest rate cut in doubt as signs of upturn grow

By Peter Norman, Peter Marsh and David Owen

THE CHANCES of an early reduction in British interest rates receded yesterday as signs of economic recovery.

Official figures showing the smallest monthly rise in unemployment for more than a year in October and an unexpected increase in capital expenditure by manufacturing industry in the third quarter encouraged ministers to say the recession was ending.

This view was endorsed by the Bank of England's latest quarterly bulletin which detected growing "signs of a modest but sustainable upturn" in the economy. But the Bank also warned that the "consistent application of counter-inflationary policies" would be needed to bring UK inflation down to the levels of Britain's competitors in the European Monetary System.

The combination of yesterday's generally upbeat economic news with a drop in sterling to the bottom of the EMS exchange rate mechanism greatly reduced the chances of an early cut in bank base rates from 10.5 per cent despite expectations that the retail price index for October, which is due today, will show the annual rate of inflation dropping below 4 per cent.

Sterling fell by one penny in London trading against a generally strong D-Mark to DM2.8950, its lowest closing level since mid-February. Besides worrying about sterling's position in the EMS, the Bank is concerned that the base rate cuts from 15 per cent in October 1990 have built up forces for expansion that could countermand its anti-inflationary efforts.

Seasonally adjusted unemployment rose last month by 16,700, which was well below the City's expectation of an increase of about 45,000 and below a revised rise in September of 32,500. It brought the adjusted jobless total to 2.47m, or 8.7 per cent of the workforce, as against 8.6 per cent in the previous month.

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## EUROPE

## Major to seek mandate on Emu

By Ivo Dawson, Political Correspondent

MR JOHN MAJOR will use next week's House of Commons debate on Europe to demand a vote of confidence from Tory MPs, aimed at giving him a clear mandate to negotiate an agreement on European economic and monetary union (Emu).

The government's motion is intended to force the party's sceptics and anti-Europeans to choose between backing or rejecting the prime minister's negotiating stance and defying a mandatory party vote.

Yesterday, senior ministers were discussing how exactly to word the motion for debate in such a way as to disarm doubters and force the most dogged opponents of any concessions to the UK's community partners out into the open.

Several draft motions are said to have been rejected at a special meeting of the Cabinet yesterday after government business had been completed. A minister close to the drafting process said last night that it had been decided to take the



Major: 'nothing to fear'

unusual step of publishing the official version today to allow for the maximum public discussion before the two day debate begins next Wednesday. While the motion would not

spell out the government's precise negotiating hand, it would set out "the general approach and principles" underlying Britain's strategy at the crucial heads of government summit in Maastricht next month.

By proposing a substantive motion, as opposed to holding a general debate without a specific text, the government will also force the Labour and Liberal Democrat parties to put down amendments spelling out their differences with the prime minister.

At question time yesterday, Mr Major again signalled his positive approach to the summit, in words that paralleled his Guildhall speech earlier in the week. "I see no reason for us to be fearful of developments in the Community," he said. "It is often an opportunity not a risk."

Under attack from the opposition benches, he accused Labour and the Liberal Democrats of being prepared "to sign up indiscriminately on anything." But he then went on to

add that "the majority of people in this country want to make a success of our membership of the Community."

Meanwhile, the Labour leadership has agreed a policy document on European political union that is understood to go substantially further than the government on a series of issues related to the powers of the European Parliament.

A rebellion from the Labour's left-wing Campaign Group failed to materialise yesterday, however, with the bulk of the faction declining to sign a symbolic motion opposing the party's pro-European stance.

Later last night, Mr Douglas Hurd, the foreign secretary, used a speech to his West Oxfordshire constituents to warn that Britain would resist moves towards a Community-wide immigration policy. Immigration and asylum problems should be dealt with primarily by national governments working in co-operation with each other, he said.

## BRITAIN IN BRIEF



## Tax fraud worth £1.1bn uncovered

Frauds and mistakes worth £1.1bn in Value Added Tax declarations were discovered by inspectors last year, and much more may have gone undetected, according to a report published yesterday by the National Audit Office.

The report on the accounts of Customs and Excise and Inland Revenue by Mr John Bourne, the Comptroller and Auditor General, who oversees the examination of government accounts, also revealed that VAT arrears had jumped more than half to £1.5bn at the end of 1990, and the amount of general tax written off during the year by the Inland Revenue had increased by 9.5 per cent to £501.1m. The increases were blamed on the effects of the recession.

Customs and Excise, which carries out spot checks on businesses' VAT declarations, found non-declarations ranging from £300 to £3,900 per half-day visit. The £1.1bn total resulted from inspections of fewer than 25 per cent of traders, and is the equivalent of more than £247 for each of the 1.7m registered traders in the UK.

## Lucozade to return on sale

Lucozade, the health drink withdrawn from the market amid fears of contamination, is expected to be back on sale in Britain's shops within a few days. SmithKline Beecham, which makes the health drink, said yesterday that it was taking advice from the police about the timing of its re-introduction after the withdrawal of five million bottles threatened with contamination by the Animal Liberation Front.

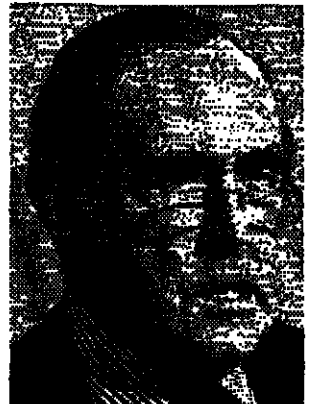
Seven men and three women have been arrested and released on bail.

## Ulster police strengthened

Mr Peter Brooks, Northern Ireland secretary, has announced that the strength of the Royal Ulster Constabulary is to be increased by 441 officers.

The announcement came less than 24 hours after IRA terrorists murdered four Protestants in Belfast in the worst night of violence in the province for some time.

The increase in police strength did not stem directly from the latest incidents but



Brooks: tough stand

went a little way to assuaging demands from Unionist MPs for a tougher stance against terrorism, Mr Brooks said.

A Catholic taxi driver was shot in Belfast yesterday, certainly in retaliation for the IRA murders the night before.

## BR introduces simulators

A 21m aircraft-style simulator designed to give train drivers experience of emergencies has been introduced on British Rail's busiest sector, Network SouthEast.

The French-designed simulator will help to teach more than 300 drivers to operate new suburban trains being introduced from next spring.

## Soviet aid investigated

The Foreign Office is investigating the reported finding of the Morning Star and Pergamon Press by the Soviet Communist Party, according to Mr Douglas Hogg, foreign office minister. He has asked the British embassy in Moscow to obtain copies of documents released to the Congress of People's Deputies.

## Heseltine criticises French

The British Government is dismayed at the delaying tactics of the French Government in holding up the choice of location for the EC's new European Environmental Agency, according to Mr Michael Heseltine, Environment Secretary.

He also said there were divisions of opinion within his own department about the shape of the new UK national environment agency which has been proposed by the Government.

In long negotiations between EC environment ministers the French have made it clear that they will not agree a site for the European agency until there is agreement on whether the European Parliament should remain in Strasbourg.

Appearing before the all-party House of Commons Environment Committee, Mr Heseltine accused the French of deliberately using the location of the agency as a bargaining counter to retain the Parliament on French soil.

## Brussels to amend directive

The European Commission has agreed to amend a controversial clause in a draft directive on "Young People at Work" which had threatened to outlaw the British paperboy and pagegirl.

The government and the Newspaper Society, the provincial newspapers employers' body, complained that the effect of the Commission's unpublished draft would have been to make it impossible for children of school age to continue working as paperboys or pagegirls.

Mr Tony Blair, Labour employment spokesman, is claiming credit for the amendment which removes the words "either before or . . ." from the sentence "work may not be carried out either before or during school hours".

## Car production falls by 27.4%

UK car production in October fell heavily by 27.4 per cent, the third sharp monthly fall in succession. Despite the deep recession in the domestic new car market, UK car output has previously been sustained this year by a big jump in production for export markets.

## Revised CAA pricing formula will allow rail link and terminal to be built at airport

## Way cleared for Heathrow projects

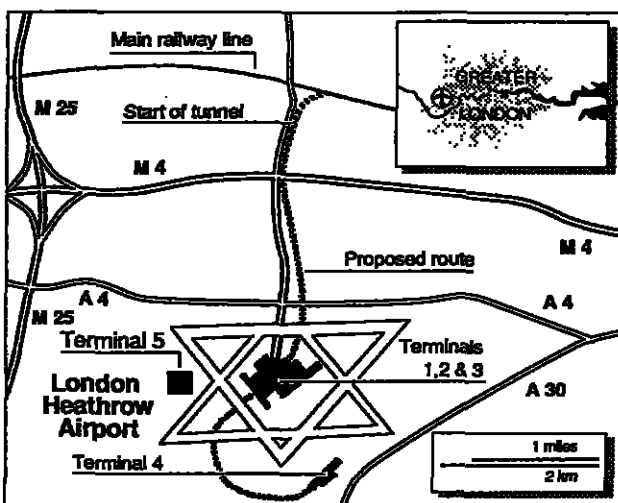
By Paul Betts, Aerospace Correspondent

BRITAIN'S Civil Aviation Authority (CAA) has revised its controversial new pricing formula for BAA's London airports clearing the way for the former British Airports Authority to launch more than £1bn worth of new investments at Heathrow airport.

These include plans to build a fifth terminal at Heathrow by the end of the decade and a £300m express rail service linking Heathrow to central London by 1995.

Sir John Egan, BAA's chief executive, warned that the airport operator would have to reconsider its long term investment plans when the CAA first announced in July a tougher than expected new five year pricing regime for BAA's airports in south-east England.

Although the Mergers and Monopolies Commission (MMC) recommended a new five year pricing formula for annual changes in airport charges of retail price inflation (RPI) minus four points, the CAA proposed a more strin-



gent regime of RPI minus eight points.

After intense consultations between BAA, airlines and the regulatory authority, the CAA is expected to announce on Monday a new five year pri-

cing system starting next April making provisions in the formula for BAA's long term investment programme.

Both the new terminal at Heathrow and the express rail link from the airport to central

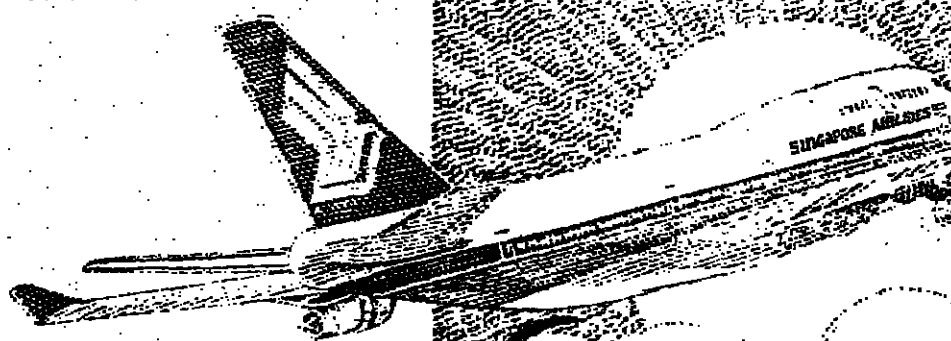
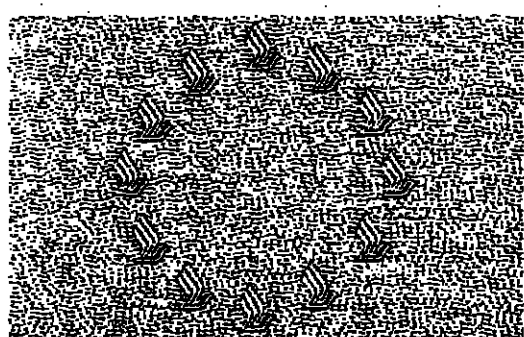
London station are regarded as crucial investments to help ease growing congestion at Heathrow and improve access to the crowded airport.

The announcement of the revised CAA pricing formula will coincide with BAA's interim results due on Monday.

The City expects BAA to report pre-tax profits of around £130 and £160m including provisions of about £50m compared with pre-tax profits of £206m in the first half of last year.

Traffic at BAA's airports, however, has now recovered with the company reporting this week its busiest October on record with its airports handling 6.6m passengers last month, an increase of 1.9 per cent on October 1990.

BAA received a further boost this week with the decision of European finance ministers to postpone the abolition of duty free sales in the EC until 1993. European duty free sales currently account for about £55m of BAA's annual revenues.



Singapore Girl



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## THE LOCKERBIE INVESTIGATION

## Debris of Pan Am 103 points to Libyan killers

By George Graham in Washington

ON December 21, 1988, an explosion ripped apart Pan Am Flight 103 in the skies over Lockerbie, Scotland, killing 259 passengers. Eleven more people died as the debris hit the ground.

The explosion triggered a multinational investigation that US law officers describe as "unique in law enforcement history" culminating yesterday in the simultaneous filing in Scotland and the US of charges against two Libyan secret service agents.

"This was the largest terrorist investigation ever conducted," said Mr William Sessions, the director of the Federal Bureau of Investigation.

Mr Robert Mueller, US assistant attorney general in charge of the Justice Department's criminal division, described the painstaking search for evidence that culminated in yesterday's indictment.

After searching an 845 square mile area over which debris from Flight 103 had fallen, Mr Mueller said, investigators found a fragment smaller than a fingernail that they were able to trace to a particular model of Toshiba radio-cassette player.

They then worked out which pieces of clothing had been packed in the same suitcase, a brown Samsonite Silhouette 4000, as the radio-cassette player.

In one of these pieces of clothing, forensic investigators discovered a fragment from another circuit board.

This circuit board was used in a limited series of 20 timers supplied by the Swiss firm of Meister & Bollier to the Jamahiriya Security Organisation (JSO), Libya's secret service.

The indictment states that in 1985 Mr Said Rashid Kisha, assistant manager of the JSO technical administration, asked Mr Edwin Bolliger of Meister & Bollier to develop timers to the JSO's specifications.

In 1985 and 1986, Meister & Bollier delivered 20 prototypes of this Model MST 13 timers to

Mr Izzat Din al-Finshiri, one-time Director of the Central Security Administration of the JSO.

Forensic scientists were also able to trace the clothing packed around the Pan Am bomb to Malta, and from there were able to piece together the way the bomb was placed on Flight 103.

The US indictment charges two JSO agents, Mr Lamen Khalifa Fhimah, representative of Libyan Arab Airlines at Luqa Airport in Malta, and Mr Abdel Basset Ali al-Megrahi, chief of the JSO's airline security section, with destroying Flight 103 by means of explosives.

Mr Mueller said the bomb was triggered by the timer. Both Mr Lamen Fhimah and Mr Abdel Basset are now believed to be in Libya, but Mr Mueller said the Justice Department still hoped that they would one day face trial.

"We have no extradition treaty with Libya but we hold out hopes of obtaining the individuals," he said.

Mr Jay Stephens, US Attorney for the District of Columbia, argued that the indictment had to be brought, even if the two men charged are not immediately within range of US or Scottish justice.

"While the terrorists who committed this brutal massacre may have planned it well, they made the mistake of underestimating our determination," he said.

Mr William Barr, the bagpipe-playing lawyer whose nomination as Attorney General is now being considered by the US Senate, said that the investigation "is continuing and will be pursued relentlessly until all responsible are brought to justice."

On or about December 7, Mr Abdel Basset, flew from Libya to Malta, checking into the Holiday Inn at Sliema and

describing himself as a "flight dispatcher" for Libyan Arab Airlines.

He bought clothing from Mary's House, a retail store about 300 yards away from his hotel.

Mr Abdel Basset then travelled to Zurich, returning to Libya via Malta around December 17. He was joined there by Mr Lamen Fhimah for a meeting on or about December 15, and both men returned to Malta on December 20.

There, they bought the brown Samsonite suitcase and packed it with the timer up to 14 ounces of plastic explosive.

The next day, using stolen Air Malta baggage tags, they introduced the suitcase-bomb into the inter-airline baggage system as unaccompanied baggage on Air Malta Flight KM-120 to Frankfurt, in Germany.

From there, it was transferred to Pan Am Flight 103A, which connected in London with Flight 103 to New York.

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A policeman surveys the wreckage of Pan Am 103, allegedly destroyed by two Libyan agents (inset)

## Col Gadaffi returns to haunt US

By Lionel Barber, US Editor in Washington

COL Muammar Gadaffi back. The indictments against two Libyan intelligence officials in connection with the bombing of Pan Am 103 have set the US, once again, on a collision course with the Libyan leader.

Just five years ago, former President Ronald Reagan dispatched F-111 bombers to raid Tripoli in retaliation for a terrorist attack against a Berlin night club, in words which in retrospect look premature, the US boasted that it had put Col Gadaffi "back in his box".

In the past 12 months, Col Gadaffi has been superseded in Washington demonology by President Saddam Hussein of Iraq, President Bush, who has tended to assume that the Libyan leader thrives on publicity, has followed his instinct and left him alone.

Col Gadaffi played no role in the Gulf War. His assessment

of US military power proved a good deal more accurate than that of Mr Saddam or indeed the Palestine Liberation Organisation. But US officials said yesterday the Libyan leader has been active in several areas of concern to the US.

In Africa, Col Gadaffi helped to arm guerrilla forces which overthrew the governments of Liberia and Chad.

US officials have also become alarmed again about Libyan efforts to develop chemical weapons, mainly via the notorious Rabta chemical complex near Tripoli. US officials have concluded that the reported fire at Rabta in 1980 was a hoax and it is now believed to be producing nerve and mustard gas.

Nor has Mr Gadaffi lost his appetite for supporting subversive groups around the world. Although he temporarily cur-

talled funding for a number of terrorist groups, these moves appear in Washington's view to have been aimed at hailing the West into complacency.

A growing number of administration officials have been pressing Mr Bush's foreign policy team to recognise that Col Gadaffi continues to pose a threat to regional stability.

The indictments announced yesterday make it much more likely that these voices will be heard, though the great unknown is how far Libya was acting in concert with others such as Iran or Syria. Justice Department officials said yesterday they had no direct evidence of a link, but this may not satisfy critics in the US.

Indeed, before the Justice Department news conference, relatives of the Pan Am victims appeared on television demanding retaliation. One

claimed President Bush had vowed revenge if the inquiry's results identified perpetrators.

Mr Bush, who is much less of a unilateralist than his predecessor, seems unlikely to take precipitate action like the air-raid ordered by Mr Reagan. He must also calculate the effect on his efforts to promote peace between Arabs and Israelis in the Middle East.

In the short-term, therefore, Mr Bush will sound out the degree of allied support for pressure or sanctions against Col Gadaffi, possibly turning to the UN for further support.

Mr Bush has one weapon of last resort: federal laws passed in reaction to terrorist attacks against aircraft, cruise ships and US facilities overseas, authorise US agents to capture suspects charged with terrorist acts and return them forcibly to the US to stand trial.

## UK adopts cautious approach to accusations

BRITAIN is unlikely to take any precipitate diplomatic or military action to try to force a positive Libyan response to the Lockerbie bombings, foreign officials indicated last night, writes Jimmy Burns and David Owen.

By rejecting unofficial reports that both Iran and Syria may have had something to do with the Lockerbie disaster, Britain also made it clear that it wanted to minimise the impact of yesterday's announcement in view of wider considerations in the Middle East.

"Our first step is to press for the surrender of those accused by informing Libya of the arrest warrants and hoping that they will comply. At this stage we are not planning to do anything else," said one Foreign Office official.

Prior to yesterday's announcement, Britain has already made it clear to Libya that there could be no improvement in relations between Libya and the UK until there was convincing evidence that Colonel Gadaffi's government had ended its support for terrorism.

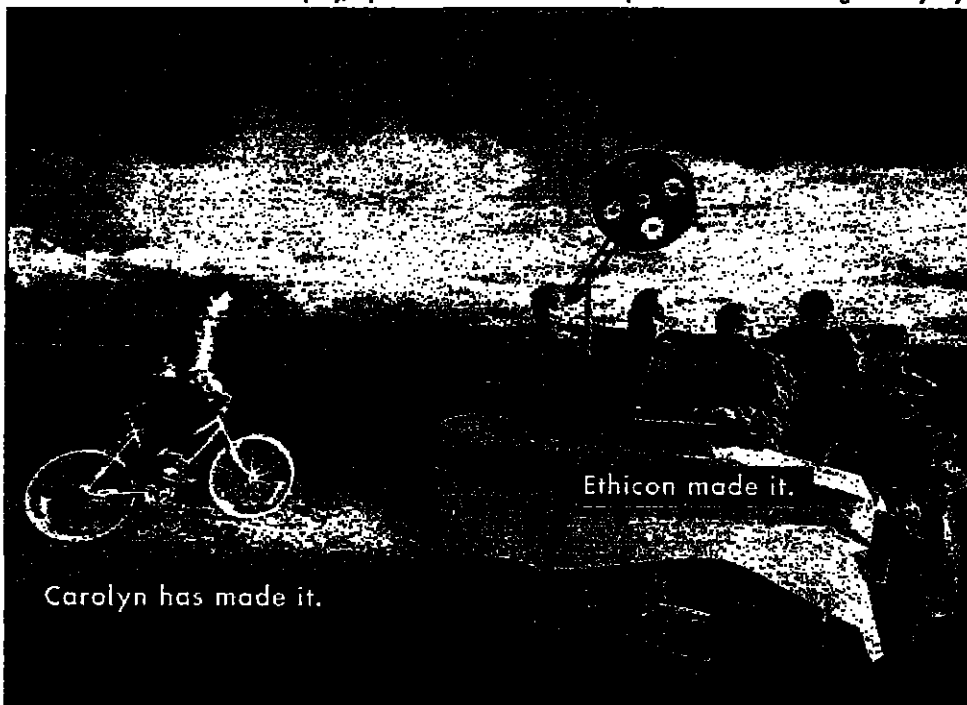
The view was conveyed in no uncertain terms this summer when the Foreign Office rebuffed an attempt by Libya to improve relations by offering a donation of £250,000 to a police charity and an apology for the murder of Police-woman Yvonne Fletcher outside the Libyan embassy in London seven years ago.

In the House of Commons yesterday, government and opposition were mostly in agreement that the ball rested in Tripoli's court, and that further action needed to be considered at a later stage.

In the case of Syria and Iran, the foreign office is keeping one eye on the changing power-play in the Middle East following the Gulf War.

It is also only a few weeks ago that it publicly expressed its gratitude to the two countries in the Middle East for the release of the hostage Mr John McCarthy.

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## TECHNOLOGY

## French test for cutting car bodies

**P**aris-based Sciaky Industries is looking for a car manufacturer prepared to take a risk. Georges Sayegh, research and development director, is convinced that his company's laser method of welding car bodies can bring technical and economic advantages. But car companies have yet to take up the idea.

Sciaky is a specialist in car welding lines. Last year 80 per cent of its FF120m (22m) turnover came from building car welding machinery.

The company's latest laser welding technique is intended for use in the first step in the assembly of the car body, known as the framing operation. The main body components are fixed in position by applying about 100 spot welds. The resulting body is sufficiently robust to continue along the assembly line.

The problem facing car manufacturers is that current production outputs require that this operation is completed in less than one minute. The solution today, says Sayegh, is to use conventional electric resistance welding techniques and robots.

As many as 10 robots are necessary to complete the 100 spots within a one-minute cycle because of the time taken for the robot to change position. Thus, the robotic solution involves an investment of more than FF12m, while Sciaky's laser-based approach costs less than FF10m, and prices are dropping.

Central to the new solution is a single high-powered laser beam which is directed at each of the 100 spots to be welded. The other vital element is the distributor which manipulates the beam under computer control. There is very little that can wear or break down using the laser solution whereas with robots the welding electrodes have to be replaced regularly.

While laser welding is already widely applied in car manufacture, it has never been used in such a critical area as the framing operation where a short breakdown would cause havoc. No individual aspect of the Sciaky approach worries car manufacturers, says Sayegh, but they would all rather not be the first to take the risk.

Anna Kochan

**O**ne of the more distressing aspects of owning a hi-fi system is the knowledge that better equipment can always be had by spending more money.

Because listening to music is such an intimate experience it is easy to feel betrayed by the equipment on which so much money has already been lavished, and which has brought so much genuine pleasure.

It is therefore with some regret that I have to report that Pioneer Electronic, the Japanese audio specialist, has improved upon the compact disc player. Strangely enough, it has done this by managing to reproduce sounds that only your dog can distinguish.

Ever since CDs were introduced in 1982, the debate has raged over whether CDs produced better sound than traditional long-playing record albums made of vinyl. The CD, in which music was picked up in digital form by a tiny laser, was supposed to be the "perfect" music medium, and many reviewers initially greeted it that way.

The CD reproduced music that was apparently free from distortion and with almost no background noise. Gone was speaker hiss or rumble. The dynamic range of the music was broader, bass and treble alike suddenly seemed more distinct. And the medium itself was pleasant - smaller than the LP record, and CDs did not deteriorate with use.

In spite of the higher cost of CDs compared with LP records, the medium caught on quickly among consumers and the vinyl record is now an endangered species in the market.

Even so, a small but determined group of audiophiles from the start has insisted that LP records sounded better, more natural and closer to the real thing than CDs. The CD, they argued, sounded harsh, unrealistically clear and unnatural.

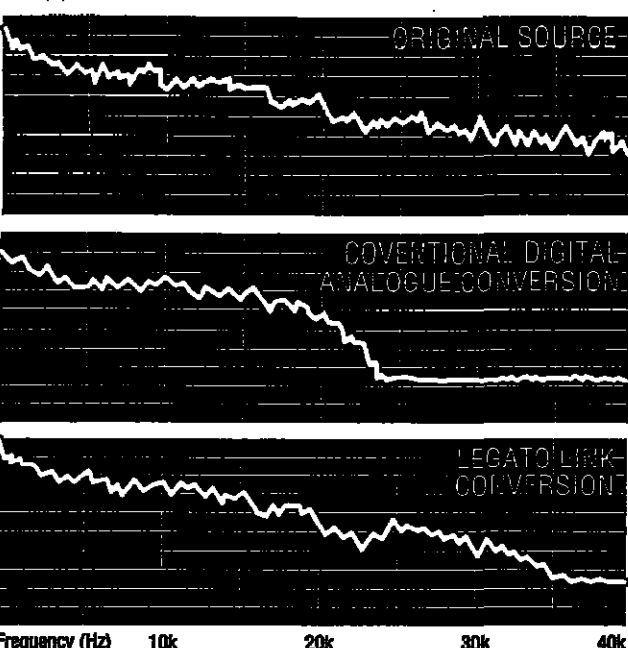
In order to outdo the CD, it may have been necessary to purchase an expensive, high-quality turntable and to take good care of records, but the end result was potentially a higher quality of music reproduction. Inconvenience, and even expense, were of little matter.

Pioneer has taken these complaints to heart. Next month in Japan, and next year overseas, Pioneer will begin to market what it calls its "Legato Link Conversion" system in an effort to make the sound of CDs more natural.

The process of making CD

Steven Butler examines Pioneer's efforts to improve the sound quality of compact discs

## All ears on the music



recordings consists of taking analogue signals produced by microphones, converting them into digitalised binary codes and storing them on the CD. A CD player picks up these digital codes and reconverts them to analogue signals before pumping them through an amplifier and into speakers.

When the original CD format was determined, engineers decided to exclude frequencies above 20kHz even though these frequencies were abundantly present in natural music. Cutting the frequencies at this level would ease the information processing burden on the system and in any case humans could not hear the "sound" produced by such high frequencies.

Tomoyasu Yamada, an engineer at Pioneer who worked on the Legato Link Conversion, says that in retrospect cutting off the frequencies at 20kHz was a mistake. In the intervening years it has been learned

that even though these high frequencies are not audible in the usual sense of the word, the ultra-high frequencies influence the way music is heard.

The ear-drum itself can resonate up to 90kHz. Scientists have found that high frequencies produce alpha waves in the brain, which indicate relaxation. Individuals, it turned out, could sense the high frequencies even though the frequencies are not experienced as sound per se. In music, exclusion of the higher frequencies produces a harsher, more penetrating feeling. "Even though they can't hear it, people know," says Yamada.

The Legato Link Conversion is an integrated circuit which processes the digital signal from a CD and infers the high-frequency harmonics originally present in the music. The result is, instead of a sharp frequency cut-off at the 20kHz level, a gradual tailing off of

high frequencies that is more akin to natural sound.

It is clearly not an exact reproduction of the original high frequencies, and Yamada does not claim this. But the reintroduction of the higher frequencies makes a difference in the sound quality.

Pioneer has clipped up a CD player in which the Legato Link Conversion can be switched on and off for comparison. When the circuit is switched on the music does sound subtly different. It is slightly softer, more natural, and generally more appealing - closer to the real thing. It is one of those difficult-to-put-your-finger-on sensations but real enough over a long period of listening to create a significant difference in listening experience.

It is a reminder of just how subtle audio perceptions can be. The differences in musical experience do not really even require that a listener be able to distinguish between the lack of, or presence of, high frequencies, any more than the average diner needs to be able to distinguish wine vintages to enjoy one bottle more by the end of meal.

Yamada does not expect the new circuitry to eliminate all the audio advantages of the LP record, which has the original ultra-high frequencies on it already. But, he says: "At the moment the Legato Link Conversion is the best solution."

An even better solution would be to redesign the format of the CDs themselves, a task that may be technically feasible without making all existing equipment obsolete.

It will have to be left to hi-fi specialists to compare the new Pioneer device with the competition. The electronic crunching and reassembling of digitalised musical signals is in itself a highly unnatural process. Different processing methods lead to subtle differences in audio quality that may be more important than Pioneer's new circuitry.

It is none the less plain that Pioneer is on to a good idea. Wadia, the ultra high-price audio specialist in the US, introduced equipment about three years ago with a similar idea. Pioneer's first offering, at ¥380,000 (£1,560) for its top-of-the-line CD player, brings the facility much closer to the reach of audio enthusiasts.

Pioneer says it will gradually introduce the circuitry into its more pedestrian machines, a process that will undoubtedly be speeded up should other companies develop similar devices.

## Cash machines never run dry

**F**EWER cash machines in the high street will run out of money once a new generation of automated teller machines (ATMs), launched by NCR Corporation this week, finds its way into branches, writes David Barchard.

NCR says that its Fourth Generation Self-Service Systems are three times more reliable than existing machines and are available for service up to 99.9 per cent of the time, giving ATM users steady access to cash and account information.

The system management packages supporting these ATMs are designed to offer better control of the self-service network, while a set of built-in alerts should warn the bank of imminent hardware problems though an integrated diagnostic system.

The systems have been designed to allow banks to use terminal and host software from existing ATMs.

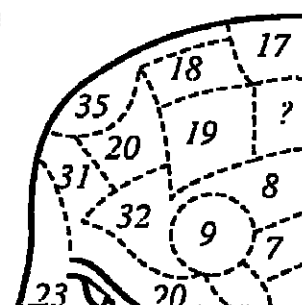
There are six different models ranging from "hole-in-the-wall" machines to vestibule models which also dispense envelopes, print statements, and update passbooks, and two models which do not supply cash but answer interest rate queries and provide other account queries.

## Computer screen before your eyes

**A** TINY visual display unit, which appears to float just two feet in front of the eyes, could enable maintenance or production engineers to follow computer-generated instructions or graphics while keeping both hands free for their task.

Manufactured by Reflection Technology, of Waltham, Massachusetts, the Private Eye, which weighs just over two ounces, is held in the user's line of sight by attaching it on to a headband or hard hat using a rigid arm. The display creates the full-sized image of a 12-inch monitor.

Emms, of Liphook, Hampshire, is selling the unit in the UK with a colour graphics adaptor board to enable product developers to devise applications for the mini-screens. Emms believes the display could be incorporated into units with radio links, so the "viewer" could get access to files from a remote computer, using either a mouse or voice activation technology.



## WORTH WATCHING

by Della Bradshaw

The unit could eventually be incorporated into "wearable" PCs, to enable patients to carry out cardiac analysis or engineers to monitor gas or fluid pressures.

## New camcorder sees double

**A** CAMCORDER with twin lenses, enabling the amateur photographer to take both zoom and wide-angle shots, will be available internationally from March next year.

Developed in Japan by Sharp, the Osaka-based electronics company, the VL-MX7 uses the 8mm video format, in which the tapes are smaller than the standard VHS ones. This means the machines can be held in one hand. It weighs just 900 grams including battery and tape. However, to play back the tape the camcorder itself has to be plugged into the television set - the tape cannot be removed and used in a VHS videorecorder.

As well as enabling the movie-maker to take wide angle and zoom shots, a "picture in picture" facility enables two shots to be recorded simultaneously.

## Plastics resist electric shock

**T**HE market for plastics that conduct electricity will more than double in the next five years, according to a report from Frost & Sullivan, the New York-based market research consultant.

Such polymers will prove popular in the electronics equipment market, to prevent electromagnetic radiation escaping from the proliferation of equipment - from computers to mobile phones. Today metallic or conducting paint is often used to line

the cases of the equipment. But if conductive polymers were used instead, an extra step in the manufacturing process could be eliminated.

The report concludes that between 100,000 lbs and 200,000 lbs of the material will be produced by 1996.

## Smart cards in the launderette

**W**ASHDAY blues are set to be alleviated in Japan with the first use of smartcards in the laundry industry.

Each of the pre-paid cards, which will be sold to laundry customers, will contain 1 Kbit of erasable read only memory (EEPROM). When the customer takes the garment to be laundered the card is inserted into the reader attached to a computer terminal. This records the articles and prints out a label to be attached to the load. When the garments are returned from cleaning, the bar-code on the label can be read to coflate the records. The cost of the laundering is automatically deducted from the smart card.

The system has been developed by Citizen Watch, of Tokyo, in collaboration with card-maker Matsuo, of Osaka, which will be marketing it from the end of November.

## Keeping warm down under

**H**ELP could be at hand for those who find that even the thickest layers of bedding still do not keep out the winter chills. A South Australian sheep station, in conjunction with the Commonwealth Scientific and Industrial Research Organisation (CSIRO), has devised a way of from keep out the winter chills. A South Australian sheep station, in conjunction with the Commonwealth Scientific and Industrial Research Organisation (CSIRO), has devised a way of from keep out the winter chills.

Wool quilts have been unpopular in the past because they are heavy and the filling does not fluff up as well as polyester or down. To solve this, CSIRO's wool technology division has added heated polyester to specially treated merino wool. The polyester becomes hard as it cools, fluffing up the wool so that air can be trapped between the fibres to act as insulation.

Contact: NCR, UK, 071 725 9227. Reflection Technology, US, 017 690 6000. Emms, UK, 042776 241. Sharp, Japan, 03 01 1221; UK, 071 483 6258. Frost & Sullivan, US, 212 533 1800; UK, 071 750 3428. Citizen Watch, Japan, 03 2042 1241; Singapore Station, Australia, 086 42 2577.



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The SCA Group conducts its activities through five business groups. The consumer-oriented business groups are Hygiene (Mölnlycke), with annual sales of SKr 12bn; Packaging, SKr 11bn; and Graphic Paper, SKr 7bn. Raw material resources are managed by the business groups Forest and Timber, SKr 4bn, and Energy, SKr 1bn. If you would like to know more about SCA Packaging, please call +32 (2) 725 30 47. If you have questions about the SCA Group, please call +46 (8) 665 09 08.



## FT LAW REPORTS

## Liquidators need not disclose record to Serious Fraud Office

RE ARROWS LTD  
Chancery Division:  
Mr Justice Hoffmann:  
October 28 1991

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THE SERIOUS Fraud Office's right to demand information for a fraud investigation can be restricted by the court to the extent that it is outweighed by an overriding public interest in secrecy. And accordingly, on ordering the examination of an officer of an insolvent company for the purposes of a liquidator's enquiry into its affairs, the court may direct that the record of the examination must not be disclosed to the SFO if the SFO would have nothing to lose by non-disclosure and if, without the direction, the examinee would be unlikely to help the enquiry.

Mr Justice Hoffmann so held when granting an application by the liquidators of Arrows Ltd for a direction that the written record of an examination of the company's managing director under section 236 of the Insolvency Act 1986 was not to be disclosed to the Serious Fraud Office (SFO).

MR JUSTICE HOFFMANN said Mr Muhammad Naviede was under investigation by the SFO.

The inquiry concerned property acquisitions by companies under Mr Naviede's control, financed partly by building

societies and partly by Arrows Ltd, of which Mr Naviede was managing director and sole beneficial shareholder.

Mr Naviede had been charged with a number of offences of obtaining a pecuniary advantage by deception, contrary to the Theft Act 1968. Arrows carried on business providing short-term trade finance. It had credit facilities from a number of banks. During 1989 it began to divert money from those facilities into Mr Naviede's complicated property dealings.

By June 1991 the company appeared to be massively insolvent. Provisional liquidators were appointed.

Millions of pounds and essential documents appeared to have gone missing. There seemed to be three sets of books. The liquidators decided that to construct an accurate picture of the company's affairs they needed information from former officers, and in particular from Mr Naviede. Under section 236 of the Insolvency Act 1986 the court had power, on the liquidators' application, to summon any officer of the company to appear before it for examination on the company's affairs.

The liquidators applied for an order *ex parte*. They wanted the court to insert a direction that the written record of Mr Naviede's examination was not to be disclosed to the SFO. The SFO objected.

The liquidators wanted the

direction because, they said, without the court's assurance that the SFO would not be able to obtain the transcript, Mr Naviede was unlikely to say anything helpful.

By rule 7.28(1) of the Insolvency Rules 1986, court records of insolvency proceedings were open to inspection by anyone. Examinations under section 236 were an exception to that principle.

Rule 9.5 provided that unless the court otherwise directed, the written record of the examination should not be open to inspection by anyone other than the applicant for the section 236 order, or any person who could have applied for such an order.

Rule 9.5(4) provided that the court "may... give directions as to the custody and inspection of any documents". It was under rule 9.5(4) that the liquidators applied for the special direction.

Mr Kaye for the SFO rightly said that strictly speaking such a direction was not necessary. In the absence of an order to disclose the transcript, the liquidators would not be at liberty to do so.

He therefore submitted that the application was premature and that the liquidators should wait until the SFO had asked for the transcript and then seek directions as to whether it should be disclosed.

But that ignored the reality, which was that no transcript of any value would come into

existence unless the question of disclosure had been decided in advance.

It might be that in most cases it would be undesirable for the court to rule on disclosure before examination, but rule 9.5(4) gave it jurisdiction to do so when necessary.

Mr Kaye submitted that the court had no jurisdiction to restrict the SFO's statutory right to information.

Section 2(2) of the Criminal Justice Act 1987 provided that the SFO might require a person whose affairs were to be investigated for fraud, "or any other person" to furnish information relevant to the investigation.

"Any other person" included the liquidators and the court. By section 1(3), the SFO might launch an investigation only if the suspected offence appeared to involve serious or complex fraud.

There was only one exception to the obligation to provide information - by section 2(8) legal professional privilege was preserved. There was no privilege against self-incrimination; but by sub-section (8) a statement might not be used in evidence against the examinee except as a prior inconsistent statement, or in a prosecution for knowingly or recklessly giving false information.

In a prosecution for failure to comply with a requirement to provide information it would be a defence, under section 2(13), for the person concerned

to show that he had a "reasonable excuse". But that, submitted Mr Kaye, was confined to cases where he came within express exceptions or had some personal explanation, such as illness. He said it was not a vehicle through which the court could create new general exceptions.

That argument was too extreme. It required one to hold that, with the sole exception of legal professional privilege, Parliament intended to sacrifice every public interest which might require confidentiality to the overriding needs of fraud investigation.

One only had to go on to section 3 to see that Parliament could not have thought section 2 would have that drastic effect.

By section 3(3), the section 2 powers overrode "an obligation of secrecy imposed by any enactment other than an enactment contained in the Taxes Management Act 1970".

The effect of the 1970 Act was to prohibit Revenue officers from disclosing information from taxpayers except for prosecution of an inland Revenue offence.

Mr Kaye submitted that because section 3(3) overrode every obligation of secrecy imposed under "any enactment" other than the 1970 Act, rule 9.5 was ineffective. Section 3(3) dealt with statutory obligations of secrecy, but not with heads of public policy which might justify non-disclosure.

When one considered the various heads of public policy, such as national security and administration of central government, which had been held to justify non-disclosure for purposes of justice, it was impossible that the only public interest Parliament thought capable of taking precedence over fraud investigation was the collection of revenue.

The reason section 3(3) overrode most statutory obligations of secrecy was that they were expressed in absolute terms. But the doctrine of public policy permitted a balance to be struck between the public interest in preserving secrecy and the public interest in the investigation of fraud.

There was no reason why heads of public policy should be excluded from "reasonable excuse". Section 3(3) did not have that effect.

Mr Kaye submitted that the direction would deprive the SFO of a valuable source of information and thereby impede and frustrate execution of its statutory duties.

He said it was true that questions put to Mr Naviede under section 236 could equally well be put to him by the SFO under section 2 of the 1987 Act, and that Mr Naviede would not be entitled to privilege against self-incrimination.

But, he said, the disadvantage for the SFO was that section 2(8) made the answers it got from Mr Naviede inadmissible, whereas the answers he

gave the liquidators would be admissible (see section 434 of the 1986 Act).

There were two answers. First, it seemed wrong that the SFO should in that way be able to circumvent the protection given to the accused by section 3(3). Second, unless the direction was given, the probability was that the examination would produce no useful information for the liquidators or the SFO.

Mr Kaye said even if Mr Naviede did claim privilege against self-incrimination, there must be non-incriminatory questions the liquidators could ask. The SFO would then find it useful to see if any inconsistencies emerged between what he told the liquidators and what he told the SFO.

That filtered form of examination was unlikely to achieve anything for the SFO which could not equally be obtained by calling in Mr Naviede under section 2 and taking him through his story again.

The balance came down in favour of the direction being given. The liquidators might be assisted thereby and the SFO had nothing to lose.

For the liquidators: John Jarvis QC and Simon McQuater (Local White Durrant).

For the SFO: Roger Kaye QC, Ian Crawford and Joanna Smith (Treasury Solicitor).

Rachel Davies  
Barrister

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British Steel: British mettle

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### COMMERCIAL CREDIT COMPANY

Redemption Date December 5, 1991

Notice is hereby given pursuant to Section 1105 of the Indenture Dated as of October 1, 1987 (the "Indenture") governing the 5% Convertible Subordinated Notes Due 1994 (the "Notes"), that Commercial Credit Company ("Company") has called for redemption all of the outstanding Notes. Holders of the Notes are entitled to receive on December 5, 1991 (the "Redemption Date") a redemption price of US\$1,055.75 in cash per US\$1,000 of principal amount of Notes (the "Redemption Price"), consisting of US\$1,024.65 per US\$1,000 of principal amount of Notes, plus US\$31.10 in interest accrued from October 5, 1991 to the Redemption Date.

On and after the Redemption Date, the Redemption Price shall be due and payable and the Notes shall no longer be outstanding, shall be deemed to be redeemed and shall no longer be outstanding for any purpose whatsoever; interest shall cease to accrue on the Notes, and all rights of the holders of the Notes shall cease except the right to receive the Redemption Price upon surrender of the Notes to the Paying/Conversion Agents named herein.

Until the close of business on the Redemption Date, each US\$1,000 of principal amount may be converted into 24.72 shares of common stock, par value US\$0.01 per share ("Common Stock"), of Primacore Corporation, a Delaware Corporation ("Primacore"), at the current conversion price of US\$40.45 per share of Common Stock to be issued upon conversion. No accrued interest will be paid at the time of conversion of the Notes and no dividends will be paid with respect to periods prior to conversion on any Common Stock received upon conversion. Payment for any fractional shares of Common Stock resulting from conversion of the Notes will be made in cash, and no interest will be paid on such cash in lieu of fractional shares.

Issuance of certificates for Common Stock and payment in lieu of fractional shares upon conversion of the Notes, or payment of the Redemption Price upon redemption of the Notes, will be made upon timely receipt of the Notes at the offices of the Paying/Conversion Agents, at one of the addresses set forth below.

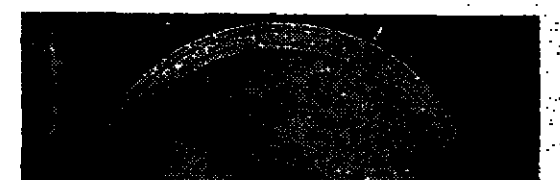
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Morgan Guaranty Trust Company of New York 60 Victoria Embankment London EC4Y 0DP England	Morgan Guaranty Trust Company of New York Avenue des Arts 35 B-1040 Brussels Belgium
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14 November 1991

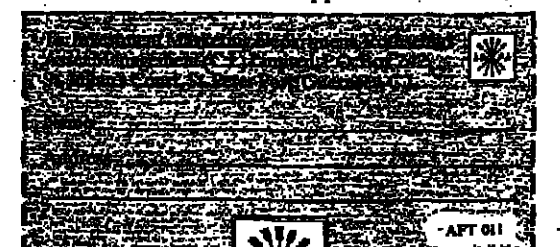
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## MANAGEMENT

## When charity begins at the work place

Alan Pike on how to make employees step forward

Every employee at the Body Shop is allowed half a day's paid time off a month for voluntary activity. All new staff have to do at least one day's voluntary work in their first six months with the company. All franchise holders are required to do community work.

For such arrangements the Body Shop was last night presented by Prince Charles with top honours in the 1991 UK Awards for Employee Volunteering.

The attraction of employee volunteering schemes to charities is that they encourage more volunteers to come forward, and offer the prospect of support by the office or factory. For employers, the potential gains range from an improved image in the community to the use of voluntary work as a staff development tool.

The judges - of whom I was one - were impressed by the extent to which voluntary work is built into Body Shop's broader corporate ethos. Care projects with elderly, ill, disabled and disadvantaged people are the most popular forms of activity with shop staff.

Anita Roddick, the company's managing director, says that Body Shop's support for the voluntary sector is designed to attract more trade to the shops. However, she



Anita Roddick: winner

stresses that both the company and the community benefit.

"There is no better way to learn good service than by overcoming the fears and awkwardness first-time volunteers often feel on approaching someone in need," says Body Shop's statement of purpose.

Other winners in the contest, sponsored by Whitbread and supported by the Home Office voluntary service unit, were the Post Office, which took the nationalised industry award, and IBM's 180-employee Edinburgh office, which came first in the category for smaller companies and subsidiaries.

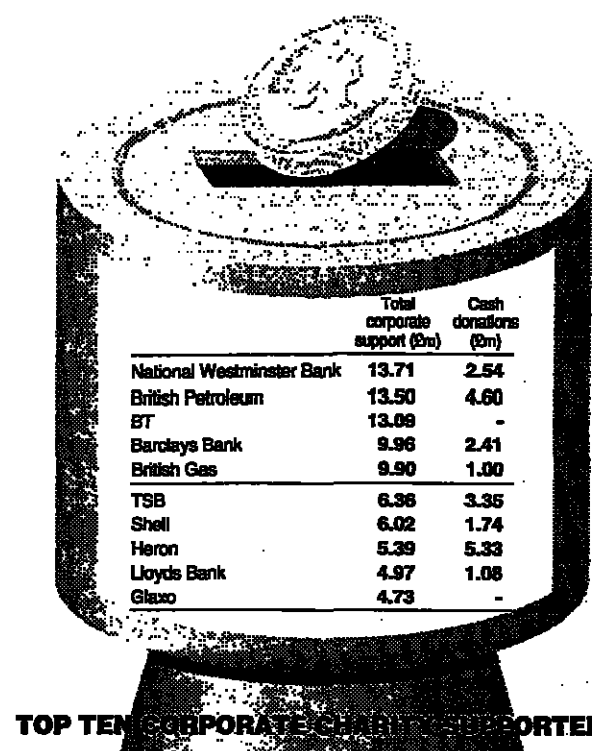
Companies are becoming more imaginative in their employee volunteering schemes. Secondments and business volunteer placements to voluntary organisations are

increasingly being integrated into career development programmes. Only a few years ago typical secondments were managers nearing the end of their careers. Now the Action Resource Centre (ARC), which acts as a broker between companies and voluntary organisations, is arranging "development assignments" - part-time secondments of staff in early or mid-career. The aim is to develop the secondment's management skills as well as provide professional help to voluntary organisations.

Launched by ARC in Marks & Spencer and Nationwide Anglia two years ago, the development assignment scheme has been taken up by other companies including Boots, British Gas, British Rail Research, East Midlands Electricity, Midland Bank, W H Smith and Sun Life. Secondments and volunteers on all ARC's schemes provided more than 17,500 days' work to community organisations in 1990-91 - a 38 per cent increase on the previous year.

However while companies may be encouraging their employees to do more for charity, when it comes to giving money it is a different matter altogether. Last night's award ceremony coincided with publication of new proof of how seriously help is needed.

Charity Trends, the Char-



TOP TEN CORPORATE DONORS

ities Aid Foundation's annual survey of the voluntary sector, shows that a downward drift in donations identified a year ago has continued through the recession. Although support for the biggest charities has held up relatively well, the proportion of the public giving anything at all is in decline, while corporate financial support fell 3 per cent last year.

The Charities Aid Foundation survey shows that 213 responding companies gave £190m in cash and other assistance during the same period. National Westminster Bank, BP and British Telecom each provided more than £18m in

total support - in British Telecom's case all in cash.

The Per Cent Club, whose members are corporations pledged to give regularly to charity, last night launched a campaign to help companies become more organised in the help they give to the community. It is encouraging them to quantify their community involvement activities and to report on them in annual reports and accounts, promotional literature and staff publications. This would, it believes, help to illustrate how community involvement links with more traditionally "mainstream" business activities.

Christopher Lorenz

## Japan should give the locals a chance



Panasonic has become so concerned about the lack of local managers in its offshoots around the world that it recently formed a task force to deal with the problem. Yet all the task force members are Japanese.

The paradoxical action of Panasonic, which is one of the main arms of the Matsushita group, epitomises a dilemma facing many Japanese companies. They are keen to go local as they spread their activities around the globe, yet all but the most enlightened of them are reluctant to give powerful positions to foreigners.

Panasonic's move follows a spate of allegations in the United States Congress of discrimination by a wide range of Japanese subsidiaries against local managers in hiring, promotion and decision-making. Disgruntled US managers have also won a series of lawsuits against their former employers, including NEC, Ricoh, Sumitomo and Matsushita.

The notion that Japanese companies may love foreign shop floor workers but distrust local managers (outside Hollywood, anyway) has been fostered in the folklore to such an extent that it has hit the world of TV soap opera. A recent episode of LA Law featured a suit by the ousted top management of an American company against its new Japanese owner.

In Europe, such complaints are almost as common, but far less vociferous. This is partly because European societies are less litigious. But it is also because the continued rise of many Japanese subsidiaries towards expatriates in almost all jobs but production, personnel, sales and (occasionally) the chairmanship is more widely accepted as the norm than it is in the US. So is the attachment of Japanese "shadows" to such posts.

There are encouraging exceptions, with Sony taking the lead and Sharp, for

instance, trying to follow suit.

To most westerners, the general Japanese reluctance to hire local managers, and the propensity to parachute in someone from Tokyo as soon as a local manager hits a problem, are as reprehensible as were the similar habits of many European and American multinationals at a similar stage of their development.

The difference is that the homogeneity of Japanese culture, the tendency to keep power centralised, and pride in the superiority of the Japanese way of doing things, are likely to make companies such as Matsushita far slower to localise management than were Philips, IBM and so forth.

But some Japanese and western experts argue that the slow pace of localisation is both understandable and desirable.

Nigel Campbell, director of Britain's North West Centre

All but the most

enlightened

companies are

reluctant to give

powerful positions

to foreigners

for Japanese Studies, says that if the internationalisation of Japanese companies is to be successful, a much larger pool of Japanese managers with international experience still needs to be created. In other words, the expatriate proportion of overseas employment should remain high.

Moreover, says Campbell, the competitiveness of Japanese companies depends on the close personal communication of an "in-group" whose members know each other well. Western managers in Japanese subsidiaries should therefore not complain about their Japanese "shadows", he says, but should instead learn to speak Japanese fluently, to accept long hours, and to show sufficient commitment to become part of the in-group. To assist this process, Matsushita is taking 200 foreign managers into

its Osaka HQ for two years.

Campbell's arguments have some force, but they beg several questions. One is whether, regardless of the efforts a "pat" (foreigner) may make, many Japanese companies really are prepared to allow him (or especially her) to become an insider, any more than many longer-established French or German multinationals have done.

Another question is whether, in their quest for the fashionable professed goal of localising every aspect of their businesses, the Japanese really are prepared to allow a two-way French or German multinational to have domains in which both sides adapt to each other. If "localisation" means anything it means adapting to local conditions.

Whether or not one agrees entirely with Campbell, the "in-group" argument has more to it than sceptics might think - especially with regard to the problems foreign managers have in understanding the intricacies of internal competition and negotiation within Japanese companies.

Because Japanese manufacturers often separate their production and sales divisions, they tend to have more internal transactions than western ones, as Professor Tadao Kagono of Kobe University points out.

He argues that this promotes "risk-sharing, autonomy and learning-by-doing" - merits best drawn out by people sharing a common culture.

Merits they may be, but a common corporate culture is not synonymous with a common national culture. A number of western multinationals have managed to develop Kagono's virtues with highly heterogeneous in-groups.

Giving local managers real influence is not only much more human, but also promises companies much greater staying power, both as good corporate citizens and as businesses capable of responding to an increasingly complex set of markets around the world.

Christopher Lorenz's column will appear on alternate Fridays.

## Never mind the width, feel the quality

As the faithful celebrate World Quality Day, Paul Taylor examines the concept

Lucius Annaeus Seneca, the Roman playwright, philosopher and tutor to Emperor Nero, is credited with saying: "It is quality rather than quantity that matters." Almost 2,000 years later the lesson is still being learned by the company executives and others who have become the willing acolytes of a new generation of (management) gurus sold on the concept of total quality management, or TQM, to the aficionados.

It was the European Organisation for Quality which, three years ago, came up with the idea that one day a year should be nominated for countries to

focus on "Quality of Life".

Backed by the United Nations, governments and national institutions of the industrial world, World Quality Day was born in 1988. Yesterday in the UK, as in many other countries, seminars and conferences were held to promulgate TQM philosophy.

According to the British Quality Association the purpose of World Quality day is "to focus the attention of each individual and group on the need to think of quality of their own activities in terms of satisfying the requirements of their customers."

In London delegates to a World Qual-

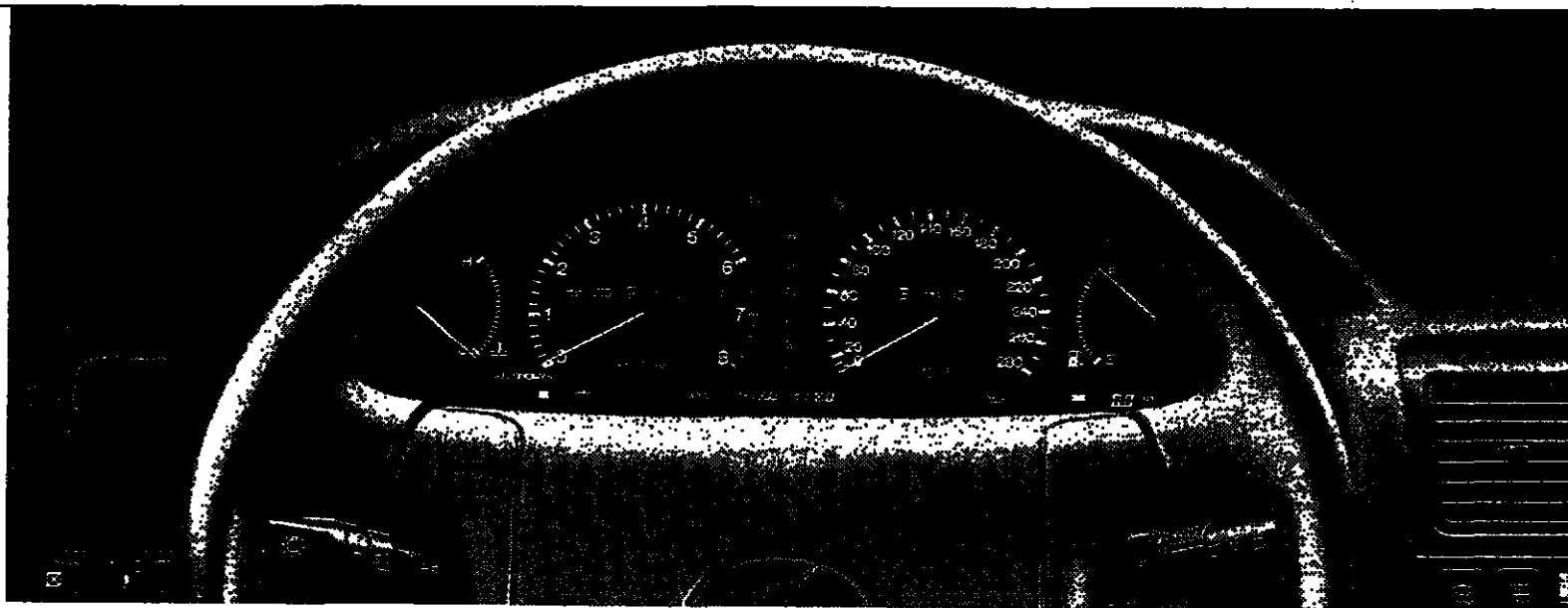
ity Symposium organised by the association, which has more than 2,000 corporate members, will gather to be reminded of the importance of TQM - and its core concept of customer satisfaction - to their companies' competitive success.

The modern founding fathers of TQM theory include the three Americans, W Edwards Deming, Joseph Juran and Armand Feigenbaum, who in the early 1950s exposed Japanese managers to the principles of quality control and are widely credited with helping to create Japan's industrial powerhouse. Converts to the total quality move-

ment often appear to treat it almost like a revered religion. Indeed it has become a big business in itself. Hundreds of glossy hard-backed books have been written on the subject and companies sometimes pay thousands to send their executives to seminars where management consultants and corporate disciples sing TQM's praises.

The more cynical might ask if TQM could be another case of the "emperors new clothes" - the devotees insist it is not and point to the real gains that companies like Xerox and others ascribe to TQM. Alas, Seneca is not here to pass his own judgment.

## THE STORY OF THE AIRBAG THAT LED TO A NEW DISPLAY TECHNIQUE.



Lexus engineers and designers were faced with a difficult problem. In order to be the first to squeeze an airbag into a conventional sized steering wheel which they wanted, they would have to sacrifice instrument panel space and visibility which they didn't want.

After months of exhaustive study and research, they came up with

a brilliant idea. One that enhanced readability yet chiselled away at space. The solution lay in a simple fluorescent tube. And it led to a new instrument panel technique: the world's first 3-dimensional instrumentation.

This ingenious method projects numbers and symbols from the upper edge of the instrument panel onto smoked glass in a mirror effect.

All dials are invisible until the ignition is turned on. Then tiny fluorescent tubes "pop out" with holographic clarity.

When Lexus developed its airbag system, it developed another world first. The first to combine an airbag with power tilt-and-telescopic steering for easy entry and exit.

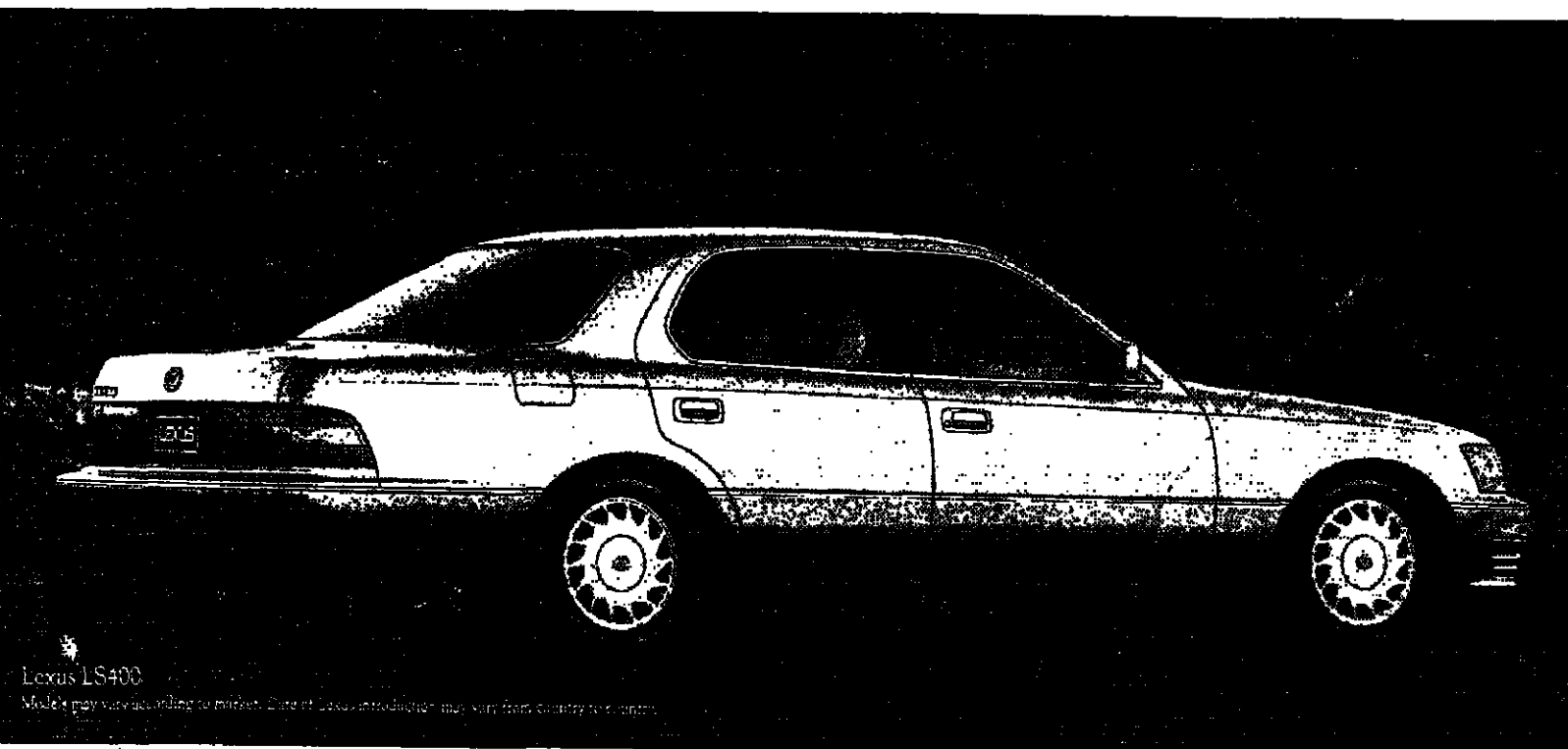
The Lexus airbag system is also equipped with highly sensitive sensors that cause the airbag to inflate only when the situation warrants.

It's not surprising, though, that in developing the LS400 airbag many new technologies were born, since the Lexus engineering philosophy is to develop a new automotive concept instead of reworking an existing one.

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Lexus LS400

Model's price varies according to market. Color of paint and equipment may vary from country to country.







## FINANCIAL TIMES

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Friday November 15 1991

## The war in Yugoslavia

IT IS EASY to say that the European Community has failed in its belated attempts to stop the fighting in Yugoslavia. But the voices of criticism would have been louder had the EC done nothing; or outraged if the Community had indeed agreed to send in troops who then returned home in body bags.

Lord Carrington, chairman of the EC's sponsored peace conference, has certainly over-estimated the sincerity and willingness of the Croat, Serb and federal army leaders to abide by the numerous cease-fires which they had agreed. But in retrospect, no pressure from the EC would have had any effect until there was a political will among the warring factions to stop the killing and destruction.

No side in the conflict between Serbs, Croats and the federal army has yet agreed to lay down its weapons because no party trusts any other. Nor does any side have complete control over its forces on the ground. But what has changed over the past week is the invitation by Croat and Serb leaders for the deployment of a United Nations peace-keeping force.

The two leaders have different views about what role peace-keeping forces should play. The Croats want them to stop the fighting, relieve the besieged cities of Dubrovnik and Vukovar, and above all, regain for the republic all the territory forcibly seized by Serb paramilitary units and the Serb-dominated federal army. The Serbs want these forces to act as a buffer in Croatia, not only to protect the ethnic Serbs, but to ensure the territorial gains made in the war.

## No gains

Before any decision is made to send in troops, Lord Carrington, and the UN Security Council, will have to make it perfectly clear to Serbia that its territorial gains will not be recognised. They should also insist that no peace-keeping force will be sent in until there is a negotiated ceasefire. Furthermore, any buffer zone created in Croatia should be established on the understanding that it is there to maintain and protect that peace.

## Libya is in the dock

AFTER NEARLY three years of investigation the US and Scottish authorities have charged two Libyans with responsibility for blowing up Pan Am flight 103 over Lockerbie in 1988. They are identified as employees of the Jamahiriya Security Organisation (JSO), described in indictments as the "intelligence service" through which Libya conducted acts of terrorism against other nations. Both are believed to be in Libya, and the UK and US have both demanded their extradition.

Announcing this in the House of Commons yesterday Mr Douglas Hurd, the British foreign secretary, said there was no evidence "currently" that any other country was involved in the bombing. If true, that fact must be a source of considerable relief to both the British and the US government. In the early stages of the investigation much circumstantial evidence had pointed to a Palestinian faction based in Syria, which was believed to have carried out the bombing on behalf of Iran, in retaliation for the accidental shooting down of an Iranian civilian aircraft by a US warplane in Syria, of course, was a valued ally in the war against Iraq this year, and is now a key party in the US-sponsored Arab-Israeli peace process. Britain restored diplomatic relations with it a year ago, leaving largely unresolved the question of Syrian responsibility for the attempt to plant a bomb on an Israeli airliner at Heathrow airport in 1986. Neither western government would relish a new dispute with Syria at this stage. Nor would they wish to exacerbate relations with Tehran, at a time when that government seems at last to be making real efforts to obtain the freedom of the remaining western hostages in Lebanon.

## Investigation continues

The investigation, according to the acting US attorney general, "continues unabated. We will not rest until all those responsible are brought to justice. We have no higher priority." All the same, both governments must be hoping that the conspiracy will prove to be a purely Libyan affair.

What they clearly do not suppose is that it was the work

The experience of the past 12 years has shown how difficult it is to enforce such measures. Moreover, the risk that the fighting will spread to the other republics, and to neighbouring countries, is now sufficiently acute to convince the EC and the UN, that they should deploy peace-keeping troops in those parts of the country which are still at peace.

## Costly action

The resources required to deploy troops along the borders of the republics of Slovenia, Macedonia, Bosnia-Herzegovina, and in the province of Kosovo, will be costly. The UN and the EC would have to work out arrangements for financing, equipping and deploying these forces. They would also have to consider how all the warring factions could be disarmed, though this could prove to be extremely difficult to achieve. But, as the Muslims in the ethnically-mixed republic of Bosnia have repeatedly stated, containing the war in the interests of the people living in these regions, its neighbours, as well as western governments. This military option by the UN might also give the EC an opportunity to concentrate on the political dimension of the negotiations, which can, and must, continue in parallel with any peace-keeping measures.

Sending peace-keeping troops into the republics, or establishing a buffer zone in Croatia, will not, however, immediately end the war. Even if Serbs and Croats agree to stop the fighting, the federal army, which is operating outside any political control, remains a formidable power in its own right. It has reserves of weapons. Its commanders will fight to the bitter end because they realise they have no role, or protector, once peace is secured. Perhaps this explains why army officers and reservists are unconcerned at the destruction of the medieval city of Dubrovnik and what is left of the town of Vukovar. More people are expected to die as the Serb-dominated army launches its final offensive. Given this impending catastrophe, the sooner the UN Security Council acts, the better.

Not very long ago central direction and control of the economy, underpinned by strong central control over the polity, was widely considered to be the price to be paid for rapid economic development. The collapse of Soviet-style socialism has rendered that belief untenable. Competitive markets, most would now agree, are needed for an economic omelette; central planning just breaks the eggs.

Yet that collapse leaves more subtle disputes behind it, disputes that are also important for the future of the reforming post-communist countries. Some argue that it may take a despotic government to introduce market-oriented reforms. Others assert that it may take an interventionist government to make the market economy work.

The contrast between the relative success of economic reforms in the still totalitarian People's Republic of China (which had an average rate of economic growth of 9.7 per cent a year between 1982 and 1988, according to the World Bank) and the catastrophic economic failures of *glasnost* and *perestroika* supports the first position. The extraordinary success of Japan, Taiwan and South Korea, all interventionist, supports the second.

Chile under General Pinochet is the prime example of the despotic route to the market. Some of those associated with last August's Soviet coup confessed their attraction to that example. Meanwhile, Mr Nursultan Nazarbayev, president of Kazakhstan, is inclined towards the east Asian model, commended by Mr Stanley Katz in the FT (April 24 1991).

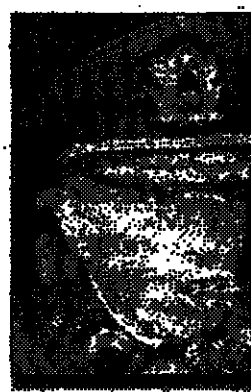
The dirigisme of the Pinochet regime was political, not economic. It was a brutal response to the chaos created by the populist socialism of Salvador Allende. Aggregate claims for expenditure had to match aggregate income; individual claims, however large, to match what individuals could earn in the market. But the jump from the destructive political conflict of organised interests to economic struggle within the bounds of a market economy could not, it was felt, be made peacefully.

Yet the record of authoritarian regimes suggests that they are far from a guaranteed route to the market. More often they are the shortest route to economic disaster. Why, after all, should a government become more powerful, in order to do less? A government whose influential members do not depend for their livelihoods on direct control of economic life – the military, for example – might sometimes limit itself in that way. Most will not. The pre-coup Soviet regime, whose defining characteristic was the intertwining of the centralised bureaucracy with economic activity, would have found it impossible to do so.

Nevertheless, the Chilean experience does pose a warning to post-communist reformers. In these countries a huge gulf lies between the way resources are distributed now and the way they might be distributed in a market economy. Many will feel cheated by what lies on the other side. More will feel cheated during the crossing. Can democratically-elected governments, operating in multi-party systems, retain the consent they need to

Martin Wolf argues against the need for active government in economic development

## Paths to progress



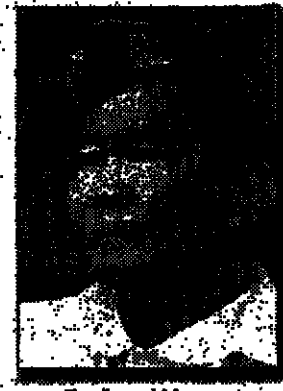
Augusto Pinochet



Chiang Kai-Shek



Mobutu Sese Seko



Ferdinand Marcos

Brutally successful: Pinochet and Chiang Kai-Shek; authoritarian who failed: Mobutu and Marcos

bring in reform? The latest election in Poland, the answer may well be no. If so, the risks of a slide into chaos, followed by dictatorship, are not small.

When people recommend the east Asian example, they are thinking of something different from the forced imposition of the market economy. What is thought attractive is the supposed east Asian commitment to an active industrial policy. The latest World Development Report, which describes the lessons learned at the World Bank over the post-war period, does not endorse this view. Its recommendation boils down to "markets plus education", with governments providing the underpinning of the market, as well as much of the spending on education. "Markets plus education" is, in fact, not a bad thumbnail description of what is shared by Japan, the Republic of Korea, Taiwan, Hong Kong and Singapore, the outstanding economic successes of the second half of the 20th century.

Scholars who look closely at the individual cases of Taiwan or South Korea do, it is true, often stress the interventionism of these two countries. Yet what distinguishes the east

Asian successes from those everywhere else – Argentina, Brazil, Egypt, India and Pakistan being a few salient examples – have been the ways in which the former have not intervened; they have not attempted to bias incentives away from exports; they have not relied heavily upon state enterprise; they have not imposed high taxes; and they have not indulged in heavy public spending on welfare. They have, instead, been fiscally conservative and financially prudent.

Furthermore, the east Asian developing economies do not even have selective industrial policy. Hong Kong has had the least interventionist government in the world; Singapore's has been less interventionist than those of most western European countries; Taiwan's has been somewhat more interventionist than the French in the 1960s; while South Korea is an interventionist state on the historic Japanese model.

Despite these differences in the extent of industrial interventionism, all have been hugely successful. Industrial interventionism is, therefore, neither a common characteristic of these four economies, nor does it differentiate them from

less successful ones. As an explanation for their triumph, "industrial policy" is worthless.

Furthermore, even where selective industrial policy has been associated with success, as in the case of South Korea, it has had problematic results. In the 1970s and early 1980s, for example, a relatively capital-intensive pattern of development was promoted, which most observers would now accept was a mistake.

The South Korean combination of financial distortions with targeted protection has also nurtured a dualist economy, dominated by a limited number of favoured conglomerates (the *chaebols*). Since these enterprises competed in product markets both abroad and at home, they were forced to be efficient. But their access to spend and to intervene too freely, but for the more interventionist among them, authoritarianism had another benefit: it allowed their governments to act in pursuit of economic efficiency.

For the experience of South Korea and Taiwan, one might even suggest the following necessary conditions for successful selective interventionism:

- an overriding imperative to pursue economic growth;
- possession of the prestige and the power to impose decisions upon industrial lobbies;
- a high level of technical expertise; and
- the ability to see where the economy might go, by looking at other economies further down the development path.

The Confucian attitude to bureaucracy, the threat to survival both countries faced, the example of Japan, and the absence of democratic pressures all combine to explain why the governments of South Korea and Taiwan were able to make their selective interventions relatively sensible. But these are exceptional conditions. They cannot be the basis for a policy rule. Fortunately, the interventionism of South Korea and Taiwan does not seem to have been necessary for success. If the price of successful interventionism is authoritarianism, it is one that does not have to be paid.

For eastern and central Europe today, the Chilean example is a warning of what might happen if they cannot eschew infantile populism. Meanwhile, the east Asian model is a snare. As fledgling democracies with discredited and incompetent bureaucracies, there can be no fair government-mother for them. Fortunately, even east Asia's statist tradition does not endorse a selective industrial policy is essential for economic success. The market may be imperfect, but it will work. What reforming countries need is democratic constitutions that allow it to do so, not more interventionism.

## Not simply a numbers game

Peter Marsh on the search for the UK's new statistical supremo

Do you have a head for figures, a knowledge of economics, managerial aptitude and an ability to deal with politicians and pressure groups? If so, your name may have been toyed with as a possible head of the UK Government Statistical Service (GSS).

The successful candidate, an announcement is expected in the next few weeks, will be required to fulfil a demanding range of functions. He or she will have to:

- Run an organisation of 4,500 employees and an annual budget of about £120m, which analyses anything from the UK's balance of payments to its birthrate. Customers include government ministers, City economists, finance directors and social scientists.
- Satisfy increased demands from the Treasury about improving the accuracy of economic statistics – a vital tool in monitoring the economy.
- Most economic statistics are collected by the Central Statistical Office (CSO), the best-known part of the service.
- Preside over the transformation of the office into an organisation which will be expected to raise more money from the private sector, and work to definite performance targets.

The change to an executive agency, part of the government's Next Steps programme for the civil service, takes place next Tuesday.

Soothe an array of pressure groups and professional statisticians who say that the UK's system for collecting statistics is inefficient, and provides too few safeguards regarding the integrity of the figures.

Korn/Ferry International, a specialist headhunter, has drawn up a short list of possible candidates. The list includes Mr Bob Markless, joint co-ordinator of a group called Social Science Forum, which represents users of statistics in fields as diverse as overseas aid and tax reform, says: "With the current arrangements for government statistics, it's difficult to put your hand on your heart and say all the figures are clean."

One of the biggest arguments over choosing Sir Jack's successor is whether this person should be a statistician. The government, annoyed many professional number crunchers by saying he or she need not necessarily be statistically qualified – a statement likened by some to appointing a new head of Scotland Yard who is not a policeman.

Ministers have reacted to these criticisms by considering a plan to split the top job between a professional manager, and a second-in-command who would be a statistician. The latter would bear most of the responsibility for running the service, apart from the CSO. Whatever happens, it is clear that Britain's new statistical supremo will need plenty of verve and a good business brain – not just a knowledge of mathematics.

## More bite in palladium

Did you know that rising German unemployment is good for the palladium price? Admittedly, the connection is a little obscure, but bad teeth provide the link. It emerges that, grasping the opportunity, they had decided to petition for work. Their suggested salaries? £10 a month.

Urquhart, embarrassed but favouring the offer, is weighing up the offer.

In particular, sales of palladium dental alloys have jumped sharply in Germany since unification. The state insurance scheme pays all the costs of dental treatment for the jobless and the newly unemployed in the eastern half are taking full advantage of this provision.

According to Jeremy Coombes, author of Johnson Matthey's latest *Yellow Book*, German determination to ensure that citizens don't have to lose their teeth just because they have lost their jobs will cause western European demand for palladium to jump by 20 per cent this year, to 300,000 ounces.

That should put some bite back into palladium demand, which has been on a plateau for the past three years.

## No free lunch

When the hired jet taking Burmah Castrol big-wigs from Warsaw to Moscow, put in a surprise stop in Minsk to undergo customs and passport formalities, Burmah Castrol boss Lawrence Urquhart and his men were politely invited to disembark. They were still not half-way towards their destination – where they were to sign a joint venture agreement with the giant Volgograd refinery. Johnathon Fry, the company's md, insisted that the official niceties had been observed

## OBSERVER

and they were already late. But the authorities were firm. Inside the all-but deserted airport the oil men were met by two Minsk citizens who had arranged a large and unappealing meal. It emerged that, grasping the opportunity, they had decided to petition for work. Their suggested salaries? £10 a month.

Urquhart, embarrassed but favouring the offer, is weighing up the offer.

## Glasnost

Overheard yesterday morning at Cambridge railway station: Passenger to train driver: "Can you tell me please if this is the 8.47 to Liverpool Street?" Guard to passenger: "No I can't tell you: I'm far too busy trying to get the train to work."

Meanwhile, full marks to the tube train driver on London's Northern Line who, after apologising for the delay, admitted "this is due to a complete cock-up."

## Attila he say

Meyer Kahn, the redoubtable chairman of giant South African Breweries, 95 per cent of the South Africa's beer market, so it is perhaps no surprise that he counts the all-conquering Attila the Hun among his business heroes. By the same token Attila would have been proud of SAB's latest profits.

After picking up a business school award for managerial excellence recently, the 51-year-old Kahn cited eight different leadership rules he had learned from this "remarkable man". Among the more memorable bits of advice he had picked up were: "Your greatness will be made possible through the extremes of your personality"; and "Great chiefs learn never take themselves



"I'd rather drink Lucozade than be part of Europe"

too seriously". Kahn has also added some of his own of which "Man on horseback talk very different from man on foot", is the most impressive.

However, Kahn's overseas ambitions don't seem to match up to Attila's. With just 8 per cent of its earnings coming from overseas, SAB has no plans to conquer the rest of Africa just yet.

## Aunty Val

It was a case of third time lucky for Valerie Robinson when she finally topped the poll for a vacancy on the Council of Lloyd's. Each year two of the eight representatives elected by "external" members come up for re-election to the 25-strong Council.

After two previous rebuffs she had been reluctant to try again. But her reputation has shot up recently since she has been functioning as the market's official agony aunt operating a help-line set up this June for members in difficulties. This has involved sitting patiently at the other end of

the phone and absorbing sometimes intemperate comments from members incensed by a financially reduced – or worse – by a system that invariably they did not understand.

A former WRAP officer and the widow of a BOAC pilot, she has been involved with the Lloyd's Association of Members of Lloyd's since before its inception in 1962.

A lady with a stiff upper lip, she joins the Council as Lloyd's is embroiled in its worst crisis yet. Now she will have to listen not just to listen but also to speak.

## Spot on

Photocopier sales executives are honest, decent chaps, underserving of the bad press surrounding their industry. So say some 250 British businessmen who were questioned by LCS Business Services, a Bedfordshire-based copying services group. The study shows that photocopier sales executives – who ranked third out of 12 – are perceived to be twice as honest as politicians, and six times more so than everyone's *bêtes noires*, time-share salespeople. But according to one LCS employee, the real surprise was the occupier of the number two slot: bank managers. They were only marginally pipped out by the number one spot by solicitors.

## Up a bit

Paris is in France, Berlin is in Germany, Vienna is in Austria, Stockholm is in Sweden, and Copenhagen is in Denmark. But the mighty Du Pont still seems to be under the impression that Edinburgh is in England, not Scotland, judging by the US multinational's expensive 1992 calendar – Beautiful European Towns. It will probably cost the company the price of a new catalytic converter on the Clyde to humour the touchy Scots after a snub like that.

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# A tricky balancing act for regulators

The drugs industry says harmonising tests would save both time and money, writes Paul Abrahams

For three years, the world's drugs industry has been trying to lighten the heavy financial burden of regulation by persuading national regulators to standardise their rules. At last it seems to be making some headway.

An ambitious initiative was announced this week after 18 months of tricky negotiations and sustained lobbying from pharmaceutical companies. This followed a meeting of the regulatory authorities from the world's three largest markets, the US, EC and Japan, in Brussels.

The aim is to reduce the time needed to bring new products to market and so cut the cost of developing drugs. The campaign has been given added urgency by a coincidence of financial interest between the drugs companies and governments. The former claim harmonisation could eventually save lives and money, the latter hope to gain through more cost-effective treatment of patients.

Last week's negotiations between the US Food and Drug Administration, the Japanese Ministry of Health and Welfare and the European Commission were a first step towards harmonisation. But drugs companies detect more similarities of approach between the authorities. And some regulators worry that speeding up drug approvals could jeopardise drug safety.

Although progress will be slow, the drugs industry believes the case for harmonising tests for safety, quality and effectiveness of drugs is strong. It argues that the potential benefits of eliminating what it sees as excessive red tape include:

- A reduction in product licensing time. Drugs companies now have to duplicate experiments on animals and humans to provide different data for different countries. "This is silly, if you think about it," says Dr William Currie, executive director of clinical and regulatory development at Merck of the US. "All regulatory authorities have the same objective - to ensure people's safety. But they're going about it in different ways."

If the regulators agreed similar methods for achieving the same objectives, new drugs could be brought to market more quickly - for instance new treatment for AIDS patients. This, claims the industry, could save lives.

• Better control of the costs involved in developing drugs. The expenditure required to negotiate the different hoops set by the regulatory authorities has become exorbitant. In the US, for example, the cost of

guiding a new drug from its discovery to the market-place had risen from \$54m in 1976 to as much as \$200m by last year, according to the Pharmaceutical Manufacturers Association.

Much of that additional burden has stemmed from increased testing procedures and submitting the results to the regulatory authorities. More than 60 per cent of the \$500m spent yearly by the world's pharmaceutical industry on research and development is spent in this way.

"Reducing regulation could have a big impact on costs over the next few years. We may not achieve lower costs, but the rate at which research and development expenditure is increasing could be slowed," says Dr Robert Arnold, executive president of the International Federation of Pharmaceutical Manufacturers.

• An increase in drugs companies' revenues. About 12 years, on average, are required to navigate the regulatory hurdles between the discovery of a drug and its launch. That compares with seven years during the early 1980s. Given that most patents expire after 20 years, the drugs companies only have about eight years in which to re-comp investment.

If excessive regulation were eliminated, argue the drugs companies, the additional returns generated from the extended profitable patent life of products could be reinvested in research.

• A reduction in animal tests and clinical trials on humans. In the past such arguments have cut little ice with regulators, concerned with the need to avoid a repetition of such tragedies as Thalidomide.

"Thalidomide was a shock," explains Dr Currie at Merck. "The political urgency to do something - and be seen to do something - was such that nobody thought much about what the best method of regulating drugs might be."

The regulators have finally been forced to the negotiating table by political pressure from their governments. The time and costs incurred in licensing drugs have become significant for governments which view



almost any method of cutting the price of drugs as appealing. In Europe, health expenditure now accounts for between 7 and 9 per cent of gross national product, while in the US the figure is more than 12 per cent. Spending on drugs averages about 10 per cent of health expenditure.

In addition, the process of harmonisation within the EC itself and the creation of a potentially huge unified European market have caught the attention of both American and Japanese pharmaceuticals. The Japanese have become such that they can no longer make profits only by exploiting their national markets.

The Japanese, in particular, have surprised the industry by becoming firm converts to the cause of harmonisation. Last week, the Japanese proved particularly keen to compromise - the result, say industry analysts, of their desire to increase Japanese pharmaceutical exports, which have won only 5 per cent of the world's drugs

market. The profitability of the Japanese domestic market has been undermined over the past three years since the government introduced mandatory price cuts.

Most pharmaceutical companies believe the main achievement of last week was that all three regulatory bodies actually sat down to discuss the issue.

"We were all cynical about whether the regulators were interested in change," admits Mrs Frances Charlesworth of the Association of the British Pharmaceutical Industry. "A key achievement was that all three regulatory blocs committed themselves, openly and publicly, to harmonisation."

Another step was a *de facto* moratorium to prevent national regulatory agencies creating greater divergences by introducing different tests for similar drugs, especially those created by biotechnology.

Similar progress has also been made on animal testing: • A test called Lethal Dose 50,

which involves giving rats and dogs increasing volumes of pharmaceuticals until half of them die, has been abolished. • Year-long toxicity studies in rodents and mammals have been replaced by six-month studies.

While these steps represent significant advances, further headway has been blocked for institutional and medical reasons. On the medical side, progress on testing the effectiveness of drugs has been held up by cultural differences in medical practices between regions.

The main institutional obstacle to harmonisation appears to be the attitude of America's FDA, which warned this week that it could take more than 18 months to adopt the planned changes to drug guidelines.

On Wednesday Dr David Kessler, the recently appointed FDA commissioner, promised faster licensing and admitted, in a reordering of agency priorities, that it was important not only to keep unsafe drugs off the market but also to get safe ones on to it.

The industry is looking for practical results from the FDA. Some companies note that even if guidelines are agreed, they will still be open to the interpretation of American officials.

One US drug company executive complained: "Conservatism is rewarded at the FDA. No one ever received a congressional medal for passing a drug - only for stopping one. There has to be a change in attitudes with the FDA itself."

The FDA, for its part, is split. Its directors recognise the need for faster and simpler approval procedures; some other officials worry that moves in that direction might put patients at risk.

Some independent experts agree that the case for speeding up drug approval procedures is not clear-cut. According to Dr Joe Collier, a consultant in clinical pharmacology and expert on regulatory affairs, regulators' fears about accelerated licensing could be justified. "Faster licensing is fine, as long as more thorough surveillance systems are put in place once the drugs have been marketed," he says. "The problem is those systems aren't in place. The regulators will have to be more willing to review - and withdraw - drugs if there are unwanted side-effects."

"There is the regulators' dilemma: by licensing drugs quickly, they might save thousands of lives; they might, on the other hand, set the scene for another Thalidomide tragedy. It will be a tricky balancing act in the years ahead."

## Joe Rogaly Europe on top



Mr John Major has had a good week. The prime minister has got the domestic politics of Britain's relations with the European Community exactly right - so far.

He looks like a man who knows what he is doing, and he is going about it with a sure touch. The party is being roughed up. The opposition is being sewn up. The country is being softened up.

Do not draw the wrong conclusion from this uncharacteristic flurry of bouquets. Stick with me and you will enjoy the comfort of seeing normality restored: there is a knot of thorns in the offering. But first, credit where it is due.

Mr Major's address to the Lord Mayor's banquet on Monday night set out a defensible approach to the inter-governmental talks on economic, monetary and political union of the European Community. We must be at the heart of EC affairs, he said in effect, but not at any price. Yes to more intergovernmental co-operation; no to more Brussels bureaucracy. As to a single currency, well, maybe one day if the others go ahead and circumstances are right. This increasingly familiar song is in harmony with British public opinion.

Consider, for example, the Mori poll, which was reported in The Sunday Times on November 3. Mori's records show that support for a single European currency has fallen from 40 per cent a year ago to 36 per cent now. Meanwhile, disapproval has grown from 42 per cent to 53 per cent, the number of don't knows having declined sharply. Yesterday's ICM poll in the Guardian shows a similar negative rating, with only 25 per cent approving of the adoption of a single currency. ICM specified the replacement of the pound; Mori's initial question did not. Compared with last November, more ICM respondents now see the EC as a "single market" rather than a "single community".

Neil Kinnock and Mr Gerald Kaufman, as the team to look after their interests at Maastricht, ICM respondents voted 46 per cent for the government pair, 23 per cent for the opposition.

Mr Major's most satisfactory moment may have come

on Wednesday night, with the news that his slate had swept the House of Commons backbench committee on European affairs clean of his opponents. The ousted chairman, the apparently irreconcilable Mr William Cash, was shown to be small change. That was the cream. There were cherries on top. Mr Norman Tebbit, he of the bicycle-chain tongue, was exposed as having the cowardice of his convictions: he had not dared to stand for the chairmanship.

Later that night Mr Nicholas Ridley, the most xenophobic ex-bigwig of them all, was to be seen wriggling on television. Visibly strained, he sought re-instatement as a Conservative by appearing to retract his earlier advice to people to vote for candidates, of whatever party, who opposed further development of the European Community. He declined to oppose Mr Hurd's "concession" to the European parliament of a circumscribed right of veto over some of the bills passed by a qualified majority in the council of ministers, saying that this might be helpful.

So far, so good. The prime minister is now as well prepared as he could hope to be for next week's big debate on the EC. If Mrs Thatcher herself decides to oppose him she may damage both him and the party, but he could have done no more than he has to limit the danger. He has tried his best. That's enough bouquets.

The thorny question is, does Mr Major's clear understanding of the domestic politics of the matter extend to an appreciation of the historic forces at work? Mr Hurd knows that most of the other members of the EC want a strong, federal union, but argues that they cannot have it this year, not if they want Britain's agreement. He is right - but there is life beyond the next general election. The strong centripetal force created by a near-universal European desire to tie Germany down cannot be withstood forever.

In short, the United States of Europe will not be created at Maastricht, but conception may take place. Will the Major/Hurd team know it is happening when it does? Or will they just be thinking of England?

### Nicholas Ridley, the most xenophobic ex-bigwig, could be seen wriggling on television

Defence, foreign policy, and border controls are regarded as sacrosanct. His formulation on the single currency, which lets Britain have its cake and eat it, should go down well.

Knowing this, the prime minister's performance at question time on Tuesday was confident, that on Thursday competent. Meanwhile, in mid-week, the foreign secretary, Mr Douglas Hurd, played to perfection the role of hard cop in the EC negotiations, adding to the image of a double act that can be trusted to get Britain safely through the EC summit next month. The ICM poll supports such a view: asked to choose either Mr Major and Mr Hurd or Neil Kinnock and Mr Gerald Kaufman, as the team to look after their interests at Maastricht, ICM respondents voted 46 per cent for the government pair, 23 per cent for the opposition.

Mr Major's most satisfactory moment may have come

## LETTERS

### Banking supervision and the European dimension

From Prof R P Kinsella.

Sir, An important, but largely overlooked, aspect of the current discussions on monetary union in the run-up to Maastricht relates to the role of a future European central bank in the area of prudential supervision.

In his introductory letter to the draft treaty on EMU the Dutch finance minister notes that the issue has not even been raised in the ministerial meetings. He goes on to say that, in his view, the subject merits "considerable attention...it is logical and necessary...that co-ordination of supervision should be strengthened and some centralisation of powers discussed".

Why the absence of discussion? The Delors Report specifically envisages that the European System of Central Banks (ESCB) would participate in the co-ordination of banking supervision policies of the supervisory authorities. Clearly, prudential supervision

will remain an area of substantive interest to national authorities. But there is an obvious synergy between the monetary responsibilities of the ESCB and supervision. Equally important, the fact is that structural changes in European financial markets and the increased importance of integrated EC payments clearance and settlements systems are systemic developments that require an increased supervisory capability at a European level.

The BCCI debate provides a compelling case for some strengthening of the European dimension to prudential supervision within the EC. Since this is the responsibility of central banks in most countries, it follows that it should be addressed in establishing the role and mandate of the ESCB. R P Kinsella, professor of banking and financial services, University of Ulster, Coleraine, Co Londonderry

### A conspiracy of silence keeping BCCI depositors from the truth

From Mr Adil Elias.

Sir, You have given generous coverage of the background to the closure of BCCI and the articles have been most illuminating. May I draw to your attention to some disturbing features of this affair.

More than half the depositors by value in the UK branches of BCCI come from overseas. We banked here because we trusted the Bank of England's competence as a regulator. We are the victims of the failure of the Bank of England to live up to the promise made in the statement of principles forming schedule 6 to the Banking Act 1987 where the Bank of England said that it had the powers to intervene before there was any serious risk to depositors' funds.

Now there seems to be a conspiracy of silence to prevent us from finding out what went wrong and what is going on. In writing the terms of reference of the Bingham Inquiry, the government took pains to exclude any reference towards its duty to protect depositors.

The inquiry is being held in private and depositors are not represented. Depositors have no confidence in such a proceeding.

This discrimination against depositors continues. Even the provisional liquidators, who are being paid from our monies, are refusing to keep creditors informed. They say they are acting in our best interests and that we should not inquire. It is thoroughly unsatisfactory that we creditors should learn more from the press than from the persons paid to act in our interests.

Our trust in London as a banking centre has been severely shaken. If there is continued exclusion of depositors from participation in the investigation and recovery proceedings, we will also lose confidence in British justice. Adil Elias, chairman, BCCI Depositors' Protection Association, 11th floor, Station House, Stonebridge Park, Wembley, Middlesex

### An England of regions is the way forward in a Europe of regions

From Ms Joyce Quin MP.

Sir, Your editorial "A Referendum for Scotland" (November 13), once again dismisses Labour's plans for devolved assemblies in England as a device for covering up the difficulties over Scottish representation at Westminster in the event of Scottish devolution. This seems to be the fashionable view among London-based

commentators yet completely ignores the strong regional feelings among many "English" Labour MPs - particularly, but not exclusively, in the north. Devolution is not seen by them as a device but as a positive way forward after years of indifference and neglect by central government. The north-east, for example, has had an even higher level of

support for Labour in recent general elections than has Scotland yet has seen local government powers curbed and the imposition of Tory-dominated quangos to deal with the region's affairs.

While you are right in highlighting the importance of the European dimension in all this, what is being talked about is a Europe of the regions as well

as of the nations. So why, in the UK context, can this not be applied to the benefit of the English regions as well? The system of the *Länder* in Germany, and the regionalisation process in Spain, France and Italy all provide useful examples from which we can learn. Joyce Quin, House of Commons, Westminster, SW1

### Need to focus on performance factors when determining pay

From Mr R Gilbert.

Sir, Companies are successfully determining pay in the light of their business circumstances. The Confederation of British Industry's Pay Data bank evidence demonstrates that settlement levels have almost halved in the last 12 months and led the headline inflation rate down.

It is vital, with the recovery and the European Single Market approaching, that we maintain this progress. Pay must be determined by performance factors - profits, productivity, quality and service - rather than inflationary factors such as the RPI and skill shortages. That is the key message in

the CBI's Pay and Performance Presentation which we offer to employers as background material against which to make their own decisions. There is no question of the CBI making a joint assessment of economic data with the TUC, as your labour editor suggested (November 13). What was offered, in the presentation to the NEDC last month, was that CBI officials would be willing to go through the facts and their sources, if that would help their TUC counterparts.

Before the 1980s, we had two decades of attempts at coordinating pay around nationally identified norms. Voluntary co-ordination always turned into

statutory compulsion and, as I pointed out to the Campaign for Work, the outcome in terms of inflationary and uncompetitive pay growth, as well as in the balance of jobs generated, grew progressively worse. More additional jobs were created in the last decade than in the previous two combined. As your editorial "Closing Britain's Productivity Gap" (November 12) noted, with pay growth reined in, record productivity growth was achieved, and our unit labour costs began to improve.

What we need to do in the 1990s is to build on that by improving the focus on performance factors when determining

pay, by tackling inflationary pressures, and by building up training efforts. I have no doubt that the government and its advisers are agreed that further moves in these directions hold out a better prospect than "co-ordinated" pay, with its inevitable incubus of "norms" that don't have to be earned. R Gilbert, director, employment affairs directorate, CBI, Centre Point, 105 New Oxford Street, WC1

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## RECRUITMENT

Adrian Furnham looks at four classic reactions to the idea of sending people on courses

## What is the point of management training?

Management training courses are big business. Last year, US companies spent more than \$1bn sending their employees on courses. In Britain, the volume of unsolicited mail advertising courses attests to their increasing popularity.

Management training courses differ enormously: some are conducted in-house, others run outside the organisation. Some are long (three weeks or more), others last a day or even less.

Some take place in plush hotels, others in the open air. Some are instruction based, other are experiential. Some participants are volunteers, while others are conscripts.

Despite the variety, they have one thing in common: they cost lots of money, particularly if you take into account the time lost through the participants not being at their desks.

Management training is now a high industry. Consultancy companies, magazines and human resource departments are exclusively dedicated to teaching people how to manage more effectively and efficiently.

The newly inducted, the freshly promoted, the diagnosed incompetent as well as high fliers are sent on courses on such subjects as time management, communication skills and finance for non-specialists.

But do these courses work? Can

they be measured in some way and be shown to have a desirable effect? In short, what is the point of management training?

A lot of sweat, tears and ink has been spilled over this apparently simple question. Hard-headed types want evidence that the expense is justified by increased productivity and revenue.

On the other hand, human resources managers seem happy enough if they get the feeling, through ratings on a feedback form

Management training is now a high industry. Consultancy companies, magazines and human resource departments are exclusively dedicated to teaching people how to manage more effectively and efficiently. The newly inducted, the freshly promoted, the diagnosed incompetent as well as high fliers, are sent on courses on such subjects as time management, communication skills, and finance for non-specialists.

that participants have "enjoyed" the course.

A variety of arguments and statistics are paraded on both sides regarding the efficiency of management training. However, it is possible to identify four quite different and distinct camps or positions taken by members of various persuasions.

● Cynics will have nothing to do with management training if they

can help it. They tend to believe that is a waste of time and a pointless exercise. They resent what they see as smug, smart, management consultants nosing around in their organisations and despite the course junkies on yet another jolly junket away from the office.

They hold the view that either management practices are learnt through "experience" - that rather nebulous concept meaning doing the same thing for a very long time - or that they cannot be taught.

Those who can, manage: those who can't become management trainers.

● Sceptics are less hostile to management training but far from eager for it for themselves or their staff. Many believe they could manage better. They also recognise that training courses can help. But they also know that these courses are highly variable in content and style and that many are neither clear nor helpful.

They tend to stay away from the soft inter-personal sort of courses, preferring courses that teach the more serious financial skills and computer literacy.

Some reluctantly believe that you have to send people on courses because they expect it but would really prefer not to. They argue with some conviction that even if courses are beneficial they wear off.

Unpractised skill deteriorates. Back in the work place, the idealistic practices are ignored or even punished and hence not continued. Most believe the solution lies in selecting people who are already well-trained or at least trainable.

Many sceptics argue that you change and develop an organisation through its structure or reward system. You can not do it through the quick-fix of sending select individuals

on courses.

● Enthusiasts will have nothing of this. They simply cannot see how people are expected to manage without being explicitly taught and trained.

Most are benevolently eclectic in the types of methods they advocate, though others are zealous about a specific type of course or approach.

They both reward course attendance and use it as a reward. Optimists always, they argue that training is an important source of

changing, improving and updating a company. Many argue that there is no alternative: managing is a skill and must be learnt. It is cost effective to train people because although they do learn by experience, this is slow, lazy, inefficient and expensive learning.

Training enthusiasts advocate a judicious review and audit of the training needs of a particular organ-

isation, an appraisal of all the courses available, followed by a time-tabling of people on courses. Enthusiasts are not against a rigorous post-course analysis to determine quality and suitability.

● Naïve proponents have an evangelical air about the way they "push" courses. They are proselytisers of the near miraculous benefits of such-and-such a course, test, guru or concept.

If only, they argue, people were to go on a course, understand and live

Cynics see management trainers as vacuous gurus - overpaid and underworked people who are either without managerial experience themselves or are failed managers. Those who can, manage: those who can't become management trainers. Naïve proponents admire and often envy course leaders, tutors and facilitators. Many even try their hand. To the management training courses cynic, the naïve proponent is a pathetic money waster.

its message, all would be well with the organisation.

Naïve proponents certainly don't seek hard evidence for the benefits of training courses. Personal testimony and evidence will do for that. They have the Dickensian idea of managers being vessels that need to be topped up with the rich and invigorating liquor of training courses.

They assume a direct relationship - between brochure quality and glossiness and course quality and many innocently assume that all aims and goals will be met by the course tutor.

Naïve proponents admire and often envy course leaders, tutors, facilitators or what ever they are called. Many even try their hand. Naïve proponents are found in all organisations: big and small scale; services and manufacturing, and their numbers are growing.

To the management training courses cynic, the naïve proponent is a pathetic money waster, while the latter sees the former as a sour bore.

Inevitably there are more enthusiasts in personnel and human resources departments and more sceptics in accounts and engineering departments, but there are also exceptions.

There are two types of people in the world: those who believe in types and those who don't. Of course typologies can be fun but misleadingly simple. Very often people's reactions to training are a mix. But one can only hope there are more sceptical enthusiasts that naïve cynics about.

Adrian Furnham is a reader in Psychology in the University of London and is author of the forthcoming book *Personality at Work* published next year by Routledge.

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Critical to the Company's investment management strategy is the development of an integrated specialised product management and fund management team bringing new focus to their already considerable presence and success in this market.

Candidates for this role will be committed investment professionals in their late 20s or early 30s with at least five years' experience managing equities, ideally for UK pension fund clients. They will have proven technical ability combined with considerable experience and a successful record in managing client relationships and new business presentations. They must be capable of and ready to develop the skills necessary to lead, motivate and manage a high calibre team.

This is a unique opportunity to assume the responsibility for the development of a highly visible business. Going with this is the chance to develop and prove yourself in the all too rare leadership skills which will be the critical base for tomorrow's top investment management.

The environment is both demanding and supportive. Direction, processes and methodology are clearly defined. The environment is intellectual. The premium is on quality, teamwork and achievement.

If you believe that you could fit this profile and that you have the capability and drive to perform in this significant role please send a full cv to NB Selection Ltd, 54 Jernyn Street, London, SW1Y 6LX, Ref 9J36.

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CAPITAL MARKETS  
LAWYER  
To £200,000

Our Client, a top ten City firm with offices in the main overseas financial centres and a reputation for the outstanding quality of its work and expertise, seeks a senior lawyer for its expanding capital markets practice.

Advising on all aspects of international securities and capital markets products embracing swaps, commercial paper programmes, eurobonds, debt offerings, securitisations and derivatives, the firm now wishes to position itself for further major growth in this area.

A lawyer is now sought with substantial relevant experience, preferably gained in an investment bank. This is an exceptional opportunity for someone to take a leading role in the further development of this strategically important area of the firm's practice.

The successful candidate will be offered a substantial remuneration package with a view to an early partnership.

For further information in complete confidence, please contact Alistair Dougall or Stephen Rodney on 071-405 6062 (071-831 0030 evenings/weekends) or write to them at Quarry Dougall Recruitment, 9 Brownlow Street, London WC1V 6JD.

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## INTERNATIONAL/ PROJECT FINANCE

10+ years industry experience on major technology and infrastructure projects. Experience in management of financial risk on long term international contracts. Cash flow, currency, credit, interest rate, inflation risk, bonding, BS "Civs. Eng", MBA. Background in Finance, Engineering and Management Information Systems. Seeks International Finance / Project Finance position with major Financial Service, Real Estate, Investment Bank or Corporate Organisation based in London or Paris.

Please reply with brief details to Michael D. Zarum  
1186 Worcester Road Suite 220,  
Framingham, MA 01701 USA  
TEL: (508) 872-6433 FAX: (508) 443-6207

## INVESTOR RELATIONS SALES EXECUTIVE

Technimetrics seeks an additional account executive to join its' European team. Technimetrics is internationally recognised as the leading data base company servicing the investor relations and broking communities. Candidates will have a record of success in sales and possess an understanding of equity markets. Fluency in German is required and the position provides the opportunity of European travel. A high degree of self motivation is required as well as excellent communication skills to board level. Please send curriculum vitae to the Personnel Department at:

Technimetrics Inc.  
13 Knightsbridge Green, London SW1X 7QL

MORTGAGE BACKED ANALYST  
c£50,000 + Benefits

Do you have 1-3 years mortgage backed or general fixed income experience coupled with good knowledge of the MSB market? If so and you would like to educate a salesforce and customers of a major financial institution, compile product fact sheets, produce computer analytics, make value recommendations and negotiate sales directly when required...

Please contact Ron Bradley on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants  
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Telephone 071-623 1266 Facsimile 071-626 3229

JONATHAN WREN EXECUTIVE

**Williams & Broë**

## EUROPEAN EQUITY SALES

We wish to add to our team selling an established European equity research product to U.K. institutions. The ideal candidate will have a good degree, fluency in German or French, some relevant experience and be between 25 and 30 years old.

N. Woodfield  
Williams & Broë Plc  
6 Broadgate, London EC2M 2RP



## TOP OPPORTUNITIES

### SENIOR POSITIONS IN GENERAL MANAGEMENT

### INTERNATIONAL BUSINESS ISSUES

A rare opportunity is open for someone with an international outlook and high level practical experience in international business.

The job is Director of the British affiliate of the International Chamber of Commerce (ICC), the world's leading business representative organisation, with members in 100 countries.

The role is to run a small, very busy, office in London ensuring maximum UK involvement in and influence on the ICC's international work on a wide range of policy, legal and practical issues affecting world business. It also involves keeping in close touch with the needs of UK members on these matters.

The candidate is likely to be a graduate in early or mid fifties, having had an international career in business, seeking a new intellectual challenge with wide scope for individual initiative and communications and marketing skills.

The rewards are primarily in the job itself. A salary exceeding £35,000 is offered depending on experience, etc.

For further details, please write with C.V. to:

The Director  
ICC UNITED KINGDOM,  
14/15 Belgrave Square,  
London SW1X 8PS.  
Fax: 071-235 5447



### HEAD OF SALES AND MARKETING

Major International Manufacturer is seeking a candidate to head its sales and marketing operations in the UK.

The successful applicant should have an in-depth knowledge of the key systems/PBX market, excellent connections in the industry and proof of managerial experience in this field. Salary negotiable.

Please forward CV with salary history and requirements in confidence to 4 Eldon Way, Biggleswade, Bedfordshire SG18 8NH (Attn: A. Cairns) or by fax to fax number 0767 600626.



### CHIEF EXECUTIVE

We invite applications for the position of Chief Executive (Amministratore Delegato) of this long established Italian wine producing company. The present Chief Executive will shortly retire.

Casa Vinicola Barone Ricasoli has roots tracing back to the 12th century and is a highly reputed Tuscan producer. We are an international production and marketing company, a subsidiary of Thomas Hardy & Sons of Australia, and a major exporter.

Applicants must have proven executive management experience, preferably internationally, and be sales focused. Casa Vinicola Barone Ricasoli has a young and potentially dynamic management team and the successful applicant must be able to manage successfully this and other key resources.

Fluency in Italian and English is an essential pre-requisite.

The position will be based at our winery at Gaiole in Chianti, near Siena in Tuscany. An appropriate salary and benefits package will depend on qualifications and previous experience.

Applications together with detailed career and education history will be treated with confidence and must be presented in English and sent to:

Roger A.C. Lamberth  
Casa Vinicola Barone Ricasoli S.p.A.  
Cantine di Brolio in Chianti  
53013 Gaiole in Chianti (Siena), Italy



THE COMMISSION OF THE EUROPEAN COMMUNITIES  
is organizing an open competition, based on qualifications and an oral test

### HEAD OF UNIT (m/f)

(D.G. XV - Financial Institutions and Company Law)

Conditions: candidates must: ☐ have completed a course of university education and obtained a degree or diploma; ☐ have 15 years' graduate-level experience including 8 years in taxation, such as company taxation, taxation of savings, tax harmonization, etc.; ☐ have proven experience of management and international negotiations; ☐ be born after 10.12.40; ☐ be nationals of one of the Member States of the Community; ☐ have a thorough knowledge of one official Community language and a satisfactory knowledge of a second.

The Commission is an equal opportunities employer and particularly welcomes applications from women.

The Notice of Open Competition and obligatory application form contained in the Official Journal No. C 291 A of 08.11.91, may be obtained by writing preferably on a postcard, mentioning «COMPETITION COM / A / 724» to one of the following addresses:

COMMISSION OF THE EUROPEAN COMMUNITIES,  
Recruitment Unit, rue de la Loi 200, SC41, B-1049 Bruxelles.

COMMISSION OF THE EUROPEAN COMMUNITIES,  
Office in the United Kingdom, 8 Storey's Gate, London SW1 P3 AT.

COMMISSION OF THE EUROPEAN COMMUNITIES,  
Office in Northern Ireland, Windsor House, 9/15 Bedford Street, Belfast BT2 7EG.

COMMISSION OF THE EUROPEAN COMMUNITIES,  
Office in Wales, 4 Cathedral Road, Cardiff CF1 9SG.

COMMISSION OF THE EUROPEAN COMMUNITIES,  
Office in Scotland, 7 Alva Street, Edinburgh EH2 4PH.

APPLICATIONS SHOULD BE POSTMARKED NO LATER THAN: 10.12.91.

### BANKING FINANCE & GENERAL

## Business Finance Managers

Northampton and throughout the UK

At Nationwide, our reputation as one of the UK's foremost residential property lenders has helped us diversify and develop a rapidly expanding commercial lending base. To develop further we require experienced professionals with the financial skills, foresight and determination to control and expand our lending to small businesses.

The following contracts are available:

This is an ideal position for a retired bank manager, or financial services expert.

To join our team of Corporate Account Relationship Managers.

For either role, your brief will be to monitor and review your portfolio of existing clients - including arrears administration - and quickly advance to local marketing, business development and expansion of your client base.

A combination of Society-linked introductions, your own initiatives and a range of intermediaries will provide the key leads.

Your substantial experience as a banking professional, preferably with appropriate qualifications, will be the key to your success. In particular your expertise in commercial lending and credit assessment will enable you to make the most of your customer liaison skills and entrepreneurial flair.

In exchange for your talent and drive, we offer an attractive remuneration package. The permanent position offers substantial benefits including a company car, concessionary mortgage and BUPA.

The Society upholds a clean air policy for the comfort and safety of staff. Accordingly smoking is prohibited on its premises.

If you have the experience and expertise we're looking for, we'd like to meet you. Please write by 30th November with full career details to Mr Pat Turner, Human Resources Consultant, Nationwide Anglia Building Society, King's Park Road, Moulton Park, Northampton NN3 1NL.



### CORPORATE DEVELOPMENT DIRECTOR VIETNAM

Our Company, the Asian capital markets branch of one of the world's biggest diversified banks recently received a licence from the Government of the Socialist Republic of Vietnam to arrange direct investment into the country and to advise the government on privatisation and capital market development.

We seek a high calibre corporate executive to head a specialist unit for these operations. The ideal candidate should have a proven record in all aspects of corporate finance or currently be a senior executive in an international corporation.

Salary and benefits will be commensurate with this very senior position and an attractive bonus plan based on success will compliment this challenging role.

Applications: Please send details including experience and qualifications to Geoff Simmons, private and confidential fax Hong Kong 852-537-1709.

CREDIT LYONNAIS SECURITIES (ASIA) LTD.



### TRAINING COURSE MANAGER

Euromoney Publications Plc

Euromoney Publications Plc wishes to employ a Training Course Manager in its Training Division. This division is a separate business unit which produces over 200 intensive training courses a year on different financial topics. The Manager's role will be to create, develop and sell both new and established courses to financial institutions and corporations.

The ideal applicant will have a good working knowledge of the international financial markets and may have trained as a banker. The role will demand excellent marketing and sales ability as well as entrepreneurial flair; proficiency in at least one other European language would be an advantage.

Please send applications to: Charlotte S. Yu, Euromoney Training, Nestor House, Playhouse Yard, London EC4V 5EX

## SWAPS TRADER

Vienna

Attractive Package

Career opportunity for young swaps professional

A leading European bank has created this appointment for a young swaps trader to join its Vienna-based Swaps operation.

The role provides an opportunity to spend 2-3 years gaining additional experience in a stimulating European environment. As one of an active medium-sized team, the appointee will be involved in trading Swiss, German and Austrian currency swaps.

Candidates, age c. 25-30, will probably be graduates who have gained an appreciation of deals structuring and financial engineering and who will have had 1-2 years experience in swaps trading. German language ability is not a requirement but may be helpful. Remuneration package negotiable.

Please apply in strict confidence, quoting reference 1999, to Waggett & Company, 5 Clifford Street, London W1X 2BX. Tel: 071-494 2551 Fax: 071-439 0222.



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## MIDLAND GROUP COMPLIANCE

competitive salary + excellent benefits

Due to an internal promotion and business growth we have two vacancies for high calibre individuals to join our well established compliance team based in London.



### Compliance Manager - Midland Montagu

Midland Montagu has a large and diverse range of investment business activities including treasury and capital markets, merchant banking and stockbroking. It has offices in the main financial centres around the world with the main focus in Europe. The UK business is conducted mainly under the requirements of SFA, IMRO, Bank of England and the Take-over Code.



### Compliance Manager - Midland UK Banking

Midland UK Banking has a large retail investment business selling its own life and unit trust products, including personal pensions and PEPs. It also provides services in personal asset management, independent financial advice and has a major retail stockbroking business. Its regulators include IMRO, SIB, SFA and FIMBRA.

Each of these two areas is serviced by a small compliance team whose primary role is to provide a constructive service to the Group's investment businesses to help them comply with regulatory requirements, not only to protect our customers' interests but to protect the reputation of Midland Group. The two managers will report, respectively, to the Heads of Compliance Midland Montagu and Midland UK Banking.

Applicants should have relevant knowledge of the financial services industry and the associated regulatory requirements, previous compliance experience and possibly a legal or accountancy background. Good interpersonal skills, a mature approach and the ability to work under pressure are essential.

Both jobs offer excellent opportunities for progression.

If you would like to work in a demanding professional environment write in confidence, sending full personal details, to Jayne C Ensell, Personnel Manager, Midland Bank plc, 10 Lower Thames Street, London EC3R 6AE.

### Appointments Advertising

appears every  
Wednesday &  
Thursday  
& Friday  
(international  
edition only)

For further  
information  
please call

Richard Jones  
071-873 3460

Teresa Keane  
071-873 3199

Alison Prin  
071-873 3607

Phillip Wrigley  
071 873 3351

### Oil Products Trader

Competitive Salary

Central London

TOTAL PETROLEUM SERVICES, a subsidiary of the worldwide TOTAL energy group, was established to take advantage of the opportunities offered by international markets in oil and gas.

Reporting to the General Manager, Products Trading, NW Europe, you will be fully responsible for trading activities relating to petroleum products in both physical and futures markets. This will involve day-to-day co-ordination with TOTAL's European refineries advising on market developments, risk management and the optimisation of market values.

This position demands a unique combination of commercial flair and technical understanding. Ideally a Chemical Engineer with a knowledge of refinery operations, you should demonstrate proven negotiation skills and strong analytical ability, gained from at least 3 years' experience in a trading environment. You should be a good team player with a high degree of commitment and an energetic, outgoing personality. Good language skills, including fluent French are also essential.

The importance of your contribution to the profitability of Group operations will be reflected in an attractive remuneration package. To apply, please write with full CV, to: Robert Jackson, Total Petroleum Services, Caparo House, 101-103 Baker Street, London W1M 1FD.



TOTAL PETROLEUM SERVICES LTD

## Project Finance Officer

Our Project Finance Department, based in the City of London, requires a Project Finance Officer. The successful candidate will participate in all aspects of evaluation and analysis associated with project finance.

This will include the review and dissemination of feasibility studies and information packages, and the undertaking, creation and implementation of computer models for cash flow projections and related data bases together with the preparation of internal and external reports. This position will also involve marketing of project finance and the negotiation of mandates and legal documentation. Consequently the ability to interact with both clients and colleagues at all levels and to communicate in a confident, professional manner is essential.

Applicants, ideally graduates, should have a solid programming background and sound banking experience in a computer aided analytical environment. Knowledge of the German language would be an advantage.

There are excellent career opportunities and a generous salary will be supplemented by the full range of banking benefits.

Applications enclosing full career details should be sent in strict confidence to:

Thomas Harris,  
Director Personnel,  
Deutsche Bank AG,  
8 Bishopsgate,  
London EC2P 2AT.

Deutsche Bank

## Acquisitions Analyst

Central London to £34,000 + car + benefits

As one of the largest companies in the UK with an annual turnover approaching £8 billion, we are rapidly developing as the world's first global gas company. We are looking for opportunities to widen the base of our operations and develop additional businesses to supplement our current core business of gas supply.

As a key member of the Group Finance team, you will provide expert financial advice to senior management on all aspects of mergers, acquisitions, venture capital and major power generation projects. This will demand considerable international travel, often at short notice.

This role requires strong interpersonal and analytical skills with sound commercial judgement and the ability to use your own initiative. You should be a qualified accountant with several years' experience. Knowledge of overseas accounting standards and international taxation would be an advantage.

Salary in the range £27,000 to £34,000 depending on experience, is supported by an excellent benefits package including company car, profit sharing and share save schemes, 30 days' holiday, pension and relocation assistance where appropriate.

Please send your cv indicating current salary, to Patrick Johnson, Ref: 5343/PJF7, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR. Closing date for receipt of applications 27 November 1991.

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Opportunity for an analyst with flair to work with the client and be closer to the decision making.



## SPECIALISED FINANCING EXECUTIVE – CORPORATE BANKING

CITY

£25,000-£30,000 + MORTGAGE SUBSIDY

MAJOR EUROPEAN INTERNATIONAL BANK – ASSETS IN EXCESS OF £60 BILLION

We invite applications from candidates aged 25-30 with 3-5 years' corporate banking experience with a leading UK, European or US house, at least two years' of which should have been in specialised financing. Applicants must have an excellent academic record, with a numerate degree, be ACIB or Registered Representative and have well-developed credit analysis and computer cash flow modelling skills. Your experience will have given exposure to structuring and documentation of leveraged transactions, acquisitions/disposals, project finance and syndicated loans. As a key member of a small team you will not only monitor existing significant accounts which embody complex risks, but will have the opportunity to get closer to the client and deal structuring and support the negotiation of new business. We seek confident individuals with the ability to form and defend an independent opinion but also the personality to conform to a small team environment. Initial salary is negotiable £25,000-£30,000+subsidised mortgage, non-contributory pension. Applications in strict confidence under reference SPE4819/FT to the Managing Director: CJA.

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ. TELEPHONE: 071-588 3588 or 071-588 3576. TELEX: 887374. FAX: 071-256 3501.

## Project Finance



Chartered WestLB

## Assistant Director

Excellent Package

London

Chartered West LB, the highly successful and profitable British based Merchant Bank, has a particularly strong international reputation for fee earning advisory work. The impressive growth of its project finance advisory business, where it is a leader, creates the need for a further senior member of the team, with full responsibility for executing a range of challenging assignments.

### THE POSITION

- Senior position arising from growth in the business.
- Take the lead in advising sponsors and bidders on the structure and financing of major limited recourse financings worldwide.
- Full involvement in business development and proactive initiation of projects.

### QUALIFICATIONS

- Aged 30's with good degree and preferably a relevant professional qualification.
- Outstanding financial analytical and numerate skills and interest in marketing.
- Substantial experience in limited recourse project financing.

Please write, enclosing full cv, Ref 18/2726  
NBS, Bennetts Court, 6 Bennetts Hill, Birmingham, B2 5ST  
(Interviews in London)

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LONDON - 071 493 6392  
BIRMINGHAM - 021 235 4656 • REISTOL - 0272 291142 • SLOUGH - 0753 694844  
MANCHESTER - 0625 539955 • GLASGOW - 041 204 4334 • ABERDEEN - 0224 630880

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APPLICANTS SHOULD HAVE A GOOD HONOURS DEGREE AND AT LEAST 5 YEARS EXPERIENCE IN THE MANAGEMENT OF INSTITUTIONAL FIXED INCOME PORTFOLIOS. AN ABILITY AND DESIRE TO MARKET THE GROUP'S SERVICES INTERNATIONALLY WOULD BE A DISTINCT ADVANTAGE.

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CANDIDATES SHOULD REPLY TO THE FOLLOWING ADDRESS WITH A FULL C.V.

WRITE BOX A1688 FINANCIAL TIMES,  
ONE SOUTHWARK BRIDGE, LONDON SE1 9HL

## CREDIT ANALYST

The London branch of a major German Bank seeks an experienced Credit Analyst to work in an expanding UK team concerned with top-tier corporate lending business, including a variety of transaction structures. A minimum of 2 years, experience in credit analysis and documentation is preferred. The position involves customer contact and requires the ability to take and defend decisions on risk. Language skills (German/English) are a prerequisite. The position offers an international environment, both lively and demanding, with excellent career prospects.

Applications with CVs and salary expectations please to Box No: A1687  
Financial Times, One Southwark Bridge, London SE1 9HL

BARCLAYS LIFE

BARCLAYS LIFE HAS MORE TOP JOBS THAN THERE ARE ON THE REST OF THIS PAGE.

We're looking for a large number of sales people with drive and a talent for selling to market financial services at Barclays Life. We'll give you professional training and the backing of Barclays Bank.

Successful applicants are required to maintain our high standards of customer care, professionalism and ethical conduct. So if you think you've got what it takes, and you have the use of a car, call our hotline on 0800 585 388, and quote reference number FT3C311, and we'll arrange for you to attend a seminar.

Barclays Life is an equal opportunities employer.

## Strategic Development Executive

At TSB, we've undergone a transformation in response to radical changes in the financial services industry. As one of Britain's largest and most innovative financial services groups, we have ambitious plans for future development.

As a member of our Group strategic development team, you will play a key role in economic analysis relating to financial performance, providing quarterly reports for credit and balance sheet management. You'll also be involved in specific projects relating to the development of strategic management systems.

A graduate with at least 5 years' experience in a financial environment, you should demonstrate strong analytical skills and familiarity with PC software, gained either in an economic and planning role, or as a financial analyst. An awareness of developments in financial economics and modern financial theory would be an advantage, as would a background in the financial services industry. Candidates will be assessed solely on their ability and we welcome applications from all sections of the community.

This is a rare opportunity to contribute to the strategic direction of a major company in a challenging and fast moving market. We can also offer an excellent range of benefits including mortgage subsidy, profit sharing, BUPA and a non-contributory pension scheme.

To apply, please write with full career details, including current salary, to: John Findlay, Personnel Manager, TSB Group plc, 25 Milk Street, London EC2V 8LU.

CJH Codd - Johnson - Harris

## Derivatives Specialists

Opportunities to combine technical thoroughness with trading talents in a new operation

Based in London, our client is a developing Financial Services company owned by one of South Africa's leading Financial Institutions and therefore in a position to take advantage of recent – and future – exciting developments in that market place. Backing and commitment from the parent is wholehearted; ambitious but realistic expansion plans make these unrivalled career opportunities.

We are looking for a number of derivative specialists in both short term and the longer term instruments, covering interest rate, equity, commodity and currency products. Applicants will have proven ability to identify arbitrage and yield opportunities within their product specialisation. It follows therefore that candidates, ideally in their twenties, will require a high level of mathematical ability (probably reflected in an appropriate degree) coupled with that crucial creativity which can translate simulated programmes into products into profit!

We intend covering the entire spectrum of products so that we will welcome applications from any off-balance sheet discipline to form a derivative products team as part of a broader treasury operation.

Quality candidates will not be disappointed by the salary packages which will be tailored to meet the needs of the best.

For an informal discussion please telephone Malcolm Lawson on 071 287 7007 during the working day or 0323 485580 in the evenings. Alternatively, send him your CV quoting Ref. No. A4290 at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FF. Fax on 071-287 2391.



## CAREER DEVELOPMENT OPPORTUNITY FOR TALENTED AND EXPERIENCED GRADUATE

To work on Primary Equities Desk  
in premier international bank

Up to £25,000 + typical City benefits

The Primary Equities Desk of this leading investment bank has established a first class reputation for the quality of its work, and it is seen as providing one of the classic development jobs for young City specialists on the fast track. We have been asked to find an additional graduate to join the team. We have no prejudices about degree discipline, while likely age parameters are only a function of the fact that we will insist on at least one year's experience, while not expecting three. What we are prejudiced about, however, is calibre: only the sharpest and brightest need apply. Excellent analytical skills will be our sine qua non (skills which will probably have been exercised in either Equity Analysis or Corporate Finance), while the need for close contact with both UK and international clients demands basic numeracy; a high degree of literacy and undoubted inter-personal skills. A language facility would be an added bonus and we would be particularly interested in French and/or German. In the first instance, please send your full career details (and the names of any banks to whom you would not wish your application to be sent), quoting reference WE 1092, to Terry Ward, Ward Executive Limited, Academy House, 26-28 Sackville Street, London W1X 2QL. Tel: 071-439 4581.

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## CAREER OPPORTUNITIES IN LEASING/FINANCE

Thames Valley Based

Our client is part of a multinational group specialising in the provision and management of rental programmes for high technology equipment suppliers. Widely recognised as leaders within their marketplace, they have undergone expansion and anticipate considerable future development both in the UK and abroad.

The positions below have been created to accommodate the growth in business and will be important in formulating future strategy for both Funding and Credit Departments.

### Funding Manager

Starting £40K + Car + benefits - negotiable  
The ideal candidate will possess considerable experience in middle or large ticket leasing and will have had exposure to computer based leasing evaluation models. Having the personal credibility to be able to negotiate and to develop close rapport with funding sources, he or she must also be able to manage a small department.

(Ref: DH232)

To achieve the desired level of performance in the above posts, you must be an effective communicator and have excellent organisational and management skills. These new and challenging roles present opportunities for those with potential for future development.

If you wish to apply, please write giving full details, quoting the reference number above to: David Huddy, Resource Maximisation Southern, Executive Search and Selection, 16 Prebendal Court, Oxford Road, Aylesbury, Bucks, HP19 3EY. Tel: 0296 393313. Fax: 0296 393504.

Resource Maximisation Southern

### Credit Manager

Starting £35K + Car + benefits - negotiable

Likely to have acquired at least 5 years experience with Leasing/Asset Finance, the successful candidate will manage the Credit Assessment Unit. With the inter-personal skills to negotiate with Senior Personnel, he or she must also have the stability and drive to work under pressure with the realisation that the post is responsible for providing a vital internal service.

(Ref: DH233)

## LAING & CRUICKSHANK INVESTMENT MANAGEMENT LTD

Positions Available In

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For Successful Individuals and Teams  
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Apply: Michael Kerr-Dineen 071-588-2800

## Assistant Portfolio Manager

£25K-£30K p.a.

This is an opportunity for a graduate with at least 2 years' securities industry experience to join a major asset management firm of international repute.

As a member of a small unit supporting the Chairman's office, the person appointed will be involved principally in assisting in the management of client portfolios and in the running of a number of funds and bond portfolios. The role will include liaison with custodians and the firm's overseas offices, preparatory work for client presentations and special projects for the Chairman.

Candidates must be computer literate, highly service-oriented and in possession of well developed commercial, administrative and communications skills.

To apply, please write in confidence to: IMR Recruitment Consultants, 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW (Tel: 071-872 5447).

INVESTMENT MANAGEMENT RESOURCES

## Research Associate

International trade in services

London £20,000-£25,000 +  
Our client is a city based organisation, funded mainly by private sector institutions and with close Government links. Reporting to the Director General, you will have a key role in the analysis and presentation of issues and in initiating and undertaking research, in response to international economic, financial and political developments.

The successful candidate will be a graduate, ideally in economics and with some years' working experience preferably in a commercial or financial context or in an advisory/policy role in Government or the European Community. Initiative and energy will be needed as well as analytical capacity and the ability to communicate effectively with businessmen and women. UK, EC and international officials. Candidates should be computer literate, numerate and fluent in at least one other European language as well as English. Interested candidates should send CVs detailing present remuneration, home and daytime telephone numbers to James Fort, quoting reference 1716/2/FT at the address below. Our client will have sight of the response, therefore, please list any organisations to whom details may not be disclosed.

**KPMG** Selection & Search  
2-3 Darnley Road, Blackburn, Lancashire BB1 1AE

## GENERALE BANK LONDON BRANCH

requires a dealer for the Money Desk. Previous experience of Forwards, FRA's and Money Market essential. Exposure to Belgian Franc Market would be an advantage. The appointee should be c.25 and have at least 2 years experience. Competitive salary plus benefits. Please apply in writing together with C.V. to:

Treasury Manager,  
Bavaria House  
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An excellent opportunity for a professional corporate banker to play a key role in developing our client's corporate customer base and dealing with their high quality portfolio of leading companies in the North of England.

### THE COMPANY

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### QUALIFICATIONS

- Substantial corporate banking experience with a minimum of 3 years in credit and at least 3 years in marketing; knowledge of treasury and capital market products.
- Self-starter with flair, initiative and enthusiasm to work within a small professional team.
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Please write, enclosing full cv, Ref MK4577  
Courthill House, Water Lane, Wilmslow,  
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To help promote these plans we are now seeking an additional Fund Manager. The job encompasses a wide range of activities including research, fund management and client services. This latter aspect will involve extensive travel within Continental Europe and, possibly, the U.S.

This demanding role requires a high degree of self motivation and enthusiasm. Candidates, of graduate ability, will have a minimum of three years' fund management experience and well developed inter-personal skills. Fluency in a second European language would be highly advantageous.

We offer an excellent remuneration package which includes subsidised mortgage facilities, health cover and non-contributory pension. More important are the genuine prospects for career progression.

Please send career details to:-  
Linda Tottem, Personnel Officer,  
UBS Asset Management (UK) Limited,  
Triton Court, 14 Finsbury Square,  
London EC2A 1PD.

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## GUINNESS FLIGHT GLOBAL ASSET MANAGEMENT LIMITED

### NORTH AMERICAN EQUITY FUND MANAGER

Guinness Flight is an innovative investment management company specialising in offshore retail fund management. Assets under management and advice currently amount to approximately US\$800 million.

We are seeking to recruit a North American Equity Fund Manager to join our equity team.

The ideal candidate will be in his/her late twenties, with at least three years of relevant investment management experience, looking to develop their career in a challenging, smaller company, environment.

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Please reply in writing with full CV to Veronica Burwood, Personnel Manager, Guinness Flight Global Asset Management Limited, 32 St Mary at Hill, London EC3P 3AJ.

## FINANCIAL CONTROL - MIS

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Our client, a respected investment house, seeks to appoint a qualified accountant as Assistant Financial Controller with specific responsibility for management information systems.

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Applications are requested from individuals probably in their 30's who have experience of various treasury/investment instruments and who possess good EDP skills, ideally using 4GL tools.

Please contact Walter Brown in confidence.

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Our client, a recognised leader in Asian capital markets with a reputation for quality research, is looking to appoint a new senior analyst to be based in Seoul. The successful candidate will head an established team to expand its coverage of the emerging Korean markets.

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Application should be made in writing to:  
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HACKNEY ENTERPRISE INTO EUROPE is a major new public/private sector initiative designed to promote the export of Hackney based goods and services to European markets.

We now need two dynamic individuals to play key roles in this exciting new project. One will have responsibility for generating contacts overseas, the other will focus on work with selected local firms with export potential.

These are challenging roles which demand exceptional qualities and wide-ranging business skills. It is vital that you have extensive export management experience in relation to smaller firms, coupled with and awareness of current European language. Previous experience of working with multi-racial inner city communities is a must. Naturally, you will be a clear communicator with excellent interpersonal skills, with the ability to identify new business opportunities.

If you believe you have the skills and experience that match our requirements, we would like to hear from you.

For further information and application form please write to Hackney Enterprise into Europe, Hackney EDU, 161 City Road, London EC1V 1NR, Tel: 071-490 5249

Closing date: 29 November 1991

## U.K. BANKS OR INSURANCE ANALYST

A major international securities house, headquartered in London, is seeking a U.K. trained Banks or Insurance analyst of the highest calibre for its Tokyo office to cover the Japanese financial sector.

Although desirable, no previous experience of the Japanese market is necessary. Likewise, knowledge of the Japanese language is not essential. This key position within the Japanese Research Team offers a most rewarding package.

Please contact Box No: A1689 Financial Times,  
One Southwark Bridge, London SE1 8HL

## ACCOUNTANCY COLUMN

# Bold proposal may lay balance sheet bare

The deadline for talking about structured funding reform has passed, writes Maxwell Packe

Consultation ends today on the Accounting Standards Board's proposal that securitised assets and related liabilities should be shown on the face of the balance sheet. It seems to have caused a great deal of consternation.

In the UK, this change primarily affects those banks, insurance companies and mortgage companies which have used securitisation to fund their mortgage lending.

Building societies have yet to take advantage of this funding technique, but building societies, too, appear to have greeted the ASB proposal with mixed feelings.

The opponents of the proposal argue that it could stop them securitising. To understand why they think that may happen, it helps to know a little about the process.

Securitisation is an inane word to describe long term structured funding.

The most common method of securitisation is for the originator - the bank, insurance company and mortgage company - to transfer a pool of mortgages to a specially formed company.

This company, called the issuer, may enhance the pool's credit quality, often by buying insurance.

It then issues bonds using the pool as security. The process is similar to any normal method of arranging secured debt.

Out of the mortgage interest it receives, the issuer pays interest to bondholders and covers its own costs. Part of those costs will be a fee to the mortgage administrator, which is

often, but not always, the originator itself.

Any remaining profit is usually passed back in one form or another, again to the originator.

In a nutshell, the ASB argues that where the originator continues to enjoy an economic benefit from the securitised mortgages, whether or not the issuer is a direct subsidiary, the issuer's assets and liabilities should appear on the originating group's consolidated balance sheet.

The aim of all this is to present as complete a picture as possible of the total assets and liabilities of the

**The most common method is for the originator - the bank, insurance company and mortgage company - to transfer a pool of mortgages to a specially formed company**

group, and when viewed in this light the logic of this proposal is frankly difficult to refute.

There would be no problem but for the fact that most mortgage lenders who have used securitisation as a funding method have done so with the specific aim of getting the assets off the balance sheet.

Ever since securitisation first appeared in the UK, many have regarded this, quite incorrectly, as its

principal advantage.

Lenders, it is said, can avoid having to use unnecessarily large amounts of capital to back their securitised loans by shifting them off the balance sheet.

That in turn reduces the figure which regulators take into account when working out their minimum capital requirements - with the result that it frees capital for other things - and also substantially reduces the apparent level of gearing.

Many lenders argue that this state of affairs is quite acceptable.

Their view is that the balance sheet should only show assets which carry significant risk, and since the risk associated with securitised assets is remote or even nonexistent, there is no point in clogging up balance sheets with irrelevant figures.

That argument is specious for two reasons. Firstly, risk has never been a determining factor in consolidation. Secondly, even if it were relevant, those who use this argument are referring solely to the credit risk, and not to all the risks inherent in lending.

Whilst the credit risk may indeed be insured away, the risk that profits and service charges will fluctuate, sometimes by enough to turn into losses, will clearly remain.

If these losses are being borne by the originator, the parent company is obviously bearing both a liquidity risk and a margin risk.

The only way to avoid any form of risk is to sell the assets outright, which implies that the originator receives no further economic benefit whatsoever from the mortgages. How-

ever, a sale is clearly a very different process from a securitised bond issue.

Looked at in this light, the ASB seems to have a pretty unassailable case. Does it, however, follow that the securitisation market is dead?

Not at all. The principal advantage of securitisation is not that it takes assets off the balance sheet, but that it provides non-recourse funding to maturity.

A lender can offer long term loans secure in the knowledge that the funds to finance them will be there until either the loan matures or the borrower decides to repay it.

**As the aftermath of the BCCI affair earlier in the year showed, it does not take very much for investors to become nervous, with potentially disastrous consequences for lenders.**

That is a luxury denied to many lenders, building societies included, who fund their mortgages principally out of short term deposits either from retail savers or from larger scale investors.

Apart from the constant need to adjust rates to ensure that volatile short term funds are not withdrawn, this funding method carries a large liquidity risk. As the aftermath of the BCCI affair earlier in the year

showed, it does not take very much for investors to become nervous, with potentially disastrous consequences for lenders.

If the ASB proposal becomes mandatory, as I have little doubt it will, there may well, at the margin, be a reduction in the number of organisations issuing mortgage backed securities, despite their funding advantages.

But those who continue to securitise will be doing it for the right reasons and they will have shown themselves to be long term participants in the mortgage market.

There may even be an increase in sales of mortgage portfolios by institutions unwilling or unable to carry the assets and related liabilities on their balance sheets. To some extent this is already happening.

In the last 12 months, Household Mortgage Corporation has acquired three mortgage portfolios totalling some £500m. We are negotiating about several more.

Although these sales were made with comprehensive warranties, there is no doubt that they were genuine sales within the ASB definition.

They immediately reduced the size of the respective vendors' balance sheets.

Despite its potential impact on the mortgage market, any accounting change which results in better, clearer accounts is to be welcomed. If this particular proposal can bring about a better understanding of the real nature of securitisation as well, then it is very good news.

The author is finance director, Household Mortgage Corporation.

## ACCOUNTANCY APPOINTMENTS

Manchester and Salford Internal Audit Consortium

## Director of Internal Audit

Covering a wide range of teaching, research and consulting activities, the Universities of Manchester and Salford and Manchester Polytechnic have a combined turnover exceeding £250m per year and an asset base currently valued at £265m.

Against this background, we are planning the formation of a new Internal Audit Unit which will provide for all aspects of internal audit including systems audit, internal control systems, computer audit and value for money studies across the three institutions.

As Director you will require considerable internal audit and management experience to first establish and then run the unit. Ideally with a commercial background you will have the credibility and stature to

operate at all levels from the principals of institutions through to academic and professional staff.

An attractive salary of circa £30,000 per annum is offered on the basis of a five year renewable contract. Further details concerning the role and the scale of the operation are available on request.

Written applications together with a current CV and the names of three referees, one of whom must be your present employer, should be forwarded to: The Personnel Director, Manchester Polytechnic, All Saints, Manchester M15 6BH.

The closing date for applications is 28th November 1991. References will not be taken up unless an offer of employment is to be made.

## Financial Controller

To £40,000 + Car

Oxford

CSE Aviation Limited is a major General Aviation company in the UK. Its principal activities include the largest independent training school in Europe for airline sponsored pilots and aircraft engineers. It also has a large engineering support and maintenance organisation and a wide range of distributorships for aircraft, helicopters and components. Total turnover is £25m, and the business employs some 400 staff.

Reporting to the Finance Director/Deputy Managing Director, the Controller will take full responsibility for the finance function of this diverse business supervising a sizeable department. Key tasks will be the project management of systems development and the integration of the department to streamline activities.

Candidates, aged 35-45, should be qualified accountants familiar with working in a complex systems

environment ideally within a multi-operational business. Essential requirements are group reporting experience, good staff management skills, pc literacy and a hands-on approach together with the commitment to manage change. Engineering/manufacturing experience would be a distinct advantage.

Relocation assistance is available if appropriate.

Please send career and personal details including current remuneration, quoting Ref CA372, to Carrie Andrews at Ernst & Young Corporate Resources, Becket House, 1 Lambeth Palace Road, London SE1 7UL.

**ERNST & YOUNG**

## PROJECT ACCOUNTANT

Our client, the UK Division of a dynamic Group, is seeking a highly-motivated individual for the role of Project Accountant.

Essential to the Division's future plans, this position will play an integral part in enhancing Operational Management's understanding and use of financial information for commercial decision-making.

Reporting to the Finance Director, the role encompasses a wide range of responsibilities, including:

- providing financial management services and in-depth analysis for key subsidiaries
- liaising with Senior Operational and Financial Management
- development and enhancement of Divisional computerised systems and

- controls within Group guidelines
- co-ordinating budgeting, forecasting and annual review processes
- and lead projects in support of strategic objectives

As a qualified Accountant (ACA/ACCA/ACMA) with appropriate post-qualification experience gained either in commerce, industry or the professions, you will combine good knowledge of financial management and systems-related issues. You should be energetic, self-motivated and confident able to quickly establish your credibility and support with all levels of management.

Additionally, you will possess the maturity and flexibility to adapt and respond to the wide variety of challenges involved in a fast-moving environment.

Interested individuals should contact Shirley Knight, BA, MBA, ACMA on 071-405 4161, or write to her, enclosing a recent CV and a note of current salary, at FMS, 5 Bream's Buildings, Chancery Lane, London EC4A 3DF.

CENTRAL LONDON

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## FINANCE DIRECTOR

West Midlands

circa £35,000 + Car

One of the UK's leading manufacturing companies is seeking a Finance Director to take full responsibility for the financial management of the company. The successful candidate will be responsible for the financial management of the company, including the preparation of the annual budget, the monitoring of the company's financial performance, and the implementation of financial controls. The Finance Director will also be responsible for the management of the company's financial resources, including the raising of finance and the management of the company's financial risks. The Finance Director will be a member of the company's senior management team and will report to the Chairman of the Board. The Finance Director will be a qualified accountant and will have a minimum of 10 years' experience in a senior financial position. The Finance Director will be a member of the Institute of Chartered Accountants (ICAEW) or the Institute of Cost Accountants (ICMA). The Finance Director will be a resident of the West Midlands and will be available to start work immediately. The Finance Director will be a member of the company's senior management team and will report to the Chairman of the Board. The Finance Director will be a qualified accountant and will have a minimum of 10 years' experience in a senior financial position. The Finance Director will be a member of the Institute of Chartered Accountants (ICAEW) or the Institute of Cost Accountants (ICMA). The Finance Director will be a resident of the West Midlands and will be available to start work immediately.

WHEALE THOMAS HODGINS PLC

## FINANCIAL CONTROLLER

Based West of London £Excellent - Bonus - Car

This opportunity exists within an autonomous division of Cambridge Electronic Industries plc. Operating across a range of specialist engineering applications, the division has excellent growth potential and is highly profitable. CEI, itself, is a diversified international group specialising in high added value electronics with around 2,500 employees world wide.

The division is about to embark on a period of significant change and the Financial Controller will play a key role in this process. The successful candidate will require the ability to assess fully the needs of the business and to personally lead change in a "hands-on" environment. Success in this role will lead to other opportunities within the CEI Group.

Suitable candidates will possess:

- ★ Management and cost accounting experience in a manufacturing environment.
- ★ Thorough knowledge of computerised business systems.
- ★ Practical exposure to modern manufacturing philosophies.
- ★ Experience of the financial management of a business.
- ★ The ability to be a good team worker, leader and communicator.
- ★ International exposure would be useful.

You will be a qualified accountant, probably CIMA, aged 30+ years with a successful track record to date and the determination to contribute to the ongoing success of this company.

The salary, bonus and benefits package with reflect the importance of the role and relocation assistance will be available in appropriate cases.



Please write in confidence enclosing full career details to: Mr N T Smith, Human Resources Manager, Cambridge Electronic Industries plc, 100 Hills Road, Cambridge, CB2 1LQ

## IVO ENERGY LIMITED GROUP ACCOUNTANT

£25K + Bonus

With long-term prospects

Central London

Our client, IVO Energy Ltd, is the UK subsidiary of the IVO Group, the leading Finnish power and heat generation, transmission and engineering company which supplies nearly half of the electricity consumed in Finland. IVO has long-term plans to develop its UK interests, operating the Peterborough 380 MW and Brigg 240 MW gas-fired power stations, and IVO's own development, the 1,300 MW Humber Power Project, is well advanced. The Group also includes IVO International (UK), which provides engineering services, and Sensonics Ltd, which produces scientific instruments for the power industry.

Reporting directly to the UK Group Financial Controller, you will have day-to-day responsibility for financial and management accounting and reporting, budgeting and payroll administration. A strong technical competence should be accompanied by the flexibility to understand the Company's business needs and ethos, and good communication skills will be required within the operating companies and the Finnish Group.

You will be a fully qualified accountant, with at least 4 years experience in an accountancy practice or industry preferably with exposure to international groups and project accounting. We are looking for an individual who is now seeking a long-term career move. High levels of initiative and strong team orientation are pre-requisites for this role.

The remuneration package is complemented with an excellent pension scheme and private healthcare: it is a challenging role within a dynamic, international team based at the Savile Row Head Office. There will be an induction programme, both in London and Finland, and further opportunities for personal development within an expanding organisation.

Applicants, male or female, should send their CVs with a covering letter, indicating present salary levels, to: Barbara Mather, Mercury Urval Executive Service, Spencer House, 29 Grove Hill Road, Harrow, Middx. HA1 3BN, Fax No. 081-861 1978, quoting reference TI/KE/AM/0.

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## Management Consultant - Finance

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Central Services is a newly-formed group of diverse businesses, ranging from IT services and world-renowned research, to procurement, production and professional practices.

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The successful candidate will have an excellent academic record, at least 5 years' experience in a commercial environment, good communications skills and the personality to contribute to our team.

In return, we offer an attractive salary, free first class rail travel and BUPA.

If you have the skills to meet the challenge please send your CV to: HRD Manager, Central Services Personnel, British Railways Board, CP32, Macmillan House, Paddington Station, London W2 1FT.

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Reporting to, and working closely with the Managing Director, initial responsibility will include the finalisation and implementation of a computerised management information system to facilitate accurate and timely management and statutory reporting, optimum stock control and performance analysis. Other key tasks will include the development of strategic business plans, liaison with external advisors and the supervision of a multi-site finance team.

The successful applicant will be in their mid 30's, demonstrate strong management accounting and computer literacy skills, with previous experience gained as the controller of either a division of a larger company or the head office of a growing concern in the manufacturing and retail industries.

Effective communication, strong man-management skills and good commercial judgement are pre-requisites for this role, whilst exposure to the knitwear and fashion industries would be a distinct advantage.

Interested candidates should contact Gary Johnson or Chris Herrmannsen on 071-629 4463 (day) or 058-283 2801 (evenings/weekends) or write enclosing a detailed curriculum vitae to the address below.

**HARRISON WILLIS**

FINANCIAL RECRUITMENT CONSULTANTS

Cardinal House, 39-40 Albemarle St., London W1X 3FD. Tel: 071-629 4463  
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## Financial Director

North Of England,

c £30,000, Bonus, Car,

Internal promotion has created this requirement for a commercially astute accountant with a strong manufacturing background. The company is a £15m turnover specialist division within a substantial UK Group, now seeking to appoint a capable professional to manage the total finance function and make a significant contribution to the further development of the business. Reporting to the Managing Director, your remit will be to maximise profit and cashflow, through the control of management accounting, management information, budgets, forecasts, performance reviews and financial accounting. You will also play a key role in the implementation of new computer systems. The person appointed is likely to be a graduate and a qualified CIMA, between 35 to 45, who can demonstrate first-class technical, interpersonal and communication skills, as well as sound computer literacy. Male or female candidates should submit in confidence a comprehensive cv to: M.A. Grant, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1OP, 0753-850851. Fax: 0753-853339, quoting Ref: W29001/FT.

## Hoggett Bowers

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## ACQUISITION INTEGRATION MANAGER

West Sussex

£40,000 + bonus + car

This major British financial services group has performed well in recent years. It is backed by a £3bn multinational parent and has a strategy of international acquisitions and growth. To control this expansion and to maintain its competitive edge, our client has been investing heavily in streamlined modern systems.

It now wants to ensure that these systems are operating consistently throughout the group and that new acquisitions are integrated effectively. The Acquisition Integration Manager will be responsible for making this happen. This will entail leading multidisciplinary teams brought together for each project, reporting at Director level.

Candidates should be graduates, probably aged 30 to 35. They should be qualified accountants who have a

successful background in a blue-chip organisation. Project management experience, well developed interpersonal skills and computer literacy are all essential.

This role will suit an ambitious person with energy, initiative and authority and will provide a springboard for progression within the group.

Please reply in confidence, giving concise career, personal and salary details to Paul Carvosso, quoting Ref. L613.

Egor Executive Selection  
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London SW1A 1LD (071-629 8070)

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## Finance and Investment Coordinator

London

£30,000+ and Car/Benefits

As part of a highly successful international oil company, our client is primarily involved in the refining, marketing and distribution of petroleum products.

They now seek to recruit a Finance and Investment Coordinator to work within an area that provides a service of independent appraisal and advice direct to senior management.

Areas of responsibility will include investment and acquisition appraisal, competitor/market analysis, production of relevant economic summaries and ad hoc projects as well as contributing on a broad front regarding financial matters and training.

Aged late 20s/early 30s the successful candidate will be a commercially minded qualified accountant with a proven track record in the above areas. They will need to possess above average interpersonal skills as there will be a high degree of interface with non-finance personnel both at Head Office and out in the field.

If you feel you have the experience and personal qualities to assume this demanding role, then please write enclosing a comprehensive curriculum vitae, to: Hugh Everard, Director, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH, or telephone him on 071-831 2000.



**Michael Page Finance**

Specialists in financial recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
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## European Finance Director

Thames Valley

c£45k + Car + Benefits

Our client is a \$30 million European subsidiary of a diversifying \$2 billion US multinational. It is a world leader in the provision of computer disaster recovery and consultancy services. Building upon successful joint venture activities in both the UK and mainland Europe, it is now establishing a new European Head Office based in the Thames Valley, to provide the necessary financial and sales and marketing support for their planned expansion.

The role will involve establishing and standardising, planning, forecasting and MIS to provide a consistent European reporting routine as well as meeting Group, US GAAP and local statutory requirements. This will lead to the production of consolidated results and commentary for the US and European partners and your involvement in the evaluation and negotiation of acquisitions and deals throughout Europe.

You will be a graduate or MBA calibre Chartered Accountant, aged 30 to 40, with high level experience gained in a service environment. Your skills will include systems, compliance, corporate finance, negotiation and a highly developed commercial and strategic acumen.

You will be committed, decisive and assertive in your attitude toward work, a flexible and motivated self starter, whilst demonstrating good interpersonal skills and a sense of humour.

If you believe that you can deliver in this demanding environment, then write, enclosing a curriculum vitae, to: Oliver Howl BSc ACA, at: Michael Page Finance, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST, quoting reference OH 126.



**Michael Page Finance**

Specialists in financial recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
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**THE THOMSON CORPORATION**

## International Tax and Financing

Central London

£Exceptional

The Thomson Corporation is a leading newspaper, specialised information and publishing and leisure travel Group operating primarily in North America and the United Kingdom, with revenues in excess of \$5 billion. The Corporation is based in Canada with main management centres in Toronto, New York and London.

The Thomson Corporation has increased its market share significantly over recent years in its core businesses, through strong organic growth and strategic acquisitions.

Due to this expansion there is a need for an additional tax specialist to work closely with colleagues in the UK, Canada and the US. The initial period will include exposure to overall UK tax planning matters in order to gain strong understanding of the Group's structure.

This role requires the individual to travel extensively to Europe and North America to liaise with management and professional advisers. International taxation matters encompass a wide range of issues including optimising corporate structures, advising on tax aspects of mergers, acquisitions, disposals, reorganisations

and business development programmes, including asset acquisitions. There will also be a close involvement in asset leasing and similar transactions. Candidates will require between four and seven years' extensive tax experience comprising a good grounding in UK taxation and exposure to international tax issues. Financing within the Group, particularly with respect to asset leasing, is of major significance.

Self motivation and the presence to communicate effectively with key members of the worldwide finance organisation and outside advisers are essential.

The individual should be technically competent, numerate, capable of dealing with intricate tax and financial issues and possess the ability to cope with problems imaginatively on both a practical and conceptual basis.

Interested applicants should write to: Chris Nelson, Manager, on 071-831 2000 (evenings/weekends on 081-785 6545) or write to him at: Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LH.



**Michael Page Taxation**

Specialists in taxation recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
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## European Financial Projects

### US Investment Bank

City

Age 25-30

Excellent Package + Bens

Our client, a leading US Investment Banking and Securities House, seeks to strengthen its recently formed European Financial Projects Group by recruiting an outstanding individual as Senior Financial Analyst.

The scope of work will be broad, including Strategic Planning and Budgeting for the entire European Region, and the preparation and presentation of both quarterly and annual reviews to senior management and staff.

The majority of the work will be project based. These have recently included involvement in the acquisition of a European Bank and financial product profitability reviews. The successful candidate will be a qualified, graduate Accountant who is able to demonstrate a first class track record of academic and professional achievement, and has a

wide knowledge of the workings of the Securities Industry, with particular emphasis on European Capital Markets. The individual must be a committed team player with outstanding interpersonal skills.

The selection process will include a formal presentation to Senior Executives, demonstrating the need for excellent verbal and written communication skills, which are an essential element of this role.

Promotion prospects are exceptional, and will be limited only by personal performance.

For further information, please contact Ken John on 071-863 1944 or write to him, enclosing a detailed C.V., at the address below.

Closing date for applications is Monday 26th November 1991.

ASA International Ltd, Ludgate House, 107 Fleet Street, London EC4A 2AB. Tel: 071-353 1944

ASA International



## FINANCE DIRECTOR

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## INTERNATIONAL COMPANIES AND FINANCE

## Ericsson incurs SKr194m deficit

By Robert Taylor in Stockholm

ERICSSON, the Swedish telecommunications group, incurred a SKr194m (\$32.4m) loss in the third quarter as profits after financial items for the first nine months plunged 53 per cent to SKr1.9bn from SKr3.58bn last time. In the third quarter last year the group made a SKr294m profit.

Order books fell to SKr30.88bn from SKr33.39bn, and consolidated net sales declined 2 per cent to SKr32.04bn from SKr32.81bn. Income per share declined to SKr5.20 from SKr5.66.

Ericsson said its results for the whole of 1991 would be "considerably lower than for

the preceding year" when the company posted a SKr4.85bn profit. However, it expects a positive result in the fourth quarter.

The company intends to complete its existing technology investments, which will total about SKr10bn this year. At the same time, Ericsson's rationalisation programme has started with 2,000 job losses so far and a further 2,000 planned before the end of this year. The current workforce is 71,000.

Mr Lars Ramqvist, president and chief executive officer, said: "We must decrease our overheads in 1992. This will also lead to a certain re-

duction in development costs." But the company should continue with strategic, long-range investments in products and systems development.

He said he expected to see "a stronger trend in order bookings" in the last quarter of the year, because Ericsson had already received "substantial individual orders" in recent weeks. These included a SKr1.4bn order for the Mobitex system and personal communications network from a US consortium led by Bell South and RAI, Broadcasting Corporation, and one worth SKr1.1bn for the development of a joint PCN (personal communica-

tions network) system for Unitel and Mercury Personal Communications in the UK.

The market for investments in telecommunications remained depressed, said Mr Ramqvist.

There was a 27 per cent drop in the company's public telecommunications business order bookings and a 5 per cent decline in sales while orders for radio communication systems fell 16 per cent.

Ericsson announced yesterday it had reached agreement with Ascom, the Swiss company on the creation of a joint venture in telecommunication transmission systems.

## State share sale in Elf Aquitaine condemned

By William Dawkins in Paris

FRENCH government plans to sell more than FF2.2bn (\$350m) worth of shares in Elf Aquitaine, France's largest state-owned company, were yesterday condemned as "scandalous" by the right-wing opposition.

Mr Pierre Bérégovoy, the finance minister, is planning by the end of the year to sell to the public 2 per cent of the oil and gas group's equity, so reducing the state's stake from 53.8 per cent to 51.5 per cent.

The move, which has provoked a legal challenge to the FF2.2bn at current share prices, is the latest in the government's recently announced programme of partial privatisation. It will follow the sale later this month of 25 per cent of Crédit Local, a local authority bank, which is likely to raise around FF2.2bn.

Mr Alain Juppé, secretary general of the Gaullist RPR party, said the government was "selling the state's possessions to keep the pot boiling".

Several state company chairmen fear the government will use partial privatisations to raise cash for its own budget, rather than to allow state companies to issue new equity for their own development. Elf, however, has been able to raise new capital: there was a FF2.7bn issue of new shares in June - not taken up by the state - and a \$300m bond issue last month.

The government argues that it will use cash from partial sell-offs to fund job creation. However, curbing the budget deficit is also a priority, at a time when the economic slowdown has hit budget receipts and growing unemployment has driven up spending. At the same time, the state has been increasing its deductions from other state bodies.

The state's shareholding in Elf has fallen steadily over the past five years, due to the sale of a stake by the previous Gaullist administration, and the dilution from last June's share issue.

Elf, as one of France's best performing state-owned companies, was an obvious choice for partial privatisation, said analysts.

## Minority shareholders begin to exert power on takeovers

Andrew Hill and William Dawkins on Belgian law

The balance of power in some of continental Europe's largest companies, which are often controlled from behind the scenes by the groups' biggest investors, may be swinging slowly back in favour of frustrated minority shareholders.

In the last four days, three separate groups of shareholders in Wagons-Lits, the Franco-Belgian travel group, have mounted legal challenges to the FF2.2bn (\$350m) bid last month by Cobefin, a joint venture for Accor, the French hotels group, and Société Générale de Belgique, Belgium's largest holding company.

The dissidents want the bidders to explain contradictions in the Cobefin offer document and, if they cannot, to raise the BFR6,650-a-share bid price. In Brussels and Paris, however, stockbrokers' analysts and takeover lawyers believe the disgruntled investors are about 18 months too late.

Real control of Wagons-Lits, they say, changed hands in June 1990, when SGB and Accor bought a joint stake of 27 per cent in the company, eventually edging out Sodexho, the French catering group. Sodexho, which cut its Wagons-Lits stake from 20 per cent to 5 per cent, is one of the shareholders complaining about the Accor-SGB bid.

However, Sodexho and the other dissidents argue that it was not until Accor published its 117-page offer document earlier this month that the full extent of alleged back-room deal-making between Accor and SGB became obvious. The document reveals, for example, that all Accor and SGB's dealings within Cobefin were based on the price at which the two

companies bought into Wagons-Lits - BFR12,500 per share. That price was still being used the day before the bid was announced, to calculate terms on which the two companies reshuffled their holdings in Cobefin, and will be used again if SGB exercises a put option and sell its Cobefin stake to Accor. Wagons-Lits' market price before the bid was just under BFR7,000.

Accor and SGB vigorously deny any implication that they have deprived minority shareholders of their rights. The irony is that in 1988, in the aftermath of the acrimonious and confused battle for control of SGB, Belgium takeover authority, decided last year that the original purchase of Wagons-Lits shares did not constitute a change of control. At the beginning of this month it cleared the 117-page offer document for publication.

The commission declines to comment on the court cases. It is not to blame for the latest row. The Belgian law's failure to define "control" has always seemed a weakness.

Mr Marc Janssens, the spokesman for one group of dissident shareholders including Norwich Union, the British insurance company, says: "Our takeover law is young and needs some jurisprudence. This is all part of the emancipation of Belgian investors."

Mr Tim Hyde, Norwich Union's European equities investment manager, agrees that it is important to support

the infant Belgian takeover code through its teething troubles. "Belgium has been a pioneer in introducing a law to look after minority shareholders and that's why this is happening in this case," he says.

In France last June, the Conseil des Bourses de Valeurs (CBV), in charge of stock exchange regulations, ruled that the Bolloré transport and industrial conglomerate must bid for Delmas-Vieljeux, a family-owned shipping company, because it had breached the 33.33 per cent threshold with another investor.

Bolloré has appealed against the ruling, and the Paris Appeals Court's judgment is due shortly. While the ruling will have no effect on Accor's bid for Wagons-Lits, it will further clarify minority shareholders' rights in France.

Whatever the outcome of the Wagons-Lits cases, the legal action has served notice to Europe's large holding companies that they can no longer rely on the passivity of continental European shareholders. The row may give EC governments an incentive to speed up work on the takeover directive, which should considerably clarify minority investors' rights in cross-border deals.

The directive, awaiting member states' approval, would set common definitions for the existence of concert parties and the conditions under which bids must be launched, including a Community-wide takeover threshold set at a minimum of 33.3 per cent. It would also enable minority shareholders to challenge in the European Court the majority partners' backroom deals.

## Royal Insurance losses increase sharply

By Richard Lapper in London

THE FULL severity of the mortgage indemnity problems faced by Royal Insurance of the UK became clear yesterday when it reported pre-tax losses for the nine months to September 30 of £214m (\$380.9m) compared to a loss of £91m at the same stage last year.

Domestic mortgage indemnity losses over the period amounted to £170m, contributing to underwriting losses in the UK of £360m, against £187m. Extra provisions in the third quarter amounted to £110m, reflecting a change in the way Royal accounts for claims from these policies, which insure lenders against any losses they might make on

sales of repossessed properties. The losses overshadowed improvement elsewhere. In the UK, underwriting results in motor, householders and commercial fire improved in the third quarter. Subsidence losses amounted to just £1m, compared to £56m in the first half of the year and £56m in the third quarter of 1990.

The accounting change follows an analysis of its business with six building societies and banks - which generate 70 per cent of its mortgage indemnity business. Royal had found that 80 per cent of repossessions resulted in claims and will now provide for claims when repossessions occur rather than

waiting to be notified of actual claims after sales are made. The change brings Royal into line with other insurers - such as Eagle Star - which announced more conservative reserving at the half-year stage.

Total mortgage indemnity losses are expected to rise to £400m before the end of 1993, indicating that losses industry-wide could top £2bn.

Even this figure may underestimate the scale of Royal's difficulties. Royal says it expects repossessions to fall next year and house prices to start to rise.

Mr Stephen Bird, of the securities house, Smith New Court,

says both assumptions are optimistic. He also expects unemployment, traditionally the main cause of mortgage default, to rise.

Royal's solvency margin - the yardstick measuring net assets as a percentage of non-life premium income - is still around 35 per cent. Although over twice the legal minimum of 16 per cent, the ratio remains a cause for concern, especially bearing in mind the sharp decline in non-life premium income over the past 12 months, from £2.8bn to £2.5bn. In the US premium income has been over a third to £949m (\$266m).

Lex, Page 18

## AGF revenue up

ASSURANCES Générale de France (AGF), the state-owned insurance company, increased turnover by 21.3 per cent, from FF33.32bn to FF40.41bn (\$7.25bn) in the nine months to September 30. The result reflected a strong performance from its international interests.

## Correction Munich Re

MUNICH Re, the world's largest reinsurance company, is planning to maintain its dividend at DM10 per share, not DM50 as reported in the Financial Times on November 9. The amount paid out as a result of the storms of 1990 was DM1.95bn, not DM1.96bn.

## BOC changes accounts practice

By Michio Nakamoto in London

BOC, the industrial gases and healthcare group, paved the way for wider adoption of controversial proposals by the UK Accounting Standards Board by changing the cost of business disposals against its profits and loss account, rather than treating it as an extraordinary item.

The move by BOC, which comes as it announced an 11 per cent fall in annual pre-tax profits, is likely to increase pressure on other companies to adopt the ASB's draft proposals, which call for the inclusion of many extraordinary items above the line.

The proposals, which are

aimed at preventing companies from strengthening earnings by taking a variety of losses as an extraordinary item below the line, have met with resistance as they could substantially affect companies' profits.

However BTR, the UK conglomerate, raised a stir when it was able to boost interim profits this year by taking an extraordinary profit from a disposal above the line.

In its 1991 accounts, BOC also took a £39.1m (\$69.6m) actuarial liability for post-retirement medical costs in the balance sheet in line with a new US accounting standard. This was included as a £8.1m

charge against profits. The remaining £33m charge is being made as a prior-year adjustment.

Pre-tax profits for the year to September fell to £211.1m from £250.2m as adverse exchange rate movements, higher interest charges and reorganisation and disposal charges took their toll, while demand for industrial gases remained sluggish. Earnings per share fell from 183.5p (230.0p), but the group is recommending a 7.8 per cent increase in its total dividend to 22p (20.4p).

The shares increased 16p on the day to 599p.

Lex, Page 18

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deducted from the payment. Any amounts of principal so deducted will be paid against surrender of the relevant missing Coupon within a period of six years from the date mentioned on the Coupon. Accrued interest due 30th December, 1991 will be paid in the normal manner against presentation and surrender of Coupon No 9 on or after 30th December, 1991. Interest on the Bonds drawn for redemption will cease to accrue from 30th December, 1991.

1	614	1309	2118	2763	3387	4078	4778	5515	5881	7051	7874	8292	8973	9539	10294	10897	11824	12219	13844	13802	14231	14917	15624	16355	17008	17785	18505	19059	19747	20540	21151	21832	22537	23208	23829	24499	25098	25744	26507	27238	28078	28818	29488	30098
1	615	1310	2582	3030	3729	4388	5088	5747	6028	7208	7978	8392	9073	9639	10394	10997	11924	12319	13944	13902	14331	15017	15724	16455	17108	17885	18605	19159	19847	20640	21251	21932	22637	23308	23929	24599	25198	25844	26607	27338	28078	28818	29488	30098
1	616	1311	2583	3031	3729	4388	5088	5747	6028	7208	7978	8392	9073	9639	10394	10997	11924	12319	13944	13902	14331	15017	15724	16455	17108	17885	18605	19159	19847	20640	21251	21932	22637	23308	23929	24599	25198	25844	26607	27338	28078	28818	29488	30098
1	617	1312	2584	3032	3730	4389	5089	5748	6029	7209	7979	8393	9074	9640	10405	11008	11935	12330	13955	13913	14344	15020	15725	16456	17109	17886	18606	19160	19848	20641	21252	21933	22638	23309	23930	24600	25200	25845	26608	27339	28079	28819	29489	30099
1	618	1313	2585	3033	3731	4390	5090	5749	6030	7210	7980	8394	9075	9641	10410	11013	11940	12335	13960	13914	14345	15021	15726	16457	17110	17887	18607	19161	19849	20642	21253	21934	22639	23310	23931	24601	25201	25846	26609	27340	28080	28820	29490	30100
1	619	1314	2586	3034	3732	4391	5091	5750	6031	7211	7981	8395	9076	9642	10415	11016	11945	12340	13965	13915	14346	15022	15727	16458	17111	17888	18608	19162	19850	20643	21254	21935	22640	23311	23932	24602	25202	25847	26610	27341	28081	28821	29491	30101
1	620	1315	2587	3035	3733	4392	5092	5751	6032	7212	7982	8396	9077	9643	10420	11019	11950	12345	13970	13916	14347	15023	15728	16459	17112	17889	18609	19163	19851	20644	21255	21936	22641	23312	23933	24603	25203	25848	26611	27342	28082	28822	29492	30102
1	621	1316	2588	3036	3734	4393	5093	5752	6033	7213	7983	8397	9078	9644	10425	11022	11955	12350	13975	13917	14348	15024	15729	16460	17113	17890	18610	19164	19852	20645	21256	21937	22642	23313	23934	24604	25204	25849	26612	27343	28083	28823	29493	30103
1	622	1317	2589	3037	3735	4394	5094	5753	6034	7214	7984	8398	9079	9645	10430	11025	11960	12355	13980	13918	14349	15025	15730	16461	17114	17891	18611	19165	19853	20646	21257	21938	22643	23314	23935	24605	25205	25850	26613	27344	28084	28824	29494	30104
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30301	30571	30905	31565	31544	31856	32103	30447	32996	33012	33114	33263	33676	34286	34612	34815	35292	35543	36031	36648	37019	37270	37712	38019	38323	38650	38972	39397	39643	39890	40099	40646	40910	41946	41527	41831	42144	42427	42739	43051	43445	43795
30302	30572	30906	31566	31545	31857	32104	30448	32997	33013	33115	33264	33677	34287	34613	34816	35293	35544	36032	36649	37020	37271	37713	38020	38324	38651	38973	39398	39644	39891	40100	40647	40911	41947	41528	41832	42145	42428	42740	43052	43446	43796
30303	30573	30907	31567	31546	31858	32105	30449	32998	33014	33116	33265	33678	34288	34614	34817	35294	35545	36033	36650	37021	37272	37714	38021	38325	38652	38974	39399	39645	39892	40101	40648	40912	41948	41529	41833	42146	42429	42741	43053	43447	43797
30304	30574	30908	31568	31547	31859	32106	30450	32999	33015	33117	33266	33679	34289	34615	34818	35295	35546	36034	36651	37022	37273	37715	38022	38326	38653	38975	39400	39646	39893	40102	40649	40913	41949	41530	41834	42147	42430	42742	43054	43448	43798
30305	30575	30909	31569	31548	31860	32107	30451	33000	33016	33118	33267	33680	34290	34616	34819	35296	35547	36035	36652	37023	37274	37716	38023	38327	38654	38976	39401	39647	39894	40103	40650	40914	41950	41531	41835	42148	42431	42743	43055	43449	43799
30306	30576	30910	31570	31549	31861	32108	30452	33001	33017	33119	33268	33681	34291	34617	34820	35297	35548	36036	36653	37024	37275	37717	38024	38328	38655	38977	39402	39648	39895	40104	40651	40915	41951	41532	41836	42149	42432	42744	43056	43450	43800
30307	30577	30911	31571	31550	31862	32109	30453	33002	33018	33120	33269	33682	34292	34618	34821	35298	35549	36037	36654	37025	37276	37718	38025	38329	38656	38978	39403	39649	39896	40105	40652	40916	41952	41533	41837	42150	42433	42745	43057	43451	43801
30308	30578	30912	31572	31551	31863	32110	30454	33003	33019	33121	33270	33683	34293	34619	34822	35299	35550	36038	36655	37026	37277	37719	38026	38330	38657	38979	39404	39650	39897	40106	40653	40917	41953	41534	41838	42151	42434	42746	43058	43452	43802
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**CHASE**





**THE SOUTH AFRICAN BREWERIES LIMITED**  
(Incorporated in the Republic of South Africa)  
Reg. No. 09/16025/06

### ABRIDGED INTERIM REPORT for the six months ended 30 September 1991

<b>Turnover</b>	11% increase; beer volume growth 2%
<b>Cash flow from operations</b>	Maintained at over R330 million
<b>Attributable earnings</b>	Up 10% to R236 million; beer earnings up 16%
<b>Earnings per share</b>	Improvement of 10% to 88 cents
<b>Dividend per share</b>	Interim increased by 10% to 33 cents
<b>Prospects</b>	The current recessionary conditions are not expected to improve during the remainder of this financial year. It is most unlikely, therefore, that earnings for the full year to 31 March 1992 will show any greater rate of improvement than that so far achieved. Much will depend on consumers' confidence levels and their spending ability over the approaching Christmas season.

#### INTERIM DIVIDEND

The Directors have declared an interim dividend on the ordinary shares on account of year ending 31 March 1992, of 33.0 cents per share. The dividend is payable to Shareholders registered on 29 November 1991 and warrants dated 31 December 1991, will be posted on or about 27 December 1991.

Payments from the office of the United Kingdom transfer secretaries (Barclays Registrars Limited, Bourne House, 34 Beckenham Road, Beckenham, Kent BR3 4TU) will be made in

United Kingdom currency calculated by reference to the rate of exchange ruling on 11 December 1991 or at a rate not materially different therefrom.

South African Non-Resident Shareholders' Tax at the rate of 14.03% and United Kingdom tax will be deducted from dividends where applicable.

The Register of Members will be closed from 30 November to 6 December 1991, both dates inclusive.

2 Jan Smuts Avenue Johannesburg 2001 Republic of South Africa

Copies of the Interim Report will be posted to registered Shareholders and can be obtained from the London Secretaries, Barnard Brothers Limited, 99 Bishopsgate, London EC2M 3XE

**National & Provincial Building Society**  
Issue of up to £200,000,000  
Floating Rate Notes 1991  
Notice is hereby given that for the three months 1st November, 1991 to 1st February, 1992, the Notes will carry an interest rate of 10.5% per annum with a coupon amount of £265.37 per £100,000 Note and £2,653.75 per £1,000,000 Note payable on 1st February, 1992.

**CARPS Limited**  
(Incorporated with limited liability in the Cayman Islands)  
U.S. \$100,000,000  
Secured Floating Rate Notes due 1992  
For the period 14th November, 1991 to 15th May, 1992 the Notes will carry an interest rate of 5 1/4% per annum with a coupon amount of U.S. \$2,668.75 per U.S. \$100,000 Note payable on 15th May, 1992.



Alcatel Alsthom's consolidated net sales for the first nine months of 1991 amounted to FF 110.8 billion, up from FF 103.6 billion for the same period in 1990.

### 7 % rise in first nine month sales

This 7 % increase takes into consideration the following changes in the Group's structure:

- in telecommunications, business communications, and cables, acquisition of:
  - Telettra of Italy at the end of April, with retroactive effect from January 1, 1991,
  - Canada Wire of Canada, effective from July 1, 1991, and
  - Rockwell International's Network Transmission Systems division of the US, effective September 1, 1991;
- in batteries:
  - acquisition of Nife by Saft, effective March 1, 1991, and
  - sale of Ceac to Fiat of Italy in June, with retroactive effect from January 1, 1991; and

- in other activities, accounting for Framatome and CGE-Distribution by the equity method since July 1, 1990; previously, Framatome was consolidated on a proportional basis (40 %), while CGE-Distribution was fully consolidated in the first half of 1990.

On a comparable structural basis, sales would have increased by 5 %.

By sector, sales in the first nine months of 1991 and 1990 broke down as follows:

(in millions of FF)	1991	1990
Telecommunications, business communications and cables	75,645(2)	67,236
Energy and transportation (1)	18,722	17,037
Electrical engineering	10,492	10,047
Batteries	2,463	3,792
Other activities	4,634	4,634
Inter-group sales	(1,480)	(2,114)
<b>TOTAL</b>	<b>110,745</b>	<b>103,630</b>

(1) 50 % of GEC Alsthom sales.  
(2) Of which: network systems, 40 %; radio communications, space and defence, 11 %; business systems, 14 %; cables, 27 %; electronics and others, 8 %.

Orders for the first nine months of 1991 amounted to FF 119.4 billion, as compared to FF 118.2 billion in the comparable 1990 period. Orders were 8 % above sales for the same period and, on a comparable structural basis, remained at the high level recorded in the prior year.



**Sparekassen Bikuben A/S**  
(A Savings bank established under Danish Banking Law)

U.S. \$45,000,000

Floating Rate Subordinated Notes due 1996

Holders of Floating Rate Subordinated Notes of the above issue are hereby notified that for the interest period from 18th November, 1991 to 18th May, 1992 the following information will apply:

- Rate of Interest: 5.375%
- Coupon Amount: US\$271.74
- Interest Payment Date: 18th May, 1992

Agent Bank  
Bank of America International Limited

Wells Fargo & Company

US\$300,000,000  
Floating rate subordinated capital notes due 1998

In accordance with the provisions of the notes, notice is hereby given that for the Interest Period 15 November, 1991 to 18 February, 1992 the Notes will carry an interest rate of 5 1/4 % per annum. Interest payable on the relevant interest payment date 18 February, 1992 will amount to US\$138.54 per US\$100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

U.S. \$100,000,000

**Den Danske Bank**

at 1871 Aktieselskab  
(Incorporated in the Kingdom of Denmark with limited liability)  
Perpetual Subordinated Floating Rate Notes

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from November 15, 1991 to May 15, 1992, the Notes will carry an interest rate of 5 1/4 % per annum. The interest payable against Coupon No. 15 on the relevant interest payment date, May 15, 1992 will be U.S. \$271.74.

By: The Chase Manhattan Bank, N.A.

London, Agent Bank  
November 15, 1991

CRANE

## INTERNATIONAL COMPANIES AND FINANCE

# Consortium to pay C\$380m for SkyDome

TORONTO'S landmark sports stadium, known as the SkyDome, is being taken over by an eight-member consortium which includes the Canadian subsidiaries of Coca-Cola, Ford and Exxon, writes Bernard Simon in Toronto.

The consortium is paying the Ontario provincial government a total of C\$380m (US\$336.2m) in cash and debentures for the 55,000-seat stadium, which has been burdened with an unmanageable debt load since it was completed two years ago.

The SkyDome claims to be the world's only leading stadium which has

a fully retractable roof, therefore making it ideal for the extremes of Toronto's climate.

Its construction costs ballooned from an original estimate of C\$184m to a final tab of C\$385m after its backers in their enthusiasm added such refinements as an hotel with rooms overlooking the field and a fitness club.

The cost over-runs have resulted in debts of more than C\$350m.

Mr George Taylor, one of the consortium's negotiators, said each of the eight participants had its own reasons for investing, but the decision was entirely a commercial one.

"It has been assessed carefully on its business merits," Mr Taylor said. Toronto's baseball team, the Blue Jays, drew more than 4m spectators to the SkyDome last season, a record for any North American stadium.

However, several companies which have been involved in the stadium through food and advertising concessions declined to join the consortium.

They include McDonald's, the hamburger chain, which has already invested several million dollars in fast-food outlets.

The deal provides for interest payments

on the debentures equal to 60 per cent of the stadium's cash-flow, to a maximum yield of 14 per cent.

The debentures mature after 22 years with principal payments starting at the 16th year.

If the consortium is so successful in improving the SkyDome's finances that it decides to sell, it will have to share its capital gains with the province according to a pre-determined formula.

The province's chief negotiator was Mr Bob White, head of the Canadian Auto Workers trade union, who has hitherto been a fierce critic of privatisation.

## Hanson, Smith Corona to pay \$24m to settle suit

By Martin Dickson in New York

HANSON Trust, its US typewriter associate Smith Corona and other defendants have agreed in principle to pay a total of \$24m to settle out of court a suit brought by investors in Hanson's controversial 1989 flotation of Smith Corona.

The sale of 52 per cent of the typewriter company's stock at a price of \$21 a share, in July 1989, came shortly before Smith Corona announced a deterioration in its sales position and cuts in its workforce.

The Connecticut-based company's shares dropped steadily to stand at just \$5 a year after the flotation.

Angry investors, whose complaints were consolidated in a single class action suit in Connecticut, accused Smith Corona and its directors, as well as HM Holdings, a US subsidiary of Hanson, and

underwriters to the offering, of giving them misleading information.

The defendants strongly denied the allegations.

Smith Corona, which is still 48 per cent owned by Hanson, announced yesterday it would contribute \$5m towards the \$24m total.

In London, Hanson declined to comment pending a final court agreement.

Smith Corona noted the settlement was subject to the execution of an agreement acceptable to all parties, approval by the court and a hearing on the fairness of the settlement.

Mr Lee Thompson, chairman of Smith Corona, said: "Although we have always strongly believed in the merits of our position, we felt that entering into a settlement was in the best interest of all concerned."

## Norfolk Southern to axe staff

By Nikki Tait in New York

NORFOLK Southern, one of the leading US railroad companies, said yesterday it planned to cut up to 3,500 train crew jobs in the wake of the new labour pact hammered out in the industry, with some help from Congress, earlier this year.

The company, based in Norfolk, Virginia, and formed by the merger of Norfolk & Western and Southern Railways in the early 1980s, will take a special dividend of \$1.25 a share in December 1987 - because of the cash required to fund the labour reductions.

Its shares fell 32% to \$29 1/2 on the news.

alised until mid-December. Norfolk Southern has 26,000 rail employees.

However, it warned that the "total cost commitment" for achieving the labour efficiency would "materially reduce" reported earnings for 1991, although future cost savings would be "significant".

Norfolk Southern added it was considering suspending its share purchase programme - on which it has spent \$1.25bn in the last 18 months - until the end of 1987.

Ford's car sales were estimated to be down 22.5 per cent on the same period of 1990, compared with 37.6 per cent for Chrysler and 7.7 per cent for General Motors.

## Strong sales lift The Gap 48%

THE Gap, one of the most successful US specialty retailers, yesterday reported a 48 per cent increase in third-quarter profits after tax, at \$70.8m.

The figure was scored on sales ahead of \$702.1m from \$501.7m, writes Nikki Tait.

The Gap - based in California and encompassing the Banana Republic, GapKids and Gap chains - said comparable store-sales rose by a fifth. All divisions contributed to the increase. The company's shares eased 4% to \$29 1/2.

## Loblaws climbs 13% to C\$31m

LOBLAW, Canada's biggest food distributor and controlled by the George Weston group, posted a 13 per cent gain in third-quarter profits, but warned the fourth quarter will be hit by price wars in the key Ontario market, writes Robert Gibbons in Montreal.

This quarter earnings went ahead to C\$31.5m (US\$27.8m), or 34 cents a share, up from C\$28m, or 32 cents, a year earlier, on sales of C\$2.65bn, against C\$2.63bn.

The company was helped by improved margins and interest costs which fell 27%.

Profits at the nine-month stage rose to C\$75.2m, or 84 cents, from C\$67.4m, or 76 cents last time. Sales for the period were C\$6.5bn, against C\$6.4bn.

## Ford Motor lifts stock offer to \$2bn

By Karen Zagor in New York

FORD MOTOR, the US car manufacturer, has increased from \$750m to \$2bn an offering of convertible preferred stock designed to bolster its balance sheet at a time of depressed car sales and heavy capital spending, writes Martin Dickson.

Ford announced last October it would be raising \$750m through an issue of 150 million shares, but on Wednesday it increased the size to 40m shares and priced the \$50 stock to give a dividend yield of 8.4 per cent.

The issue is the latest in a series of fund-raising exercises by the big three Detroit manufacturers, all of which have been thrown into the red by poor North American car sales.

Chrysler raised over \$350m in new common stock and General Motors raised some \$600m in a hybrid security convertible into equity.

Ford, which has been suffering from negative cash flow and a sharp rise in its gearing ratio, is in the throes of funding a new vehicle programme costing \$7bn.

Last month it reported a \$674m loss in the third quarter and said it also expected to lose money in the fourth.

The preferred shares are convertible into common stock at \$30.625, a 20.1 per cent premium over last night's closing price of \$25 1/2, down 1/2.

US car sales figures released yesterday gave little sign of a recovery in the market. They totalled a seasonally adjusted annual selling rate of 5.73m units, compared with 6.18m in late October and 6.52m a year earlier.

Ford's car sales were estimated to be down 22.5 per cent on the same period of 1990, compared with 37.6 per cent for Chrysler and 7.7 per cent for General Motors.

## First City told to revise capital plan

FIRST City Bancorp of Texas is talking with potential investors following a decision by the Office of the Comptroller of the Currency that First City must revise its capital plan by December 31, Reuter reports.

First City's current capital plan calls for \$200m of extra capital in 1992. The revised plan mandated by the Comptroller will require a higher amount of additional capital or the acquisition of First City by another institution.

## Caterpillar warns of large loss as strikes continue

By Karen Zagor in New York

CATERPILLAR, the world's biggest producer of earth-moving equipment, yesterday warned its fourth-quarter loss would probably exceed the \$65m deficit incurred in the first nine months of this year.

Although the company had earlier said it would probably turn in a fourth-quarter loss, Wall Street was surprised by the size of the estimated deficit. Shares in Caterpillar tumbled \$4 to \$44 in midday trading yesterday.

Caterpillar's short-term outlook has been clouded since October 31, when negotiations between the company and the United Auto Workers union broke down.

It responded to UAW strikes at two plants in early November by stopping work at some other facilities. Caterpillar said about 9,000 employees had been idled.

The Illinois company said its projected fourth-quarter loss was partly linked to these stoppages. The company, however, is also suffering from weakness in most of its markets.

Included in its fourth-quarter

predictions are non-recurring charges for redundancy costs linked to staff cuts outside the US, mainly at the company's Gosselies, Belgium, facility.

Concern about the impact of a prolonged strike prompted Moody's Investors Service to place about \$2.7bn of Caterpillar's long-term debt under review for a possible downgrade.

The ratings agency, which confirmed Caterpillar's ratings in September, said it might have to re-examine its ratings if the Caterpillar strike turns out to be more protracted and costlier than expected.

It appears now that a quick resolution of the labour difficulties is unlikely.

Caterpillar said its 1993 outlook was heavily dependent on the US economy. "Current analysis suggests that markets in the US are expected to improve continuously during the year, while conditions outside the US are likely to remain difficult."

The company will issue its complete 1992 outlook on January 22.

## Midway tickets honoured

By Nikki Tait in New York

UNITED Airlines, the large Chicago-based carrier, yesterday offered to transport some of the passengers holding tickets issued by Midway Airlines. These have been rendered useless by the regional carrier's decision to suspend operations on Wednesday night.

Northwest Airlines, whose refusal to buy certain Midway assets provoked the grounding decision, also said it would accept tickets as did Southwest Airlines.

Midway, one of the airlines which set up during the post-deregulation era, filed for Chapter 11 bankruptcy protection earlier this year.

Last month, it struck a deal to sell its 21 gates at Chicago's second airport to Northwest Airlines, sub-letting them back from the bigger carrier.

Northwest subsequently

agreed to purchase Midway's remaining assets, but backed out of this deal on Wednesday - amid an acrimonious dispute with Midway over information thrown up during the "due diligence" process.

On Wednesday afternoon, Midway admitted the situation was rendered "very awkward and difficult" by the collapse of the Northwest deal and by late Wednesday night, it had decided to cease operating.

Although carriers such as Pan Am, Continental and America West have been operating under bankruptcy court protection for months, the only other leading airline to cease operations during the current wave of industry consolidation has been the larger Eastern Airlines.

The Eastern fleet was grounded in January.

## International Paper acquisition

INTERNATIONAL Paper, the US paper group which has been expanding aggressively in Europe over the past few years, is to buy Scaldia Papier, a Dutch paper distribution business, from VRG, a Netherlands-based paper equipment distributor, writes Martin Dickson in New York.

The terms of the deal were

not disclosed however, but Scaldia had 1990 sales of more than \$90m and employs about 160 people.

Scaldia distributes coated and uncoated paper to the graphics industry, reprographics papers to offices, government and small suppliers and also sells office and computer supplies.



DIRECT ADMISSION  
TO THE MONTHLY SETTLEMENT MARKET  
OF THE PARIS BOURSE  
FOR THE FIRST TIME IN FRANCE.

arranged

ON NOVEMBER 6 AND 7, 1991.

FOLLOWING A FRF 100 MILLION  
PUBLIC SHARE OFFERING  
RESERVED FOR THE FRENCH MARKET.

The public share issue has been managed by

Société Générale

Crédit Lyonnais

Deutsche Bank AG  
Succursale de Paris

November 1991

## INTERNATIONAL COMPANIES AND FINANCE

## JAPANESE INTERIM RESULTS

## Honda Motor shows first-half gain

By Steven Butler in Tokyo

HONDA Motor, the Japanese car and motorcycle maker, yesterday reported a 4.5 per cent rise in consolidated pre-tax profits to ¥90.64bn (¥90.64bn) in the six months to the end of September in spite of difficult trading conditions in the world's principal car markets.

Sales rose 4 per cent to ¥2,228.5bn, indicating that Honda is performing reasonably well after a period of sluggish sales in Japan.

Increased sales were accounted for by a surge in motorcycle deliveries to Asian countries outside Japan, increased sales volume of cars in North America, and a shift in sales in Japan to more expensive models as well as a small rise in volume. Car sales exceeded Honda's earlier forecasts.

The improved performance came in spite of a sharp rise in the yen which reduced the value of exports and lowered the translation value of profits achieved by Honda's overseas subsidiaries.

Contributions to profits increased from the US because of higher sales and improved economies of scale as production

rose at Honda's second Ohio plant.

Consolidated net income rose 5.2 per cent to ¥43.12bn. This resulted from a higher tax charge and from net losses in affiliated companies, including the Rover Group, accounted for under the equity method.

Net profits at Honda's parent Japanese company fell sharply from ¥26.18bn to ¥16.32bn. This was caused mainly by the strength of the yen, which reduced export earnings. An unchanged interim dividend was declared at ¥7. Unit sales

of cars rose from 970,000 to 996,000 and the value of the sales rose to ¥1,826bn from ¥1,768bn. Motorcycle unit sales rose 8 per cent to 1.8m and the value rose 11.2 per cent to ¥272.9bn. Sales in Honda's other businesses rose marginally to ¥129.0bn.

The company said business conditions would continue to be difficult, particularly in Japan, although it lifted its predictions for net consolidated income for the whole year to ¥80.1bn, compared with a forecast of ¥77bn made in May.

Sales of Famicom software was easing slightly, but a 10 per cent year-on-year rise was expected for the full fiscal period.

Interest and dividends received rose 2.2 times to ¥13.5bn, due to a 12.8 per cent rise in cash and deposits to ¥202.9bn and five-fold rise of investments in commercial paper. On the other hand, non-operating costs fell by 64.5 per cent to ¥4.4bn.

For the full year, the company expects a 10.4 per cent rise in pre-tax profits to ¥155bn on a 10.5 per cent rise in sales to ¥500bn.

Squeeze on margins holds back Toto

By Stefan Wagstyl in Tokyo

TOTO, Japan's largest maker of toilets and sinks, reported a 12.5 per cent increase in interim sales to ¥209.7bn due partly to the success of high-technology toilets.

The group's high-tech super-loops incorporate heated seats, water spray guns and air dryers, all controlled by microchips. Toto said high-tech lines of kitchen equipment and hot water systems also sold well.

However, due to increased competition, the company's margins fell and pre-tax profits rose by a bare 0.9 per cent to ¥16.4bn. After-tax profit was up just 0.7 per cent to ¥8.6bn.

For the full year Toto forecasts a 10 per cent lift in sales to ¥458bn and a 1 per cent rise in pre-tax profits to ¥35bn.

Hangzhi hopes for sales of ¥900m in the year ending March 31, 1993 and ¥7bn in 1994-97.

Shionogi reported weak profits because of a high depreciation charge caused by capital expenditure in the previous year.

However, for the full year strong sales of its mainline antibiotic drugs are expected to lead to an advance in profits. It expects a 1.5 per cent rise in pre-tax profits to ¥19.4bn and a 4.5 per cent increase in sales to ¥224.7bn.

Taisho Pharmaceutical, specialising in over-the-counter

drugs, saw an increase in sales of its anti-fever medicines and digestive agents. A 4.1 per cent increase in cash and deposits to ¥207.7bn also led to a 57.5 per cent increase in non-operating profits to ¥6.2bn.

For the full year, Taisho expects pre-tax profits to rise 2.1 per cent to ¥49bn on a 6.1 per cent increase in sales to ¥194bn.

Toshiba, Japan's second largest all-round electric machinery maker, and Hangzhou Machinery and Electronic Development of China will set up a joint venture in Zhejiang.

China to produce components for Toshiba's electric and electronic products, Reuters reports from Tokyo.

The venture, to be called Hangzhi, will be capitalised at ¥700m. It will be owned 78 per cent by Toshiba and 22 per cent by Hangzhou Machinery.

It will start operations in May 1992 with 500 employees, rising to 1,100 in 1996. Toshiba announced.

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## Domestic demand boosts Nintendo

By Emiko Terazono

NINTENDO, the Japanese video game company, reported a 15.5 per cent rise in non-consolidated pre-tax profits to ¥76bn for the first six months to September, due to a rise in interest income.

Sales moved up 6.1 per cent to ¥246.1bn on strong domestic demand for its new Super Famicom video game. But operating profits fell 8.2 per cent to ¥66.1bn because of the strength of the yen. After-tax profits rose 11.2 per cent to ¥87.8bn.

Sales of Famicom software was easing slightly, but a 10 per cent year-on-year rise was expected for the full fiscal period.

Interest and dividends received rose 2.2 times to ¥13.5bn, due to a 12.8 per cent rise in cash and deposits to ¥202.9bn and five-fold rise of investments in commercial paper. On the other hand, non-operating costs fell by 64.5 per cent to ¥4.4bn.

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## SAB 10% ahead despite 'nightmare' conditions

By Philip Gawth in Johannesburg

SOUTH African Breweries (SAB), the diversified beer and consumer products group, overcame difficult operating conditions to record a 10 per cent increase in earnings in the six months to the end of September.

Mr Meyer Kahn, executive chairman, said the operating environment "was like a nightmare". He said the economic environment and socio-political scene had deteriorated more than expected in May when the company had forecast real growth with the release of its annual results.

South Africa's protracted economic recession finally affected the mass consumer markets in which SAB specialises, with private consumption estimated to have declined by nearly 2 per cent in real terms during the reporting period. Sales were badly affected by consumer boycotts, political violence hampered distribution into black areas and group companies also suffered from industrial action.

Mr Kahn said he was pleased with the group's performance which saw turnover rise by 11 per cent to R7.63bn (\$2.72bn), with operating profit 10 per cent higher at R642m. Finance charges rose 41 per cent, this being attributable to R535m capital expenditure. Attributable earnings rose 10 per cent to R238m.

Volume growth in the beer division, which holds about 96 per cent of the South African market and contributed 70 per cent of group earnings, was restricted to 2 per cent real growth.

This compares with 12 per cent volume growth in the year to March, but is a creditable performance given declining consumer spending, and a heavy 20 per cent excise levy introduced in the budget last March. Beer division earnings rose by 16 per cent.

Mr Kahn said group subsidiaries had performed as expected. Despite the difficult operating conditions, SAB's shares continued to be rated highly. At the current price of R80, they are on a dividend yield of 2 per cent and the group's market capitalisation is more than R16bn.

Edgars, the retail fashion chain, performed reasonably in the circumstances and supermarket chain OK Bazar and the group's international operations matched 1990 performances. About 8 per cent of group earnings come from abroad, but the company does not disclose further details. Occupancies in the group's Southern Sun hotel chain were 2 per cent down, but its financial performance was better.

Mr Kahn said economic conditions were not expected to improve during the remainder of the financial year. It was unlikely earnings would improve. Earnings per share rose 10 per cent to 88 cents and the dividend was raised by a similar amount to 33 cents per share.

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## INTERNATIONAL CAPITAL MARKETS

## Treasuries rebound after favourable inflation data

By Patrick Harverson in New York and Richard Waters in London

BOND prices in New York bounced back from Wednesday's big losses yesterday morning, rising sharply at the long end in the wake of more favourable inflation, retail sales and jobless claims figures.

By midday the benchmark 30-year Treasury bond was up 1/2 at 102 1/2, yielding 7.615 per cent. The two-year note was only slightly higher, up 1/4 at 100 1/4, yielding 5.606 per cent.

A string of economic news lifted the gloom that had descended on the market after Wednesday's unexpected big rise in October producer prices had sparked fears that the Federal Reserve would have to stop cutting interest rates or face a return of high inflation.

## GOVERNMENT BONDS

cent last month, an increase which was smaller than expected. The Commerce department, meanwhile, reported that retail sales fell 0.1 per cent last month. Finally, a rise of 33,000 in initial state unemployment claims for the last week of October was announced, a sign of continued weakness in the jobs market.

All the figures were good news for the bond markets; they support the contention that the economy is struggling to pull away from recession, and that the slump in economic activity has put a lid on inflationary pressures.

GERMAN government bonds strengthened during the day despite warnings from the government's council of economic advisers - known as the "five wise men" - about the state of the economy. After interest cuts in Japan and the US in recent days, these helped to keep the German market firmly focused on the possibility of an interest rate rise in the near future.

The advisers also warned that the withholding tax compromise announced at the start of this week - which had

## BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Change	Yield	Week ago	Month ago
AUSTRALIA	12.000	11/01	113.6700	+0.480	8.82	8.81	8.84
BELGIUM	9.000	06/07	98.8000	+0.100	9.02	8.98	9.07
CANADA	9.750	12/01	100.0500	+0.050	8.49	8.52	8.50
DENMARK	9.000	11/00	100.3400	+0.170	8.84	8.81	8.83
FRANCE	8.500	11/88	98.5000	+0.120	8.85	8.86	8.91
FRANCE	8.500	07/01	104.8100	+0.280	8.70	8.60	8.75
GERMANY	8.25	08/01	100.2400	+0.180	8.21	8.30	8.14
ITALY	12.000	09/01	97.5500	+0.080	12.44	12.49	12.34
JAPAN	4.300	09/98	92.8300	+0.074	5.18	5.27	5.28
JAPAN	6.000	03/00	103.0277	+0.116	5.86	5.86	5.91
NETHERLANDS	8.200	03/01	98.0900	+0.070	8.70	8.77	8.71
SPAIN	11.800	07/98	100.4300	-0.070	11.72	11.62	11.50
UK GILTS	10.000	11/88	101.11	-0.032	9.86	9.80	9.77
UK GILTS	10.000	02/01	102.07	+0.032	9.83	9.72	9.75
UK GILTS	9.000	10/08	95.05	+0.032	9.48	9.52	9.54
US TREASURY	7.875	08/01	101.02	+0.032	7.36	7.48	7.36
US TREASURY	8.125	02/01	102.02	+0.032	7.82	8.01	7.80

London closing. \*New York morning session. Prices: US, UK in 32nds, others in decimal. Technical Data/ATLAS Price Sources

Yields: Local market standard. Technical Data/ATLAS Price Sources

helped to spur a rally in the German government bond market - may be against the constitutional principle of fair taxation. They attacked the high tax-free ceilings announced by the government, which had helped to stoke domestic demand for bonds in recent days.

Market observers took this as a sign that the withholding tax saga may not yet be over. However, on a day when US Treasury bonds moved strongly, this was not enough to make much effect on prices.

Bund futures, which opened at 86.22, had dropped almost 10 basis points in the morning, before the news from the US. They jumped back sharply in a day of heavy trading, finally closing at 86.33.

SHORTER-dated UK gilts eased marginally yesterday as traders said that there was now no expectation of a rate rise in the UK base rate today. The 10 per cent gilt due 1993 closed down just one tick at 100 1/4 on the day. Although today's retail price inflation figures are expected to show a marked fall, sterling weakness and thought to have removed all possibility for a cut.

Elsewhere, the benchmark 2003/07 government bond rose by 1/4 on the day to 114 1/4 on the back of the US news, despite the release of mixed statistics on UK earnings. These failed to bring the hoped-for fall in earnings for September, which

remained unchanged at the August level of 7.75 per cent.

THE US news also helped to push other European markets higher yesterday. French government bonds traded within a 1/4 percentage point range during the day, ending near the high for the day. Analysts expected bonds to keep within a narrow spread of 40-50 basis points of German government bonds in the coming weeks as the Bank of France continued to fight to keep short-term interest rates from rising.

THE 0.5 per cent cut in the Japanese discount rate, when it came, had been so widely expected that it failed to stir the government bond markets, either in Japan or internationally. The market rallied slightly on the day, with the yield on the benchmark No 129 falling two basis points in Tokyo to close at 5.86 per cent.

WESTDEUTSCHE Landesbank Girozentrale will acquire a minority stake in Hungary's General Bank for Venture Financing from the State Property Agency (SPA). Reuters reports from Bonn that the bank's original capital of 2.22bn forints.

It said the bank expected pre-tax profits to decline to around 700m forints this year from 840m forints in 1990.

## Lehman set to expand operations in Germany

By Tracy Corrigan

LEHMAN Brothers International, the European arm of the US investment bank, is expanding its German operations, as its banking unit, Lehman Brothers Bankhaus, and brokerage Shearson Lehman Brothers, move into new premises together.

The German operation, which currently employs 70 staff, is aiming to expand in three main areas: D-Mark fixed income, D-Mark equities, and money-market activities, particularly commercial paper. It will be recruiting experts in these areas where necessary.

The move is part of the firm's strategy of strengthening its European operations, which could soon include an office in Berlin. It currently has offices in Paris, Madrid, Milan, Geneva and Zurich.

## Greece Fund beats motion by dissidents

By Philip Coggan, Personal Finance Editor

THE board of the Greece Fund, a closed-end investment vehicle, narrowly defeated a dissident motion yesterday. The proposal would have required directors to put forward proposals within 90 days, allowing investors to realise their investment at close to asset value.

The motion was defeated by 892,312 votes to 841,300 and Mr Jay Lightburn, a Paris lawyer representing dissident shareholders, said that the majority of independent investors had supported the plan.

Mr Lightburn's group is unhappy that the shares stand at such a large discount to net assets. However, Lord Jellicoe, chairman of the fund, argued at the meeting that the current illiquidity of the Greek stock market made it an inappropriate time to alter the structure of the fund.

Lord Jellicoe added that Crédit Lyonnais Laing had agreed to act as broker to the company and Baring Securities would be market-maker.

## Abbey National in £150m issue

By Simon London

ABBEY National yesterday raised its first fresh capital since converting from a building society to a bank in 1989.

The company launched an issue of £150m subordinated bonds maturing 2017, lead managed by Baring Brothers. The bonds carry a 11 1/4 per cent coupon and were priced to yield 175 basis points more than UK government securities.

The issue counts as tier II or non-core capital under the Basle guidelines for international bank capital adequacy. Mr Gareth Jones, treasurer, said Abbey National has an equity to assets ratio of 11 per cent, well above its undisclosed target

set by the Bank of England. However, the bank has very little subordinated capital in place and the proposed acquisition of Scottish Mutual, the insurance group, will lead to £200m being deducted from capital.

Abbey National wanted to raise capital ahead of an anticipated upturn in subordinated debt and preference share issues by banks and building societies next year.

The issue was well-received by UK institutional investors, mainly insurance companies and pension funds with long-dated liabilities. The yield spread over government bonds was seen as generous compared with similar issues by Halifax Build-

ing Society and Trustee Savings Bank, which were trading at yield spreads of 180 and 165 basis points respectively.

The lead manager said the deal could not have been fully placed at a lower yield because of the small number of UK investors willing to buy subordinated debt securities.

The bonds were rated Aa3 by Moody's Investors Service and A+ by Standard & Poor's, the US credit rating agencies. The proceeds of the issue will be swapped into floating-rate sterling funds at an interest rate of around 120 basis points over the London interbank offered rate.

## National Power steps up issue to £200m

By Simon London

NATIONAL Power, the UK electricity generating company privatised in March, yesterday launched its first international bond issue, raising £200m 10-year funding.

The deal, lead managed by Credit Suisse First Boston, drew a warm reception from investors and was increased from £175m during the morning session. The bonds carry a coupon of 10 1/4 per cent and were priced to yield 83 basis points more than UK government bonds.

## INTERNATIONAL BONDS

The yield spread was around 20 basis points wider than the most comparable outstanding issue, Thames Water's £150m 10-year deal. This was generous enough to attract early enthusiastic buying from UK institutional investors. Japanese institutions, many of which are keen holders of bonds issued by utility companies, also showed strong interest.

By the close of trading the deal was quoted at 99.30 bid, up from a fixed re-offer price of 99.68, where the yield spread over government bonds is around 80 basis points.

Although National Power does not carry a long-term credit rating, the deal includes an investor put option should there be any change to the company's operating licence which has negative implications for bondholders. To avoid the put option being exercised, National Power would have to achieve an investment grade credit rating.

Mr Philip Smith, treasurer,

said that the proceeds of the issue would be used to finance capital expenditure. Other financing needs are being met from £50m government debt, a £1.5bn revolving credit facility with banks and US and Euro-commercial paper programmes established during the summer.

In addition, National Power is negotiating a loan from the European Investment Bank for energy-related projects. Hence it is unlikely to be a regular bond market borrower for some time.

Elsewhere, Argentina came with a \$200m two-year deal, also lead managed by CSFB. The bonds carry a coupon of 9 1/4 per cent and were priced to yield 375 basis points more than US treasury paper of the same maturity.

The yield spread was seen as very tight by market participants, although most reported steady sales to off-shore accounts and European retail investors. Argentina's outstanding Eurodollar bond issue

also has a two-year maturity but includes an investor put option after one year - offering investors an escape route should the country face a political or economic crisis.

Asifnag, the Austrian government-backed road finance agency, launched a ¥30bn nine-year deal into a Euroyen sector saturated with new issues over the past week. The deal, lead managed by Nomura International, was seen as fairly priced by market participants but fell from a fixed offer price of 99.83 to 99.45 bid by the close, outside full fees of 32.5 basis points.

The \$300m "dragon bond" launched on Wednesday by the Asian Development Bank, has been received enthusiastically by the capital markets of Hong Kong, Singapore and Taiwan, writes Greg Hutchison from Manila.

Yesterday, the issue was priced at 99.60 per cent and carries a coupon of 7.5 per cent. The bonds will be listed

on the exchanges of all three dragon economies.

Lead managers for the issue, the ADB's first US dollar public bond issue in the Asian region, are Lehman Brothers, Wardley, DBS Bank, Bank of Communications and China Trust.

The proceeds of the issues are being swapped into Japanese yen. The ADB said that the issue was meant to contribute to the development of the Asian region's capital markets and to stimulate participation by the region's investment banking community.

Hanson, the UK conglomerate, confirmed the completion of its near-£9bn refinancing, part of it linked to the acquisition of Baxter, the construction and building materials group, after a substantial over-commitment by banks in the US.

While banks committed \$7bn for the US portion of the financing, Hanson finally fixed its requirement there at \$3.2bn. It also raised £3.1bn in the UK.

## NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
US DOLLARS						
Asian Development Bank (a)	300	7 1/2	99.60	1998	35/20bp	Lehman Brothers
Republic of Argentina (a)	200	8 1/2	98.78	1993	1 1/2	CSFB
STERLING						
National Power (a)	200	10 1/4	101.28	2001	2 1/4	CSFB
Abbey National (a)	150	11 1/4	101.716	2017	2 1/2	Baring Bros.
CANADIAN DOLLARS						
Bayerische Hypothek (a)	100	8 1/2	101 1/4	1995	1 1/4	Hambros Bank
SWISS FRANCS						
Credit Local de France (d)	75	7 1/4	102	2001	2 1/4	Boue Paribas (Suisse)
Rasa Industries (a) (b) (c)	50	8 1/2	100	1998	-	Daiwa (Switz)
GILDERMANS NV DSM (a)	300	9	100.40	1999	1 1/2	Rabobank Nederland
YEN						
Asifnag (a)	30bn	6	99.83	2000	32.5/20bp	Nomura Int.

Private placement. (a) Convertible. (b) With equity warrants. (c) Floating rate note. (d) Final terms. (e) Non-callable. (f) Dragon issue. Non-callable. (g) Event risk put option at par, should changes to the issuer's operating licence materially affect position of bond holders. (h) Subordinated issue. Non-callable. (i) Full name of borrower - Bayerische Hypothek & Wechsel-Bank AG. Non-callable.

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This price represents a multiple of 47 times earnings for 1991 and 27 times for 1992.

## Details of the offer

The Offer is being made for all ordinary shares and AFVs.  
The price is 8,650 Belgian francs (FF 1,435 at October 31 exchange rate).  
The bid period is between November 7 and December 5, 1991 in Belgium and Holland, and between November 7 and 29, 1991 in France.

The Offer Document, (COB reference N° 91-421 in France dated November 5, 1991) and notice of approval (Bulletin d'Acceptation dated October 31, 1991) of the Belgian Banking and Finance Commission are available for public scrutiny at main branches of the following banks:

in France: Banque Indosuez,  
in Belgium: Générale de Banque  
Banque Indosuez Belgique  
in Holland: Suez Koijman NV and at ACCOR's offices at  
33 avenue du Maine, 75755 Paris cedex 15.

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## UK COMPANY NEWS

## Boots rises 2.6% and sees patchy retail recovery

By Andrew Bolger

BOOTS, the retail and pharmaceutical group, said yesterday it was seeing some signs of recovery in the retail market, although it was very patchy.

Sir James Blyth, chief executive, said there had been a marked improvement in sales at Boots The Chemists in August and September, and this had been maintained in October.

He was confident that the group would have a reasonable Christmas, particularly if consumers went for low-ticket items. Boots The Chemists makes more than half its total trading profits in the 50-day festive shopping season.

The shares rose by 9p to 483p after the group reported a 2.6 per cent increase in pre-tax profits from £140.2m to £162.5m in the six months to September 30. Stripping out a £2.3m gain from property sales there was a 7.4 per cent gain.

Group turnover fell 2 per cent to £1.71bn (£1.75bn) but earnings per share rose by 2.7 per cent to 11.5p (11p). The interim dividend has been increased from 4.1p to 4.3p.

Boots The Chemists and the pharmaceutical division both showed strong growth in profits, but the results also reflected the adverse impact of the group's £900m acquisition of the Ward White retailing conglomerate two years ago.

Halfords, the car parts chain, cut prices but could not buck the severely depressed market for cars and cycles. It showed a

trading loss of £6.8m compared with a profit of £2.6m, although turnover rose from £140.4m to £148.7m.

Trading profits at AG Stanley, the paint and wallpaper business, fell from £5.9m to £4.2m on turnover of £56.5m, down from £58.9m.

Sales by Boots The Chemists rose 3.7 per cent to £1.13bn and trading profits increased 10 per cent to £97.2m. The group said information systems continued to play a very important role in increasing productivity and trading margins.

Trading profits at the pharmaceutical division rose by 6 per cent to £57.2m on sales of £245.6m, up 10 per cent. In line with new accounting standards, Boots declared its pre-tax profits figure after charging £4.3m (£4.4m) of interest on its convertible capital bonds.

## COMMENT

One analyst described Boots as the Marks and Spencer of the chemists, but said as a retailer it was suffering from all the woes of rest of the sector. The downside was certainly increased by the Ward White acquisition, but analysts have now started to focus on the recovery potential of the businesses which that expensive deal brought in. Full-year earnings are expected to be about £372m, which puts the shares on a prospective multiple of 17. That seems modest for such a solid cash generator, which will quickly benefit from any upturn in consumer spending.

## BT sale 'manipulation' ruling sought

By Hugo Dixon and Roland Rudd

INSTITUTIONAL investors have asked SG Warburg, the government's lead adviser, for a clear definition of what will constitute "market manipulation" in the run-up to the £6bn British Telecommunications share sale.

This follows warnings from the bank that those caught "manipulating" the share price will be penalised by being given fewer shares than they ask for in the flotation.

Government advisers, however, are deliberately keeping the definition vague on the grounds that institutions might find a way round precise guidelines and still artificially depress the share price.

The dispute between investors and the government over market manipulation, which

has been smouldering for the past two weeks, has not been resolved by the publication of the pathfinder prospectus. This said investors would be favoured if they did not engage in market activity "considered to have been adverse" to the offer.

One institutional investor said the basis for judging manipulation was "distorted". Another complained that the advisers had not been able to give "a solid answer" on what it meant.

Government advisers yesterday made it clear that they were most concerned with activity in the options market. In the 1987 secondary BP sale dealers were seen to have deliberately depressed the share price by trading options.

However, they also said large share dealing could constitute market manipulation if, in their opinion, it was "clearly designed to depress the share price". The advisers believe there are many ways in which this could be done but are confident that they would be able to spot it.

Meanwhile, one investor claimed that advisers had informally steered him to expect BT to make pre-tax profits of £3.2bn in the current financial year and £3.5bn next year.

He said he had been told that certain analysts were predicting £3.2bn and that that was not a "terribly bad" forecast. The advisers withdrew their profit forecasts last week following the publication of low-

er-than-expected profits and are not now allowed to issue new ones. Government advisers denied that any profit forecasts had been issued.

The road show to promote the offer began yesterday with a presentation to institutions in Edinburgh. One institution complained that the team led by Mr Iain Vallance, BT's chairman, "fended off too many questions" and that regulatory and political risks of investing were dealt with in an "off-hand manner".

Most big investors spoken to yesterday said they were likely to get involved in the sale but added that they were inclined to bid low because of the company's uncertain outlook. Several said they did not think they would take part.



Iain Vallance: under fire for his handling of the issue

## 600 Group warns of more job losses as it falls £2.3m into red

By Andrew Baxter

THE 600 GROUP, the machine tool and mechanical handling equipment combine, is cutting its interim dividend after suffering a loss before tax of £2.32m in the six months to September 30, against profits of £1.65m.

The loss was blamed on the recession which continued to affect most of the world's markets for capital goods. Turnover dropped from £72m to £50.6m, reflecting a 40 per cent fall in UK orders. The loss per share is 5.1p, against earnings of 2.5p.

Sir Jeffrey Benson, chairman, said there were small signs of confidence beginning to return, but saw little prospect of an improvement until later next year.

But the group would benefit from the £10.5m sale to Tesco of part of the Colchester site, which through in January, having the unlikely possibility of legal objections. These funds, and the expectation that the "drive for improved profitability" would be successful, enabled

the board to declare an interim dividend of 1p (0.5p). Mr Colin Gaskell, managing director, said the workforce had fallen by 128 in the first half to 2,000, following cuts of 546 in 1990-91. But the group was "getting to the limits of what can be done by squeezing."

It was now considering combining some of its operations, which could lead to further heavy job cuts, but Mr Gaskell said it had to be sure that long-term savings would not be out-

weighed by short-term costs.

The group was also looking at designing products such as machine tools in low-cost countries.

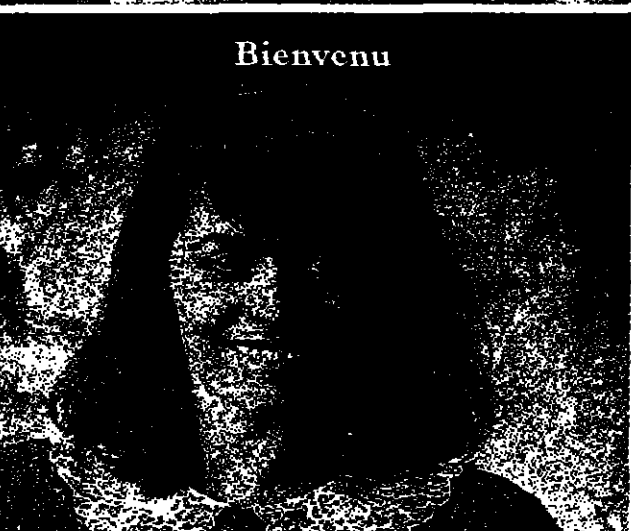
## COMMENT

It may be nothing to do with laser technology or material handling, but £10.5m from a forthcoming property sale is a warming thought for a group whose half-year turnover has dipped to £50m. The money has clearly been

a significant factor in the payment of a dividend - albeit reduced - which otherwise would scarcely have been justified. Investors in the group need to be patient as it operates in cyclical businesses, and will be encouraged to learn that things are not getting worse. An upturn in orders, as opposed to signs of confidence, is likely to be too late for this financial year, but the reduced cost base and new products allow a measure of confidence for later.



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## Financial highlights for the year ended 31st August 1991.

	1991	1990	
Sales (£m)	1,606	1,469	+9%
Profit before tax (£m)	403	315	+28%
Research and development (£m)	230	221	+4%
Earnings per share (p)	29.3	22.7	+29%
Dividends per share (p)	10.0	6.5	+3.5p



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## Chancery bank rescue approved

Proposals for the rescue of Chancery, the bank which went into administration in February, were approved yesterday. As a result, the administrators, Mr Colin Bird and Mr Mark Homan of Price Waterhouse, will apply to the courts

to end the administration. Chancery should therefore be returned to its shareholders and directors. Mr Bird said: "We have shown that administration no longer needs to be seen as just another way of liquidating a company."

## CHRIS OLIVER

A memorial service for the life of Chris Oliver is to be held at St. Bride's Church Fleet Street at 12 noon on Tuesday 3rd December.

## Notice of change in Fiscal Agent and Paying Agents

To the Holders of  
SAITAMA INTERNATIONAL (HONG KONG) LIMITED  
NOW KNOWN AS  
KYOWA SAITAMA FINANCE (HONG KONG) LIMITED (the "Issuer")  
U.S.\$100,000,000  
Secured Floating Rate Notes Due 1995 (the "Notes")

Notice is hereby given to the holders of the Notes that pursuant to Clause 17 of the Fiscal Agency Agreement dated 20 May 1989 (the "Fiscal Agency Agreement") and with effect on and from 15th December 1991 (the "Operative Date"), Banque Ippe et Associés S.A. ("Banque Ippe"), formerly Bank of America International S.A., at 43, Boulevard Prince Henri, L-1724 Luxembourg, resigns as Fiscal Agent and Principal Paying Agent in respect of the Notes and Chemical Bank at Chemical Bank House, 180 Strand, London WC2R 1EX will be appointed in its place as Fiscal Agent and Principal Paying Agent for the payment of principal and interest in respect of the Notes.

A copy of the draft instrument appointing Chemical Bank as Fiscal Agent for the payment of principal and interest in respect of the Notes is available for inspection at the offices of both Banque Ippe and Chemical Bank from the date hereof until the Operative Date.

Notice is further given to the holders of the Notes that pursuant to Clause 17 of the Fiscal Agency Agreement and with effect from the Operative Date, the appointment as Paying Agents of Bank of America NT & SA at Charleroisstrasse 45, P.O. Box 5220, CH-8022 Zurich, Bank of America NT & SA at Amstelstraat 180, Box 6, B-2000 Antwerp, The Kyowa Saitama Bank Ltd., at 30 Cannon Street, London EC4M 6DQ, and BankAmerica Trust Company of New York at 22 Broadway, New York, NY 10004 are terminated, and Chemical Bank at Untermythenstrasse 21, P.O. Box 17 02 51, D-4000 Frankfurt/Main 17, West Germany, Chemical Bank at 25 Water Street, New York, NY 10004, Morgan Guaranty Trust Company of New York at 35 Avenue des Arts, B-1040 Brussels, Banque Internationale à Luxembourg at 28, Route d'Esch, L-1470 Luxembourg, Luxembourg and Union Bank of Switzerland at 46 Bahnhofstrasse, CH-8001, Zurich are appointed in their places.

Issuer  
Kyowa Saitama Finance (Hong Kong) Limited,  
formerly Saitama International  
(Hong Kong) Limited,  
Level 32,  
One Pacific Place,  
88, Queenway,  
Hong Kong.

Fiscal Agent and Principal Paying Agent  
until the Operative Date  
Banque Ippe et Associés S.A.,  
formerly  
Bank of America International S.A.,  
43, Boulevard Prince Henri,  
L-1724 Luxembourg.

Bank of America NT & SA,  
Charleroisstrasse 45,  
P.O. Box 5220,  
CH-8022 Zurich.

BankAmerica Trust Company of New York  
22 Broadway,  
New York,  
NY 10004.

(for payment of principal only)

The Kyowa Saitama Bank Ltd.,  
30 Cannon Street,  
London EC4M 6DQ.

The Kyowa Saitama Bank Ltd.,  
Level 32, One Pacific Place,  
88 Queenway,  
Hong Kong.

Chemical Bank,  
Untermythenstrasse 21,  
P.O. Box 17 02 51,  
D-4000 Frankfurt/Main 17.

Chemical Bank,  
25 Water Street,  
New York,  
NY 10004.

(for payment of principal only)

Banque Internationale à Luxembourg,  
28, Route d'Esch,  
L-1470 Luxembourg.

The Kyowa Saitama Bank Ltd.,  
Level 32, One Pacific Place,  
88 Queenway,  
Hong Kong.

Morgan Guaranty Trust  
Company of New York,  
35 Avenue des Arts,  
B-1040,  
Brussels.

Saitama International (Hong Kong) Limited  
now known as  
Kyowa Saitama Finance (Hong Kong) Limited  
15th November 1991

Guarantor  
The Kyowa Saitama Bank Ltd.,  
formerly  
The Saitama Bank Ltd.,  
1-2, Chiyoda-ku,  
Chiyoda-ku,  
Tokyo 100,  
Japan.

Fiscal Agent and  
Principal Paying Agent  
from the Operative Date  
Chemical Bank,  
Chemical Bank House,  
180 Strand,  
London WC2R 1EX.

Bank of America NT & SA,  
Amstelstraat 180,  
Box 6,  
B-2000 Antwerp.

The Kyowa Saitama Bank Ltd.,  
24 Raffles Place 12-01/02,  
Clifford Centre,  
Singapore 0104.



## UK COMPANY NEWS

## Wellcome leaps 28% to top £400m

By Paul Abrahams

WELLCOME, the UK drugs group, yesterday emphasised the continuing strength of the pharmaceuticals sector when it announced a 28 per cent increase in pre-tax profits for the year to August 31.

The rise, from £315.1m to £402.9m, was achieved through higher sales and lower costs, according to Mr John Robb, chief executive. He was particularly pleased by the improvement in margins which increased 3.4 points to 24.6 per cent.

Cost of sales rose from £275m to £294m, but fell as a proportion of sales from 25.5 to 24.5 per cent. Meanwhile, research and development investment increased from £221m to £230m, but also dropped as a proportion of sales from 15.1 to 14.3 per cent.

Meanwhile turnover, which grew 9 per cent from £1.47bn to £1.61bn, was subdued by the weakness of the dollar. Sales in North America increased 10 per cent from £561m to £729m.

The rise, an increase of 17 per cent in local currency terms, was achieved in spite of Wellcome's withdrawal of its Sudafed decongestant during March after someone put cyanide in the product. The company said the gross cost of the coast-to-coast withdrawal had been \$17m (£9.8m), excluding lost sales. It said it was now selling more Sudafed than before the incident.

European continental sales grew from £411m to £494m, a 17 per cent increase at constant exchange rates. Turnover in the international region rose from £243m to £259m, but was affected by the Gulf war. In



John Robb (left) and Sir Alistair Frame, chairman, listen to a welcome set of results

Japan, sales increased 23 per cent to exceed £100m for the first time.

The prescription medicine business grew 18 per cent in local currencies, in spite of the 1990-91 trading year having 52 weeks compared with 53 weeks for the previous year. The consumer division's turnover increased from £293m to £297m on an adjusted basis.

Sales of Zovirax, Wellcome's best-selling herpes product, expanded 26 per cent to £471m. Promotional alliances with Sumitomo in Japan and

Hoescht in Germany helped create an increase in sales of 33 per cent for the second half of the year, compared with 18 per cent for the first.

Retrovir (AZT), the anti-Aids drug, recovered in the second half to achieve sales for the year of £177m. The company said the rate of increase in prescriptions was slowing, but that it hoped there had been a stabilisation in dosing levels in the US. Some patients had been taking lower than recommended doses. The company would now be encouraging

increasing numbers of patients with HIV to take the drug before they developed Aids.

Two notes of caution were sounded by Mr John Precious, group finance director. He warned that a further deterioration in the dollar would affect profits and that the full benefits of the disposals programme would not be felt until after 1992.

Earnings per share for the year increased 29 per cent to 39.3p (22.7p). The final dividend is 7p for a total of 10p (6.5p). See Lex

## Banks call in loans to George Walker

By Robert Peston

SIX BIG international banks yesterday agreed to take the vital first step prior to initiating bankruptcy proceedings against Mr George Walker, founder of Brent Walker, the leisure group.

The banks, understood to include Credit Suisse, TSB Group, Svenska Handelsbank, Standard Chartered and Lloyds, decided yesterday morning to send letters to Mr Walker demanding immediate repayment of £50m in loans to him and his family's trusts.

At least one bank has already sent its letter. In other cases, the letters will go today. "It is the final showdown", commented a banker, adding: "Formal bankruptcy proceedings against Mr Walker and his trusts are likely to start within a fortnight."

However, Ms Denise Kingsmill of DJ Freeman, Mr Walker's solicitor, said that he would strongly resist attempts to bankrupt him. "No-one should underestimate his courage and energy."

Brent Walker's board was meeting last night at the offices of Simmons & Simmons, the company's solicitors. At the meeting, Mr Walker presented proposals to avoid bankruptcy proceedings being launched.

He is suing the company for wrongful dismissal and is also claiming other substantial sums. Ms Kingsmill said: "He is proposing that the banks provide money to the company so that they can settle Mr Walker's claims on them and he will then pass the money back to the banks."

The banks have decided to pursue Mr Walker now because they fear that he may not support proposals to refinance Brent Walker. He and his family control 27 per cent of Brent Walker's shares. The reconstruction will only take place if 75 per cent of shareholders vote in favour.

The main purpose of last night's board meeting was to give formal approval to the reconstruction proposals, so that they could be sent to the holders of its bonds, its convertible preference shares and its ordinary shares.

## Refining and marketing help Royal Dutch/Shell rise 9%

By Deborah Hargreaves

A STRONG operating performance at Royal Dutch/Shell, the Anglo-Dutch oil group, boosted profits by 9 per cent in the third quarter when its oil output topped 2m barrels a day (b/d) for the first time in about 10 years.

Income reached £523m for the third quarter when the effects of stock gains and losses were stripped out, against £480m in the same period last year. But large stock gains made in the third quarter of last year meant that historical cost profits dropped 48 per cent to £58m (£1.09bn).

Shell bucked the trend in the oil industry when it reported sharply higher profits for its refining and marketing operations and maintained the performance of its chemicals division which remained in profit, in spite of a gloomy industry background.

Shell's financial position has not deteriorated in the face of a recession and one of the most difficult years for the oil industry for a long time, which underlines the strength of the

company," said Mr Nick Clayton, analyst at Smith New Court. The company's gearing remains at 6 per cent against an industry average of at least 40 per cent.

Earnings from the company's exploration and production division dropped by 25 per cent in the third quarter to £316m as crude oil prices traded at half last year's levels. Shell said it expects crude output to rise above 2m b/d in the fourth quarter when profits will benefit from recent price rises and the seasonal increase in gas sales.

Refining and marketing profits increased to £217m from £110m in the same quarter last year, when stock gains and losses are excluded. The rise in income reflects Shell's strong presence in the growing Far East markets as well as its marketing edge.

Chemicals showed a profit of £17m which was down sharply from £116m in the same period last year, but which showed little slippage from the second quarter. Petrochemicals prices

remain low and the market continues to be affected by the recession and over-capacity.

For the nine months, Shell's earnings rose by 17 per cent to £2.4bn up from £2.05bn in the same period last year.

**COMMENT**  
Shell has shown the strength in its downstream operations by continuing to report an increase in earnings while the rest of the industry has seen its product margins squeezed. At the same time, the company has managed to keep its chemicals division out of the red by stringent cost-cutting. Shareholders, who are hoping to see a short-term increase in dividends from the £5.2bn cash pile on which the company is sitting, could be disappointed. Shell is embarking on an aggressive capital expenditure programme over the next five years to keep oil and gas output rising rapidly. This will ensure steady long-term returns for investors in a company with such a solid financial base.

## Third quarter profit at Ultramar

By Deborah Hargreaves and Andrew Freeman

ULTRAMAR, the diversified oil and gas company fighting a £1.15bn hostile takeover bid from oil exploration company

Lasmo, returned to the black in the third quarter with net profits of £16m, but failed to pull itself out of losses of £9.4m for the first nine months.

A year earlier it made £45.1m for the quarter and £78.4m for the first nine months. Ultramar saw its refining operations continue to be depressed by the North American recession.

Mr Jean Gaulin, chief executive, said: "At least we are not seeing the recession in the downstream side getting deeper and we are entering the heating season when consumption should pick up."

Mr Gaulin called the prospects for next year "encouraging," and said "in due course" the company would issue a profit forecast for the year and a more detailed outlook for 1992 as part of its defence.

Record shipments of Liquid Natural Gas from Ultramar's Indonesian plant led to an

increase in profit from the upstream operations to £17.5m (£10.2m) in the third quarter.

Oil production was up 11 per cent for the first nine months at 118,700 barrels of oil equivalent a day.

The downstream operations returned to profits of £16.6m in the third quarter after a first-half loss, and compared with £52.7m in the corresponding 1990 period. Sales were up 19 per cent from Ultramar's Canadian operations and stable for its refinery in California.

The company's gearing remained high at 86 per cent. Earnings dropped to 4.3p (12.2p) in the third quarter and for the nine months showed losses of 2.5p (earnings £1.2p).

Mr Gaulin said its third-quarter profit included stock holding gains of £3.3m which, if stripped out, meant a profit of £12.7m for the quarter compared with £26.4m.

**COMMENT**  
It will help Ultramar's case against the hostile bid from

Lasmo that it has managed a timely return to profit, just as it helped that three senior managers resigned during the third quarter. But the group may not be around to report full-year figures, so in that sense the actual numbers reported yesterday have little relevance.

Ultramar wants to concentrate on the future. Lasmo or a rival bidder will inevitably point to the failures of the recent past. Taking Ultramar's perspective, next year's performance will depend heavily on the strength of economic recovery in the US. It remains a matter of debate whether the disastrous first half in 1991 was the result of unique circumstances for the downstream operations.

Long-suffering shareholders will not be blamed if they prove disinclined to take the incumbent management at its word.

The question is still whether anyone will offer them enough for their shares.

## Ralph Ingersoll to expand in Europe

By Raymond Snoddy

MR RALPH INGERSOLL, the publisher plans to expand into specialist publications in the UK and in continental Europe following the sale yesterday of the Birmingham Post and Mail group to its management for £125m. The deal put together by Candover Investments is believed to be the largest management buy-out in the British newspaper industry.

The sale will pay off all the debt of Ingersoll Publications and leave a substantial amount - believed to be in the region of £30m - for future expansion.

Mr Ingersoll who bought Birmingham Post in 1988 from the Diffe family for some £70m and invested £20m in modernisation believes the future of publishing lies with "need to know" rather than interesting to know information."

He will be looking at a wide range of specialist publications including newsletters, specialist publications such as medical magazines and tightly targeted local newspapers.

Ingersoll Publications will keep in 50 per cent stake in the

Irish Press group in Dublin and will keep a 5 per cent stake in the Post and Mail and be a non-executive director.

Sir Norman Fowler, the former cabinet minister and MP for Sutton Coldfield will be non-executive chairman of the Birmingham Post and Mail group which also publishes the Sunday Mercury, Coventry Evening Telegraph and a number of weeklies.

Mr Chris Oakley, managing director and editor-in-chief will become chief executive. Candover said yesterday that

equity funding was being provided in equal proportions by institutions investing through the Candover 1989 Fund and by CINVEN. Senior debt is being provided by a consortium led by the Bank of Scotland and the newspaper finance by Intermediate Capital Group.

The newspaper group had a turnover of £75m in 1990 and is budgeting for a small profit next year. The new owners believe that they have bought in the depths of the recession and should be moving into an economic upswing.

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ng help  
e 9%

## CE Heath advances 21% helped by European growth

**By Richard Lapper**



## COMMENT

**David Hubbard: evidence of end of recession is slight**

gearing of about 25 per cent on a pro forma basis.

Earnings per share of 6.9p (12.8p) continued to cover the maintained interim dividend of 6.6p.

Pre-tax losses in the 26 weeks to August 18 rose from £274,000 to £972,000 on sales marginally lower at £21.49m.

Loss per share rose from 0.95p to 1.75p on capital enlarged by the June rights issue. The interim dividend is again passed but the group hopes to pay a final of 0.5p.

Mr Nigel McGinley, chief executive, said the group had convinced the inland revenue that its US operation, which it had not made a profit since it was launched in 1986, was domiciled for tax purposes in the UK. That decision would

The group can also expect to be helped by the hardening in insurance rates in the marine, aviation and re-insurance market, although the impact may not be fully apparent until the

group reports its full year results in March next year.

Heath will reduce its debt by using £20m of the £36.5m, after expenses, from the sale of Pinnacle Reinsurance, its financial reinsurance subsidiary. That, together with repayments following the rights issue in June, will reduce gearing to less than 30 per cent.

The group has about £40m

available for fund expansion plans. It says it plans to focus on relatively small businesses in Europe and North America.

## Improved trading at Cater Allen

**By David Barrard**

**PRE-TAX** profits of M.J. Gleeson, the Surrey-based construction, housebuilding and property group, rose by £178,000 to £11.85m in the 12 months to the end of June.

Debt at the half year fell from £12m to £4m, after the £3m rights issue proceeds, as the group took a tighter control of inventory and cash. The interest charge fell from about £800,000 to £500,000 in the period.

The group closed 16 franchises but faced no additional exposure to bad debts that was not covered by last year's £400,000 provision.

**HOUSEHOLD** Mortgage Corporation, the mortgage company, yesterday defied the gloom on the housing market to report a sharp increase in profits during the half-year to September 30.

Pre-tax profits soared to £2.5m from £704,000 last time. The result comes a few days after National Home Loans, once HMC's main competitor,

He admitted that the increased profitability of the company derived partly from the purchase of several large mortgage portfolios from other lenders withdrawing from the market. These have doubled the size of the HMC's portfolio in the past year.

Describing its overall profits as good, the group stated that its core money market and securities trading operations had produced an improved result but stock lending and offshore activities were a little down, though they had made a

Bradley & Foster, the chrome iron factory with annual sales of £9m was sold this month for £3.2m.

Net interest charges fell from £1.3m to £700,000 as the debt almost halved over the year, with borrowings falling from £35m to £20m, representing 20 per cent of shareholders' funds.

Although earnings per share fell to £3m compared with a

its final dividend by 10 per cent to 8.74p making a total of 11.86p (10.77p). Earnings per share were 75.49p (74.92p).

Trading profits from construction and housebuilding fell by 29 per cent from £8.02m to £5.68m. Rents from commercial property and interest received on the group's healthy cash balance, however, rose by more than two thirds from £3.65m to £6.19m.

The cash position is expected to worsen this year as the group moves to replenish its land bank in southern England. Contracting is also likely to be under pressure as a result of the recession in the commercial property sector. Property rents received by Gleeson are expected to increase as a result of reviews falling due and new buildings coming on stream.

About half the period's losses came from the US operation but closure of the Pennsylvania office and a warehouse operation meant Tie Rack was on course for break-even "in a year or two", Mr McGinley said.

Tie Rack has 10 airport outlets and 30 shops in central London which were badly hit when air travel and tourism collapsed during the Gulf war.

posted a £47.9m loss for the year after making bad debt provisions of £88.7m.

HMC yesterday declined to give an indication of its loan loss provisions, beyond saying that they were reflected in the rise in its operating costs.

Mr Duncan Young, chief executive, said: "The key to our success in the first half of this year has been the careful management of the mortgages

Group assets have grown from £1.51bn a year to £2.06bn, and the mortgage book is up from £1.38bn to £1.8bn. Net interest receivable rose from £5.84m last time to £8.89m, while other operating income was up from £1.78m to £4.92m. Operating expenses increased from £6.92m to £11.26m.

Financial futures and the Lloyd's businesses were said to have made no relevant contribution in the first half and were likely to be flat for the year. In August Cater Allen merged two of its marine syndicates at Lloyd's; it also pulled out of gilt-edged market-making in April.

The interim dividend is again 6p.

## First half rise from Rexmore

Rexmore, the wholesale textile and timber group, lifted its pre-tax profit from £524,000 to £639,000 in the half year ended September 29, 1991.

**£25.4m to £92.8m. The biggest advances came from Triad, the UK leather goods business, which increased sales by 38 per cent despite a severely depressed British leather market and Michael Stevens in the US, which had "outperformed**

Turnover improved from £20.7m to £22.7m and included £2.9m from the acquisitions of Nationwood and Frank Preston Textiles.

Traditionally, the second half was the busier and the directors anticipated that that would be reflected in the year's results.

Hartstone - which has acquired 21 companies since 1989 - planned to continue its growth through acquisitions and was looking at opportuni-

In September the group received £2.8m from the sale of its interest in Rosebys. That had been applied to reduce borrowings and the second half would show lower interest charges.

Albert H Letheren, the timber merchanting business, had been reconstituted through the sale of H Chattell and closure of B Dutch, and turnover fell to £2.4m (£4.1m). The loss had

over, had contributed £6.4m to operating profits of £9.3m (£2.5m).

Shares, which have risen from 186p on the eve of the US acquisitions, closed yesterday 4p up at 312p.

Group sales soared from

The dividend was increased from 1.25p to 1.88p out of earnings per share of 8.1p (5.2p).

been reduced but a profit was not expected until there was an upturn in the fortunes of building industry.

First half earnings per share came to 2.69p (2.01p) and the interim dividend is again 0.7p.

## Shires Investment assets growth

At September 30, net asset value of Shires Investment had risen to 250.94p. That compared with 242.5p six months' earlier and with

**Drayton Korea Investment Trust** is raising £23m in a sub-underwritten offer, of which 25 per cent is being offered to the public.

fund managers will be Invesco MIM.

Around 5.75m shares are being offered to the public at £1 each, with warrants

The trust will aim for capital growth by investing in South Korean companies and plans to take advantage of the relaxation of restrictions on foreign investment, which is due to take place in January. The

attached on a one-for-five basis. The minimum application is £1,000 and the offer closes on November 26.

Dealings are expected to start on December 3.


## Correction

### Land Securities

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on

FUTURE DATES	
Indefinite	
Control Techniques	Dec. 2
Dunkin' Business Systems	Nov. 18
First Spanish Inv. Trust	Jan. 10
Foreign & Col. German Inv.	Nov. 22
Lyons Irish	Dec. 2
Premier Coca Offshoots	Nov. 28
Security Archives	Dec. 11
Unit Group	Dec. 9
Worth Inv. Trust	Nov. 22
Florida	
Black	Dec. 11
	Nov. 26

**Land Securities, the property company, increased its pre-tax profits from £102.7m to £111.8m, for the six months to September 1991. The figure of £161m (£141.7m) reported yesterday referred to profits before tax and interest.**




**The Royal Bank of Scotland Group plc**

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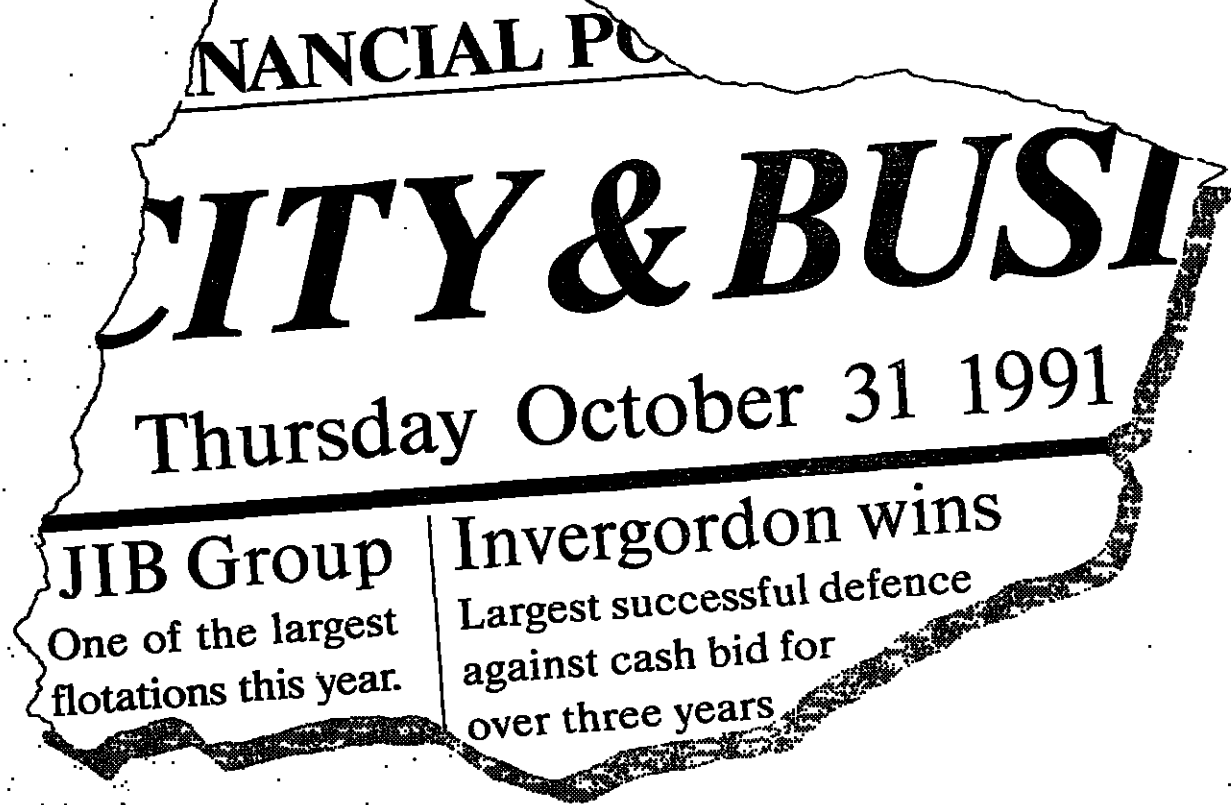
In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from 13th November 1991 to 13th February 1992, the Notes will bear a Rate of Interest of 10.50% per annum. The amount of interest payable on 13th February 1992 will be £132.16 per £5,000 Note and £1,321.56 per £50,000 Note.

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**NANCIAL POST**

# **CITY & BUSI**

**Thursday October 31 1991**

<p><b>JIB Group</b> One of the largest flotations this year.</p>	<p><b>Invergordon wins</b> Largest successful defence against cash bid for over three years.</p>
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## **When the talking had to stop.**

In the last few hours of October we knew the time for talking was over. The market would deliver its verdict. We were more than pleased.

We had advised on the successful defence of Invergordon Distillers against the unwelcome bid from American Brands through its subsidiary Whyte & Mackay – the largest successful defence against a cash bid for over three years.

At the same time we completed the public flotation of JIB Group plc through an offer of 30.2% of the company's

share capital. The offer to the public was oversubscribed more than 3 times and the whole company was valued at the offer price at £213m – one of the largest flotations this year.

A merchant bank's ability to serve its clients' corporate finance needs depends crucially on its relationships with major investors, its ability to formulate a winning strategy and its powers to persuade investors of the virtues of its client's case.

When the talking has to stop we're happy to hear the verdict.

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## UK COMPANY NEWS

## Change in accounting policies adds £142m debt to the balance sheet Burton declines sharply to £11.2m

By John Thornhill

BURTON GROUP, the clothing retailer, yesterday unveiled a collapse in pre-tax profits along with a substantial change in its accounting policies.

In the year to August 31, Burton saw pre-tax profits fall from £146.1m to £11.2m, which was much in line with the forecast made at the time of its £161m rights issue in June.

However, the company then swallowed £24.6m in exceptional reorganisation costs and a further extraordinary charge of £152m relating to write-offs associated with its decision to withdraw from property development activities. The total loss for the period amounted to £155.4m.

The company said sales had shown a significant improvement in the past six weeks with sales marginally up on last year's levels. But it added "it is too early to say whether a sustainable positive trend has been established".

Mr Richard North, the finance director who joined the company earlier this year, introduced several significant changes in accounting policy.

Burton consolidated its High Street Property Investments arm - previously treated as an associated undertaking - adding £80m debt to the balance sheet.

It also reclassified the redeemable preference shares in Debenhams as borrowings

instead of a minority interest and changed the treatment of its sale and leaseback obligations adding a total of £82m to stated debt.

The net effect of these changes was to return £188m of property assets to the balance sheet and increase debt from £166m to £308m. Following the company's rights issue and a sharp reduction in working capital requirements, the gearing level fell to 43 per cent (62 per cent).

In the past, Burton had been heavily censured for its accounting practices. Mr Mark Huxson, retail analyst at Warburg Securities, welcomed the new policy. "It has helped exorcise some of the ghosts of the past," he said.

The board has recommended a final dividend of 1p bringing the total pay-out to 2.7p (5.2p). Losses per share amounted to 2p (15p earnings).

### COMMENT

Burton yesterday paraded its latest fashion offering: a hair shirt. The company has clearly decided that suffering is good for the soul and Mr North applied several doses of pain to the balance sheet which were not strictly required. The change in accounting practices was rewarded by admiring comments from analysts and a subsequent 4 1/2p rise in the share price to 44 1/2p. But where this now leaves Burton is difficult to judge. Not the least of the problems is how much faith can still be placed in the historical levels of margins that Burton once appeared to achieve. Because of its high level of operational gearing, Burton's profitability in the current year will be closely tied to the strength of recovery in consumer confidence, small fluctuations in volume sales



Sir John Hoskyns, non-executive chairman of Burton

will have a disproportionate effect on the bottom line. Analysts have tentatively pencilled in 1992m pre-tax profits offering a prospective multiple of 15. This makes investing in Burton a finely-balanced risk-reward scenario. Those who believe the Chancellor's rhetoric should stock up on Burton shares. The sceptics may demur.

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## Regional publishers suffer sharp decline

By Peggy Hollinger

A SHARP decline in advertising revenue has hit interim profits at regional publishers, Portsmouth & Sunderland Newspapers, and the Bristol Evening Post.

P&S yesterday announced a 17 per cent decline in pre-tax profits to £2.6m on turnover up from £43.5m to £45m.

The result was partly buoyed by the inclusion of Northern Press Group, bought for £6.8m in June. Mr Charles Brims, chief executive, said the change in the state of the market, we have done pretty well to be down just 17 per cent. He blamed a swing in interest, from £440,000 receivable to a £100,000 charge, for the decline.

Mr Brims said the group's geographical spread had helped soften the blow of weaker advertising revenues, which had fallen by 8.3 per cent on average and more sharply in the south of England.

During the 26 weeks to September 28, P&S closed four paid-for titles, taking an extraordinary charge of £408,000. However, profit on the sale of Reuters shares left a net extraordinary gain of £30,000.

The contract printing and retailing businesses had performed exceptionally well, with sales increases of 31 per cent and 21 per cent respectively.

Earnings per share fell to 14p (20p). The interim dividend was raised to 2.73p (2.6p).

The Bristol Evening Post, which has an unwelcome 10 per cent shareholder in Mr David Sullivan, publisher of the *Examiner*, said its pre-tax profits fell to £1.96m for the six months to September 30.

Advertising revenue fell by £1.5m, a decline of 5.5 per cent. Mr Guy, managing director, said B&EP also took the hardest hit in employment advertising, which was down 46 per cent, on the previous year.

However the directors decided to maintain the interim dividend at 2.75p. Earnings per share fell from 7.9p to 6.04p.

B&EP's retail business, a chain of 84 newsagents/confectionery shops, had a difficult first year. Mr Guy said several closures were planned. "We may well come down to a core of 50 or 60," he said.

## Eastern and Southern Electric retail merger

By Bronwen Maddox

EASTERN Electricity and Southern Electric, the two largest regional electricity companies, yesterday agreed in principle to merge their retailing and appliance servicing businesses in a 50:50 joint venture.

Discussions originally included the London, South-western and Seaboard regional companies too.

Analysts expect the move, the first retailing merger among regional electricity companies, to be followed by more consolidation of appliance servicing.

The merger has also prompted questions about whether the companies' main business of electricity distribution could eventually be merged if regulation permitted.

Mr Nigel Hawkins, utilities analyst at stockbrokers Hoare Govett, said "it's a good move, and an obvious one given the overlap and potential savings, but retailing is only a small proportion of their businesses".

Last year retailing contributed around 5 per cent of Eastern's turnover of £1.7bn and

Southern's turnover of around £1.5bn, and managed to break even for each.

Mr Duncan Ross, chairman of Southern Electric, said "Retailing is an important, non-regulated activity which we see as making a growing contribution to profits".

The new company, which will begin trading in April 1992, will have about 230 retail outlets across the south and east of the UK.

The companies expect to appoint "a senior retailer" as chief executive within a few months, and a finance director, also from outside the two businesses.

Eastern Electricity is injecting businesses with a turnover of £100m in the year to March 1991, and Southern Electric injecting turnover of £72m.

Southern will pay an undisclosed "financial compensation" to Eastern to "equalise the contributions".

Cuts in head office administration are expected to bring cost savings of around £5m. The companies will eventually draw dividends from the joint venture although Mr Waring, managing director of East-

ern, said "we have to be realistic - it will not be in the first year".

He added "We are obviously looking to expand retailing further - that could mean links with other electricity companies, or it could just mean trying to increase our share of brown goods sales".

Mr Hawkins said "the two are among the strongest retailers, along with Norweb in the north, and it would not be surprising if they wanted to take on the retailing of some of the less strong companies".

The retailing merger, which does not need regulatory approval, has raised questions about whether regional electricity companies would seek a merger of their electricity distribution businesses if regulation permitted.

Until March 1995 the government retains a golden share in each company, which analysts believe is likely to prevent distribution mergers at least until then.

Mr Waring said "we are not talking about distribution mergers yet. Nothing should be deduced from this."

See Lex

## London & Metropolitan reduces interim losses

By Richard Gourlay

LONDON & Metropolitan, the troubled property company rescued by its bankers early this year, yesterday reported reduced interim losses but made further write-downs on its property portfolio.

Pre-tax losses fell from £88.84m in the half year to June to £14.5m on sales that doubled to £15.8m.

Losses per share fell from 153.8p a share - inflated because of the £84m write-off

to the value of investment and development properties - to 28p a share. The company said shareholders should not expect a dividend for the foreseeable future.

Mr John Alton, the finance director, said that despite further write-downs of about £7m and the depressed state of the property market, lettings and sales were broadly in line with cash flow targets agreed with its bankers.

He said London & Metropolitan continued to enjoy the support of its bankers who agreed to extend the secured element of their facilities until June 1992.

Debt over the period had fallen from £120m at year end to about £110. Interest rose from £1.14m to £1.62m.

### COMMENT

There is a lot to be said for property companies playing for time when faced with a market as dreadful as today's. The banks' refinancing of London & Metropolitan's debt in February allowed the company to do just that. But it was also a fair bet for the banks; L & M's own management was bound to garner more value from properties than unmet and unfinished than expensive receivers. The question remains, however, whether the banks will take the same view next June. L & M's assets remain worth less than its liabilities and property write-downs are continuing. Even if the Pont Royal golf development contains hidden value not represented in the balance sheet, time must one day run out for L & M. On the other hand what do the banks have to lose by continuing their novel form of bad loan workout?

DIVIDENDS ANNOUNCED					
Bank of Ireland	int	3.33p	Dec 13	3.33p	9.17p
BOC	int	11p	Feb 3	10.2	20.4
Bogod	int	0.1	Feb 3	0.1	0.32
Boots	int	4.3	Feb 6	4.1	11.5
Bristol Eve Post	int	3.75	Jan 31	3.75	11.5
Burton	int	11	Feb 14	3	6
Cater Allen	int	6	Jan 3	6	25
Euromoney	int	16	-	12	22.5
Five Oaks Invest	int	nil	-	1	nil
Gleeson (M&J)	int	8.74	Jan 23	7.94	10.77
Haristone	int	1.875p	Jan 10	1.25	3.25
Health (CE)	int	7.51	Jan 9	7.5	25.875
Homesuckle Co 5	int	nil	-	nil	nil
McLeod Russell	int	3.1	Jan 7	3.05	5.85
P'mouth Sund	int	2.73	Dec 27	2.6	8.24
Powell Duffryn	int	8.6	Jan 3	6.6	22.6
Reamers	int	0.7	Jan 24	0.7	2.26
Shires Invest	int	4.2	Jan 31	7.9	17.8
600 Group	int	1	Jan 13	1.5	2.5
Staveley Inds	int	2.31	Jan 5	2.3	8.2
Wellcome	int	7	Jan 30	5	10

Dividends shown pence per share net except where otherwise stated. Equivalent after allowing for scrip issue. 10m capital increased by rights and/or acquisition issues. \$USM stock. \$Irish currency. \$Can scrip option.

## Brent Chem German buy

Brent Chemicals International, the specialty chemicals group, is acquiring a majority stake in Hebro, a German company which supplies specialty maintenance chemicals, for DM29.45m (£10.2m).

In order to fund the acquisition the group is raising £15.8m net of expenses in a one-for-four rights issue. The rights issue of 13.48m new ordinary shares is priced at 120p per share against a closing price yesterday of 147p, down 3p.

Mr Steve Cuthbert, chief executive, said that the acquisition of Hebro would strengthen the group's presence in the industrial systems market in Germany.

Hebro supplies mainly medium-sized industrial customers in Germany and has a 5 per cent share of the market.

Last year, Hebro made pre-tax profits of DM3.2m excluding exceptional items, on turnover of DM19.6m.

Brent retains an option to purchase the balance of Hebro for DM11.6m.

### NEWS DIGEST

## Euromoney rises 16% to £10m

DEVELOPING ITS acquisitions helped Euromoney Publications, the magazine publisher, report another record year despite the slump in financial advertising and the Gulf war.

Pre-tax profits for the year to September 30 improved 16 per cent to £10.3m (£8.82m) on turnover ahead 6 per cent at £35.7m (£33.6m), of which 75 per cent came from overseas. At the year end the company had 23 magazines and drew revenue from 144 countries.

From earnings per share of 33.43p (27.89p) a final proposed dividend of 16p makes a total of 22.5p (18.5p).

## McLeod Russell down to £4.4m

In a difficult time for all its businesses, McLeod Russell Holdings saw its pre-tax profit fall from £7.75m to £4.42m in the year ended September 30 1991.

The previous year, however, included £2.07m exceptional surplus on the sale of the Avonmouth warehouse.

Turnover rose to £43.3m (£37.3m). Earnings per share dropped to 6.81p (13.4p) but the dividend is stepped up to 5.85p (5.8p) with a final of 3.1p.

Joseph Mason, the commercial vehicle paint subsidiary, suffered from a depressed market and turnover fell to £11.9m (£12.7m) and profit to £1.39m (£2.5m). Granite Surface Coatings, which serves the furniture industry, saw sales fall to £12.2m (£13.1m) and profits to £1.16m (£1.23m).

Without the significant cost cutting exercises at both those companies the profit level reported would not have been achieved.

The recession hit Blakes Marine Paints, where profit was £3.0m (£112,000) on turnover of £1.27m (£1.3m).

Textile machinery incurred a loss of £251,000 (£326,000). Property activities continued to make satisfactory profits.

## Storm slackens to £50,000

Taxable profits at Storm Group, the USM-owned owner of the Shoe People cartoon

characters, fell 32 per cent from £74,000 to £50,000 in the six months to June 30.

After turnover more than doubled at £605,000 (£301,000), operating losses were halved to £35,000 (£54,000). Net interest receivable declined to £71,000 (£128,000).

Earnings slipped to 0.07p (0.09p) per share and the directors still consider it inappropriate to start paying dividends.

Mr James Driscoll, chairman, said that the figures did not reflect Storm's underlying growth - the Shoe People, the main trading company, and the parent company had operating profits of £22,000 (losses £54,000). A & P Publications, acquired in November 1990 and since re-organised, lost £47,000.

## Bogod rises 13% to £102,000

Bogod, wholesaler of sewing machines and parts, reported a 13 per cent rise from £90,000 to £102,000 in pre-tax profits for the half year to September 30, on turnover virtually unchanged at £2.68m.

Mr Leon Sterling, chairman, said the improvement was as a result of careful control of costs. But because the UK recession in the area in which Bogod operates "shows no sign of easing, indeed conditions are more difficult than a year ago".

Mr Sterling said a broadly similar result for 1991-92 as in the previous year.

Earnings per share rose from 1.01p to 1.19p, after tax of £33,000 (£31,000); there were no extraordinary items this time (£72,000 charge). The interim dividend is maintained at 0.1p.

## James Dickie makes return to profit

After several years of losses, James Dickie has turned in a pre-tax profit of £206,000 for the 12 months ended August 31 1991.

That compared with a loss of £314,000 for the previous 10 months.

Turnover of this pressings and stampings, and engineering group whose main markets are heavy trucks, construction and distribution equipment components, moved up to £26.4m (£23.3m), which included factored sales of £4.5m which will not recur, from which the trading profit doubled to £249,000 (£416,000). Exceptional charges were £156,000 (£219,000).

Earnings per share came to 5.8p (5.0p).

James Dickie (Drop Forgings) has been put up for sale. An extraordinary provision of £150,000 has been charged as the anticipated loss on disposal.

## Five Oaks forced to omit dividend

In April, the board of Five Oaks Investments, the property investment and dealing company, said it intended to pay a dividend for the full year to June 30.

However, after making substantial provisions against its completed developments amounting to £28m, the group incurred a pre-tax loss of £29.7m for the year against a previous profit of £587,000. Consequently the dividend is being passed.

Reval income improved 19 per cent to £3.1m (£2.63m) but other income was down from £8.75m to £1.84m leaving an operating profit, before the exceptional item, of £2.43m (£4.2m).

Losses per share were 20.18p compared with earnings of 3.13p.

## Hardy Oil & Gas achieves £4.5m

Hardy Oil & Gas, the mineral oil and natural gas company, lifted net profits for the half year to September 30 from £4.22m to £4.48m.

The pre-tax figure fell to £1.74m (£1.83m) and the tax credit of £2.72m (£2.4m) represents the anticipated refund of petroleum revenue tax paid in earlier periods, the directors said. Earnings, on an increased share base, amounted to 5.2p (8.1p).

Turnover improved from £14m to £19.3m.

Looking ahead, Mr Douglas Baker, chairman, said there would be some increase in production volumes in the second half, and he expected results for the full-year to be comparable with last year's.

## Homesuckle back with 1p dividend

Homesuckle Group, wholesaler of textiles, clothing, and footwear, is returning to dividends with a 1p payment as it stayed in profit for the year ended May 31 1991.

After a first half pre-tax

profit of £243,000 (£294,000), the year's result came to £25,000 against the previous loss of £170,000. Earnings per share were 2p (losses 1.1p).

Turnover was little changed at £18.7m (£18.2m) but a reduction in most costs meant the operating surplus moved up from £283,000 to £588,000.

Mr David Serr, chairman, said the restructuring and rationalisation had continued. The current performance was giving "grounds for optimism".

Both in the 1991 winter season and the value of goods sold forward for the coming spring.

The proportion of UK sourced goods was continuing to increase and were becoming an important sector of the overall portfolio of products.

## Midland & Scottish losses of £3m

Midland & Scottish Resources, the oil production and services group, and a 44 per cent partner in the North Sea Emerald Field, announced a pre-tax loss of £3m in the six months to June 30 compared with a profit of £9.5m for the corresponding period of the previous year.

Mr Martyn Deane, chairman, said the loss was as expected after delays by the contractor in completion of the Emerald floating production facility. He said that with oil due to flow soon, at long last the group should be able to look to the future with greater confidence.

There was a loss of 1p per share against earnings of 7p.

## Specialist Computer improves to £5.2m

Specialist Computer Holdings, the privately-held computing services company turned in increased revenues and pre-tax profits last year against the trend in a sector devastated by declining profitability.

Turnover was up 12 per cent to £77.5m in the year ended March 31, while pre-tax profits rose by 11 per cent to £5.2m (£4.7m).

The company's principal business is a personal computer dealership, but it is also a computer distributor and operates computer bureaux and training services.

Mr Peter Rigby, chairman, said the company had no net borrowings and had sufficient liquid resources to take advantage of profitable opportunities as they arose.

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0000	14.00	14.00	14.00
0100	14.00	14.00	14.00
0200	14.00	14.00	14.00
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## THE PROPERTY MARKET

## Titans seek shelter from the storm

By Vanessa Houlder

The Management Pavilion at Broadgate is one of the oldest new buildings in the City. Tubular in shape with tinted glass and blood red marble, it sits at the heart of the 23-acre office complex.

Last Friday, its normally austere and hushed atmosphere was transformed: Rosehaugh and Stanhope, the developers of Broadgate, were celebrating the decision of the European Bank for Reconstruction and Development to choose one of their buildings to house the bank's new headquarters in the largest City letting this year.

The deal had been concluded in just a week against fierce competition from other developers. It was, said a congratulatory memorandum to employees issued by Mr Nigel Wilson, Stanhope's managing director, an "outstanding achievement" for those involved: the lawyers, the Broadgate team at Stanhope and its counterparts at Rosehaugh.

Co-operation between Stanhope and Rosehaugh deserves comment. The companies' founders, Mr Stuart Lipton and Mr Godfrey Bradman, are nearly as celebrated for their differences as for their achievements. The image of a harmonious

relationship between the companies has not been enhanced by the length of the merger talks, which started in private well before they became public knowledge in July.

Nevertheless the logic behind a merger is convincing. Rosehaugh Stanhope Developments (RSD), the joint-venture company created to undertake the Broadgate and Ludgate projects, is the main asset for both companies, and it makes sense to bring it into common ownership.

Disagreements between the two companies have slowed down at least one significant sale in the past and they are less likely to attract new capital while ownership of their main asset is divided.

Disclosure of the merger talks, however, astonished the stock market, which could see little hope of salvation for the troubled companies through a merger. Because Stanhope and,

to an even greater extent, Rosehaugh were being squeezed by heavy borrowings and falling assets their overriding requirement appeared to be a capital injection. Fears about the need for a rights issue have helped to depress the share price of both companies.

Market scepticism was understandable. Great difficulties remain in working out the value of the properties in the two groups and the financial position of Rosehaugh, which has buildings and projects around the country. Establishing the value of these properties took over two months.

Rosehaugh has yet to disclose its results for the year to the end of June, but concern has been expressed in the City about its cash flow position. Nor has Stanhope been unscathed. It announced pre-tax losses of £7m and a 30 per cent fall in net asset value last month, but at least it has adequate cash and it has not breached its covenants.

By publishing its results and clarifying its financial position, Stanhope may have strengthened its negotiating position. Instead of being on equal terms with Rosehaugh, it could be seen as a potential rescuer.

Those close to the Rosehaugh camp deny suggestions that the company's declining share price indicates that it has severe problems.

With 70 banks involved in the two companies, mapping out a merger is complex. Every bank has a different risk profile, and no one is prepared to take on more risk as a result of the merger. It seems likely that Stanhope wants to conclude a deal that will allow it to take control of RSD without taking the financial responsibility for Rosehaugh's other interests. These loans (which have been made by some 20 banks headed by Barclays and National Westminster) could be ring-fenced and the properties sold.

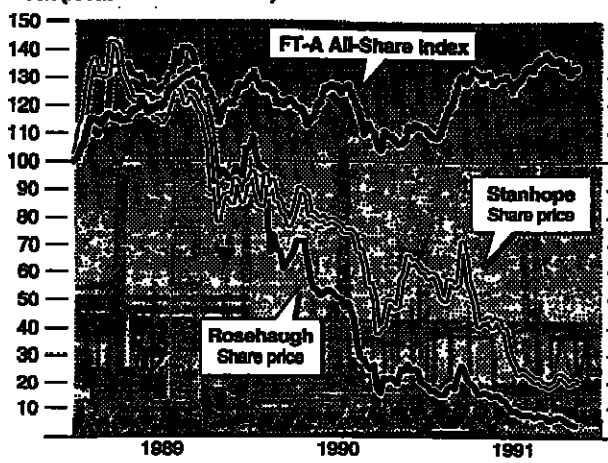
It is questionable whether this would be acceptable to all the banks. "Why should they make sacrifices to induce Stanhope to do a merger?" says a critic. "A proposal has to be practical."

Another issue is that if the merged entity took control of RSD, it would have to take RSD's debts on to its balance sheet, which would raise its gearing to what many analysts believe would be an unacceptable level. A cash injection or a rights issue would be inevitable, they say.

Stanhope would argue that it

## Developers hit hard times

Index (rebased Jan. 1988=100)



Source: Datastream

does not necessarily need an injection of new funds. RSD has £20m in cash, while Stanhope has some £100m on deposit. RSD expects Broadgate to be self-financing next year, with borrowings of £1bn and a rent roll of £100m.

RSD's weak point is Ludgate, the development going up near St Paul's, which it started building last year after Coopers & Lybrand Deloitte, the firm of accountants, agreed to

take the space. Coopers has now pulled out of the deal, ironically as a result of ERED's choice of Broadgate as its headquarters rather than Embankment Place, at Charing Cross.

The accountancy firm, which signed a lease on Embankment Place before the merger of Coopers & Lybrand and Deloitte Haskin & Sells, has had to abandon hopes of subletting the building to the bank and will now have to occupy it.

This leaves RSD looking for a tenant for an expensive development, which it would not have started building without an agreed letting. It shrugs off the problem, pointing out that the buildings are nowhere near completion and that there are some 20 firms of solicitors which are potential tenants. However, Kleinwort Benson Securities suggests that the break-even rent for the scheme is £51 per sq ft and a 7 per cent yield and concludes that "there must yet be scope for a massive writedown on total costs of £360m".

Some analysts are also sceptical about the apparently modest fall in the value of RSD, which fell by just 8 per cent, according to the balance sheet published last week. They wonder if it was based on a one-off deal, the sale of Broadgate Phase 7 in August 1991, for £180m. There could be further falls in value, they think.

For the moment, however, RSD does not appear to be the black hole many feared. That should encourage those working for a merger, as should Rosehaugh's recent announcement that it has cut borrowings by £70m since July.

Whether these advances are

enough remains to be seen. Negotiations still have a long way to go to satisfy the bankers and shareholders of both sides. Stanhope would like to offer Rosehaugh's shareholders a variable percentage of the company dependent on performance, while Rosehaugh would prefer a more straightforward deal. Olympia & York, the Canadian developer which owns 33 per cent of Stanhope and 8 per cent of Rosehaugh, will have an important part to play in the eventual outcome.

Both property companies favour a merger, while believing that they could, if necessary, have an independent future. At the moment, the odds on a deal going ahead are probably even.

If the merger goes ahead, the new company is likely to be rather different from either Stanhope or Rosehaugh. They both made their name in one of the most positive climates for development the country has seen, while the new company might have to concentrate on managing its existing assets.

Mr Bradman has decided to leave the business, some time after the Queen visits Broadgate for its completion on December 5. Mr Lipton, while remaining a director, is likely to concentrate on planning schemes and leave the chairmanship to Stanhope's current chairman Lord Sharp.

If this happens, neither Rosehaugh nor Stanhope would be extinguished. For a time, however, the amalgamated company would look different from the audacious, innovative developers which took London by storm in the 1980s.

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## COMMODITIES AND AGRICULTURE

## Low prices force Dutch smelter closure

By Kenneth Gooding, Mining Correspondent

LOW METAL prices and increasing environmental pressures have forced Bilfinger the metals business within the Royal Dutch/Shell energy group, to halt tin and lead production at its plant in Arnhem in the Netherlands.

The Arnhem smelter has been producing primary tin at a rate of 4,000 tonnes a year as well as 10,000 tonnes of lead

recovered from used car batteries. Analysts suggested yesterday, however, that a production cut of that order was not severe enough to put any significant upward pressure on metal prices. "But it might help to stop prices going lower," said Mr Robin Bhar, analyst at Carr Kitch & Allen. He pointed out that there

were about 30,000 tonnes of tin stocks overhanging the market which was likely to be a lead supply surplus of 80,000 to 100,000 tonnes this year.

Arnhem is the seventh tin smelting plant to close so far in 1991 as low prices have forced mine closures and cut the availability of high-quality tin concentrates, their main

raw material. Bilfinger said Arnhem made a loss of £1.8m (about \$2.45m) last year and a loss of £1.7m to £1.8m was expected for 1991. Employment at the plant will be cut from 190 to 40 and the third business at Arnhem, production of metallic salts for the pharmaceutical, glass and plastics industries, would continue.

## Cuba and Brazil seen depressing sugar prices

By David Blackwell

WORLD SUGAR prices are set to come under growing pressure as the prospect of increasing competition from Cuban and Brazilian exports is taken into account, according to E.D. & F. Man, the London trade house.

In the short term talk of white sugar export contracts to Russia should sustain speculative interest, maintaining prices, says Man in its latest sugar market report. So far such speculation has prevented a slide below 6 cents a lb for New York raw futures.

But the uncertainty over the scale of Soviet imports from the free market, coupled with potential Cuban exports, is "the harbinger of the most radical changes in the sugar trade for over two decades."

"From a situation where the free market trade had been declining gradually to fairly regular, certain and transparent trade flows, the market has been exposed to major changes and uncertainties following the break-up of the Comecon, decentralisation of East European countries and the Soviet Union."

Man has revised its estimate of the 1991-92 world production surplus to 1.8m tonnes, from an earlier 2m tonnes. In contrast, Carlsberg, another leading London trade house, sees the market in balance.

Carlsberg's latest sugar market report puts world production and demand at 14.74m tonnes, down from an August estimate of 15.1m tonnes. Consumption is estimated at 14.74m tonnes in 1992, compared with the earlier forecast of 14.5m tonnes.

The fall in the US and a slip in Japanese demand will be compensated for by the increasing number of western European cars being fitted with catalysis.

The review predicts that jewellery demand will be 8.7m carats higher this year at 1.47m tonnes, from 1.38m tonnes in 1990. The fall has prompted an upsurge of demand from young people for simple platinum jewellery.

This should raise consumption in that country by 90,000 ounces this year to 1.28m tonnes.

Mr Jeremy Coombes, author of the review, also forecasts a slight recovery in retail investment demand for platinum coins and bars to 305,000 ounces from 280,000 ounces in 1990.

"The platinum price, and its near-parity with gold, has prompted substantial investor buying in recent months after a sleepy first half," he says.

"Platinum 1991: interim review," free by E.D. & F. Man, is available from its London office, 78 Abchurch Lane, London EC4N 3JF, England.

## Minero Peru preparing way for private investment plans

By Kenneth Gooding

THE PERUVIAN government's determination to push ahead quickly with the return of the country's state-owned mining assets to the private sector was best illustrated again this week when one of the groups involved, Minero Peru, asked for bids for the contract to assess the value of its operating units.

In an advertisement in the financial Times, Mr Juan Carlos Barrios, chairman, said the appraisal was "in line with the objective of promoting private investment for the expansion of Minero Peru's operating units by incorporating new private companies in a minority participation." Bids must be in by November 22.

With impeccable timing, a book containing probably the most detailed information ever compiled on Peru's mines and

mineral processing has been published by the Peru Reports organisation. For the first time a handful of key mining families and groups have disclosed 1980-91 output, metallurgical, commercial and, with a few exceptions, even ownership data of the country's 60 biggest mines.

Mr Jonathan Cavanagh, the editor, points out that Peru is among the seven largest mining countries in the world, containing an estimated 7 per cent of the world's zinc reserves, between 10 and 20 per cent of the copper and silver reserves and important deposits of many other minerals. But only 12 per cent of this enormous potential is under exploitation and very few foreign companies are operating in Peru.

The book, for which the Financial Times' local corre-

spondent Ms Sally Bowen did some of the research, indicates that Minero Peru's prime asset is Cerro Verde, which is mining one of the country's most important porphyry copper deposits. Cerro Verde is projected to produce 17,500 tonnes of copper in cathodes and 11,250 tonnes in concentrates in 1991.

Peru's state mining sector includes 12 separate mining operations of which seven are owned by the Centromin group. The prospect of privatisation does not please the mining unions and there was considerable support for a strike called this week by Centromin's 16 unions in protest.

"Mines and Miners in Peru," US\$59 from Peru Reporting Services, Estados Unidos 408, Jesus Maria, Lima, Peru Fax: Lima 631018

## Inco expects nickel market recovery

By Bernard Simon in Toronto

INCO, THE world's largest nickel producer, expects a market recovery to take hold next year, but its own performance may be hampered by rising costs. Inco said in a presentation to analysts that western nickel demand was likely to rise slightly this year to 1.52m lb from 1.51m lb in 1990. It forecast similar demand in 1992.

Total supplies were forecast to rise to 1.56m lb this year from 1.46m lb in 1990, with exports from the Soviet Union

jumping from 175m lb to 245m lb. Soviet supplies have been a major disruptive factor in the nickel market in recent months. Inco said it was not severe enough to put any significant upward pressure on metal prices. "But it might help to stop prices going lower," said Mr Robin Bhar, analyst at Carr Kitch & Allen. He pointed out that there

were about 30,000 tonnes of tin stocks overhanging the market which was likely to be a lead supply surplus of 80,000 to 100,000 tonnes this year.

Arnhem is the seventh tin smelting plant to close so far in 1991 as low prices have forced mine closures and cut the availability of high-quality tin concentrates, their main

raw material. Bilfinger said Arnhem made a loss of £1.8m (about \$2.45m) last year and a loss of £1.7m to £1.8m was expected for 1991. Employment at the plant will be cut from 190 to 40 and the third business at Arnhem, production of metallic salts for the pharmaceutical, glass and plastics industries, would continue.

## Greece dumps 40 per cent of peach crop

By Kevin Hope in Athens

ALMOST 40 per cent of Greece's peach crop was buried this year, despite increased exports and efforts to improve canning facilities.

According to the agriculture ministry, 360,000 tonnes of peaches were dumped out of total production of around 670,000 tonnes. Dumping of peaches has risen steadily in the past eight years, as production soared by almost 200 per cent but local consumption and exports together increased by only 25 per cent.

The Greek peach canning industry now absorbs some 230,000 tonnes a year, a 90 per cent improvement over the early 1980s. Greece has become the world's largest exporter of canned peaches, with a 52 per cent market share.

This year, the state-controlled Agricultural Bank offered extra credits to canning plants with the aim of raising production by at least one-third. But farm co-operatives were slow to respond, fearing they would be unable to find additional markets.

Peach exports this year totalled 461,774 tonnes, a 12 per cent decline from 1990. However, exports of nectarines rose by 48 per cent to 34,777 tonnes, almost half this year's crop.

Grape and watermelon sales also improved, although many Greek exporters had to use alternative routes to western Europe, through Hungary or Italy, because of civil war in Yugoslavia.

## Big platinum surplus forecast

By Kenneth Gooding

THE PLATINUM market this year is likely to show the biggest surplus of supply over demand since 1983. This will depress prices, holding them in a range between \$350 and \$380 a troy ounce for the next six months, says Johnson Matthey, the world's largest platinum marketing group.

Although sizeable stocks will have to be run down, Inco is banking that further cutbacks in supply will lead to a relatively quick impact on prices.

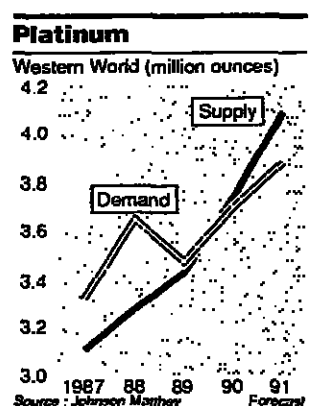
Supply forecasts for 1992 are clouded by the possibility of production cuts and the unpredictability of Soviet sales.

Inco's average unit production costs have risen by 74 per cent between 1987 and 1991. Its break even point this year is US\$3.30 a lb. Costs have been pushed up by mining of lower grades and lower volumes, rising employment costs and the strong Canadian dollar.

Although the company predicted that future cost increases would be held below the inflation rate, Mr Victor Lazarovici, analyst at BBN James Capel in Toronto, yesterday cut his 1992 earnings forecast to \$1.90 a share from an earlier estimate of \$2.05.

"They appear to be out of the low-grade cycle now but even with that, the cost projections are pretty depressing," Mr Lazarovici said.

Capital spending would be trimmed to \$350m next year, from \$450m in 1991 and \$670m in 1990. The 1992 capital budget includes \$42m for the sulphur dioxide emission abatement project in Sudbury, Ontario, which is nearing completion.



the beginning of 1991 for the continued strength platinum sales to the west by the former Soviet Union. Mr Austin said that in 1989 to 720,000 ounces last year and, as some of the extra platinum came from stock, JM did not believe Soviet sales could be maintained at the higher level.

However, the company now expects that, forced on by their desperate search for hard currency, the Soviets will sell 930,000 ounces of platinum in the west this year. This does not include 740,000 ounces of platinum delivered to Switzerland by the Soviets by the end of June. JM assumes these have been used for financial swaps, in which the metal is sold with a commitment to repurchase (plus payment of interest) at a later date, or as collateral against loans or for leasing to consumers and fabricators. In these circumstances

the precious metal still belongs to the Soviets.

"Extraordinary quantities" of palladium and rhodium were also shipped to Zurich, probably for the same reasons, but these shipments helped depress the prices of these metals in a nervous market.

The review suggests demand for platinum for car catalysis, used to cut polluting emissions, will be maintained at 1.635m ounces despite the worst US car sales since 1983.

The fall in the US and a slip in Japanese demand will be compensated for by the increasing number of western European cars being fitted with catalysis.

The review predicts that jewellery demand will be 8.7m carats higher this year at 1.47m tonnes, from 1.38m tonnes in 1990. The fall has prompted an upsurge of demand from young people for simple platinum jewellery.

This should raise consumption in that country by 90,000 ounces this year to 1.28m tonnes.

Mr Jeremy Coombes, author of the review, also forecasts a slight recovery in retail investment demand for platinum coins and bars to 305,000 ounces from 280,000 ounces in 1990.

"The platinum price, and its near-parity with gold, has prompted substantial investor buying in recent months after a sleepy first half," he says.

"Platinum 1991: interim review," free by E.D. & F. Man, is available from its London office, 78 Abchurch Lane, London EC4N 3JF, England.

## Whitefly plague hits crops in California

By Louise Kehoe in Los Angeles

WINTER FRUIT and vegetable crops in areas of Southern California have been severely damaged by an infestation of the voracious, fall-plagues, poinsettia whiteflies, a pest-resistant insect that consumes fruits and vegetables.

The damage to date is estimated to have reached \$90m and is projected to top \$200m by next spring, making this the most serious pest problem in the state since the invasion of

Mediterranean fruit flies in 1989.

The voracious insect, which farmers call the "poinsettia whitefly", has destroyed melons, alfalfa, cotton, lettuce, and several other vegetable crops in California's Imperial and Riverside counties. These rich growing areas provide the bulk of winter vegetable crops for the US market.

Riverside County is the fifth ranking agricultural county in

the US with produce output valued at about \$1.1bn last year, and Imperial County is eighth place with produce worth \$1m.

A state of emergency was declared in the region this week by Mr Pete Wilson, California's governor, who said that he would seek federal aid for growers, packers and related businesses.

"It seems every imaginable natural disaster has struck

California this year," Governor Wilson said. "We have suffered a freeze, drought, chemical spills, and a devastating pest infestation. We now face a very destructive infestation of the poinsettia whitefly."

Efforts to control the spread of the whitefly had so far failed and growers would not be able to replant next season unless effective eradication methods were discovered, Mr Wilson said.

## MARKET REPORT

London robust coffee prices closed only slightly below six-month highs reached earlier in the day, supported by roaster and trade buying. Dealers said the decline in charts and a nearby shortage of quality beans helped to create a bullish mood and further gains are expected in the short term. But there appears to be more than adequate supplies further forward, limiting the scope of any rally in the longer term. On the LME nickel continued its technical rally from the 20-month low of earlier this week. Short-term sentiment was also aided by market talk of a strike at Western Mining's Kambalda facilities, where miners are

currently in dispute over work practices. Lead prices were lifted by the news that Bilfinger is shutting its secondary lead smelter at Arnhem. Zinc prices continued to rise on news of a nearby merchant buying. Traders said the rise was still technically based. The market was knocked off the day's highs by selling from a fund; the threat remains that the market continues to race higher, and a 100 a tonne target for three-month metal. It will trigger off liquidation from another fund holding a large short position. Traders were also alert to watch the strike situation in Peru.

Compiled from Reuters

## London Markets

## SPOT MARKETS

## Crude oil (per barrel FOB)

Dubai \$17.50-7.50 +0.45  
Brent Blend (dated) \$20.50-5.00 -0.25  
Brent Blend (Jan) \$20.75-5.00 -0.45  
WTI (10 pm est) \$22.00-2.10 -0.45

## Other

Gold (per troy oz) \$336.10 -0.10  
Silver (per troy oz) \$404.35 -0.55  
Platinum (per troy oz) \$528.50 -1.5  
Palladium (per troy oz) \$84.00 -1.5  
Copper (US Producer) 109.6 -0.9  
Lead (US Producer) 37.0 -0.3  
Tin (US Producer) 14.65 -0.03  
Tin (London) 25.50 -0.50  
Zinc (US Prime Western) 62.00

## Cattle live weight

Sheep (head weight) 140.75-12.31  
Pigs (live weight) 86.30-10.50

## London daily sugar (raw)

Tate and Lyle 321.50-3.10  
Tate and Lyle 327.00-3.10  
Tate and Lyle 322.50-3.10

## Barley (English feed)

Wheat (US No 3 yellow) \$141.5 +0.25  
Maize (US Dark Northern) \$10.10

## Rubber (Dec)

Rubber (Jan) 51.50  
Rubber (Mar) 51.50  
Rubber (May) 51.50  
Rubber (Jul) 51.50  
Rubber (Sep) 51.50  
Rubber (Nov) 51.50  
Rubber (Dec) 51.50

## Cocoa (Philippines)

Palm Oil (Malaysia) \$37.50 +2.5  
Cocoa (Philippines) \$407.4 +9.9  
Cocoa (US) \$149.0 +1.5  
Cocoa (UK) \$62.70 -0.7  
Cocoa (US Super) 39.00

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## LONDON STOCK EXCHANGE

## Corporate reports boost confidence

By Terry Byland, UK Stock Market Editor

SHARE prices bounced higher in London yesterday after a clutch of trading statements from leading UK companies and the latest statistics on domestic unemployment lent credence to hopes that the economy is beginning to recover from recession. However, lingering expectations of an early rate cut were undermined by yesterday's fall in sterling towards the bottom of its range in the European exchange rate system. The cut in Japanese discount rate had been widely predicted, but sentiment was not helped by Finland's currency problems.

At best, the market was ahead by nearly 20 points on the FT-SE 100 but share gains were capped sharply as sterling weakened in late trading. The final reading put the

Account Dealing Dates	
First Dealing	Nov 11 Nov 25
Open Dealing	Nov 7 Nov 21 Dec 5
Last Dealing	Nov 22 Dec 6
Account Day	Nov 5 Dec 19

FT-SE Index at 2,561.6 for an improvement on the day of 15.1. With Wall Street's move above Dow 3,000 still not entirely convincing, London shed away from a fall of 14 Dow points in early trading. The market opened firmly, helped by stock index futures which have dictated much of the action this week. Early trading also benefited from favourable trading statements from Wellcome and BOC and

also from Boots which indicated that there were some signs of economic recovery.

Such is the focus at present on the domestic economic scene that the market brushed aside disappointing third quarter figures from Shell Transport. Royal Insurance pleased the market by making no cash-raising move.

The announcement that October saw the smallest monthly rise in unemployment for a year, bringing the comment from Mr Michael Howard UK Employment secretary, that "the recession is ending," also helped sentiment.

Trading volume remained relatively uninspiring, however, with the day's Seaq total at 452.3m shares, compared with 485.1m in the previous session. Stock Exchange statistics

showed that Wednesday's session brought in retail, or customer, business of only 287.5m, still well short of bull market levels.

The equity market will be on alert for publication this morning of the UK retail price index for last month. But, while analysts expect to see the annualised headline rate of domestic inflation fall to around 3.5 per cent, hopes that this will lead swiftly to a further half point cut in base rates have weakened with sterling.

Also expected today is the latest UK Harris public opinion poll, offering the latest indication of the political fortunes of Mr Major's conservative government.

These political and economic uncertainties continued to plague the London stock mar-

ket. The strategy team at County NatWest said yesterday that it expects the market to remain volatile until the end of the year. However, like most other securities firms, County is sticking fast to its year-end forecast - FT-SE 2,700 in its case. "The next few months could prove a tough ride," warns County, as adverse news threatens the lower end of the current trading range.

The spectre of sterling problems was raised by the economics team at Nomura Research Institute, which warned that the persistent rise in UK imports could drive the current account deficit to around £10m and possibly face the government with the dilemma of either raising interest rates or formally devaluing sterling.

## Wellcome results impress

ENTHUSIASM after positive end-of-year results from Wellcome helped the pharmaceutical company turn in the best performance in the FT-SE 100 list yesterday. The shares advanced sharply at the start of trading, reaching 52 ahead at 85p after being 51p at one stage. Turnover reached 3.7m, about twice as heavy as average levels.

Profits of £403m were above the range of analysts' forecasts and a number of houses lifted their estimates for the year ending next August. Kleinwort Benson is looking for £500m, against £475m, but feels that following the recent high performance of the stock it should remain a hold.

Mr James Oliverwell of Hoare Govett, a strong holder of the stock, has raised his forecast to a similar level and argues that the performance of Wellcome was particularly impressive "in a year in which currencies were against them".

Boots firmer

Boots was among the market's best performers as dealers reacted positively to the half-time figures. These showed profits almost 3 per cent ahead at £162.5m and the interim dividend increased to 4.3p.

Most analysts had forecast either static or only marginally higher profits over the six-month period. Boots shares gained 9 to 43p but turnover was a rather disappointing 2m.

TV stocks active

A sweeping revision of profits predictions for television companies by one securities house following government levy concessions benefited the sector.

BZW changed its forecasts for all the television companies to take into account the advertising levy reduction from 10 per cent to 2.5 per cent. However, it argued that the principal companies to benefit would be those who had lost their franchise and so would not face subsequent franchise charges.

BZW forecasts, for example, that Yorkshire Television (up 9 before closing 3 better at 159p) will make £26m in 1992, against a previous estimate of £18.6m, but only 55m in 1993. Meanwhile, Thames (up 10 at one

stage before closing just a penny ahead at 181p), which lost its franchise, is now expected to make £28m, against £18m formerly forecast. Central, which only had to pay £2,000 for its franchise, was the strongest stock, closing 35 to the good at 108.5p.

Burnall Castrol shares, depressed at mid-week by a broker's downgrading triggered by British Steel's poor performance in Germany, staged a determined rally yesterday to close 7 stronger at 54.5p after County NatWest, the lead broker, reiterated its positive stance on the stock.

County said it was happy with its current year estimate for Burnall profits of £77m and that the selling of the shares, which had taken Burnall's rating to its lowest since October 1987, had been "overdone".

The late bout of weakness in Enterprise Oil on Wednesday carried over into yesterday when turnover in the stock totalled 3.2m, its highest single day's activity since mid-May. The share price, down 7 on Wednesday, fell sharply at the opening to touch 52.3p, before steadying later in the day to close a net 11 off at 53p.

The trigger for the selling pressure was BP's sale of its 8.5 per cent stake in the Nelson oil field in the North Sea for £48m. Enterprise has a 48 per cent interest in Nelson. The sale price was lower than many specialists had expected. BP sold half the stake to Neste Oy, the Finnish state-owned oil company, and the other half to OK Petroleum of Sweden.

Some analysts said the market had overreacted to the news and that the deal had been misinterpreted, but other analysts were openly bearish of the value implied by the deal.

Strauss Turnbull downgraded its asset valuation of Enterprise from 55p to 54.5p a share and spoke of significant downside from the current level. Strauss lowered its estimate of the field value from

£877m to £592m, by far the lowest valuation in the market. Ultramar, embroiled in fighting off a bid from Lasso, dipped 2½ to 34p after unveiling third-quarter numbers which came as no real surprise to the market. Lasso eased 3 to 30.8p.

Shell Transport's third-quarter figures were said to have been at the bottom end of the range, but little damage was done to the share price which settled only 3 cheaper at 50.2p; turnover was an unremarkable 2.2m shares.

However, specialists pointed to Shell's exceptionally strong cash position relative to BP. Shell, one specialist said, had a net cash inflow of £765m over the nine-month period but BP had seen a net outflow of £1.6m. BP eased 1¼ to 32.2p at 4.9p.

Shares in container group Tophook tumbled 46 to 45.8p after speculation about its finances circulated in the stock market. There was also talk that the company might soon make a bid for its parent, the US acquisition.

After the market closed, however, the company said it "knows of no reason" for the fall and denied any of the suggestions made in the market.

Bargain hunters helped lift British Steel out of its recent doldrums. The shares firmed 1¼ to 86p on turnover of 12m.

A stock overhang, combined with fears over the company's exposure to the faltering US economy, weakened T.L. The shares fell 21 to 82p. Pilkington gained 6 to 14.4p as dealers focused on the recent increases in glass prices across Europe.

There was an element of relief in the market as Royal Insurance released details of its third quarter figures, including a substantial provision for mortgage indemnity losses.

The composite insurer's losses for the nine-month period leapt to £21.4m, compared with £9.1m at the same time last year.

## NEW HIGHS AND LOWS FOR 1991

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### INDUSTRIALS (Miscel.)—Contd

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## LEISURE - Contd

1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	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Prices: Life Series 4 Acc; Pension Series C Acc Nov 14  
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**FUNDING NOTES**  
as follows indicated and those  
to refer to U.S. dollars. Yield %  
payments. Prices of certain offers  
subject to capital gains tax on  
of UK taxes. 3 Periodic premium  
premium income. 4 Designated  
DTIS (Underwriting for Collective  
and Securities) 5 Offered price  
except agent's commission. 6  
Gross price. 7 Suspended. 8  
Ex-cessively to only available  
Yield column shows ~~estimated~~  
or dividend.

joined. The regulatory authorities  
Governer Financial Services  
Central Bank of Ireland; Isle of  
Man Services Commission, Jersey;  
Department, Luxembourg, Institut



## CURRENCIES, MONEY AND CAPITAL MARKETS

## FOREIGN EXCHANGES

## Dollar remains under pressure

THE DOLLAR came under pressure yesterday from the strengthening D-Mark and as the latest batch of US statistics fuelled worries about economic weakness.

The dollar suffered sustained selling pressure after the Labour Department announced that new applications for unemployment insurance benefits rose by 30,000 to a seasonally adjusted 454,000 in the week ended November 2.

The data reinforced the widespread belief that the US economy is stuck in recession and contributed to growing speculation that a sustained recovery has yet to begin.

The dollar fell to DM1.6305 from DM1.6400, although it received support at DM1.6200. Analysts said there is further solid support at DM1.6175.

The strength of the mark put the ERM under further strain. The Bank of Italy was forced to intervene in the currency markets but failed to halt the lira's slide.

The mark closed at L752.50 from L752.00, brushing the intervention at L753.00.

The Spanish peseta's recent strength forced the Bank of Spain to sell pesetas for D-Marks. But the peseta remained at the top of the ERM. The mark rose to Ptas62.96 from Ptas62.85.

The mark and its close monetary relatives, the Belgian

franc and Dutch guilder, all strengthened within the ERM. The mark now stands 2.07 per cent above the weakest currency - the French franc - and is fast approaching the 2.25 per cent ceiling at which the Bundesbank is required to step in and halt its appreciation.

Aside from speculation about higher German interest rates, funds also flowed into the mark from the Finnish Markka after Finland abandoned its attempt to tie its currency to the ERM.

The mark fell by 10 per cent after the Bank of Finland announced that it was no longer linking the currency to the ECU. Mr Tom Nicol, chief foreign exchange dealer at KPMG's Oakey Park in London, said there had been a complete absence of buyers after the announcement and that for a while, brokers stopped offering quotes.

The D-Mark rose to DM2.72

from an opening level of DM2.45 before recovering slightly to close at DM2.61.

However, there were worries that with the Bank of Finland offering no new target for the mark and as political uncertainty in Finland continued to mount - there was talk of the prime minister resigning - the currency could continue to fall.

Furthermore, there were worries that the mark could be severely depressed by a wave of selling as large long positions - which could amount to more than a billion dollars - built up by overseas fund managers and domestic Finnish corporations are liquidated.

Sterling came under pressure and with the Bank of England said to have stood aside when the market tested the DM2.90 level, the pound quickly dropped to DM2.8900. Sterling closed at DM2.8950 from DM2.9050 and it fell to the bottom of the ERM.

EMS EUROPEAN CURRENCY UNIT RATES					
	Unit	Current	% Change	% Spread	Divergence
			Central	Rate	Indicator
Spanish Peseta	166.63	129.53	-1.82	5.32	56
Belgian Franc	40.33	40.33	-0.02	0.02	39
Dutch Guilder	2.36	2.36	-0.01	0.01	39
French Franc	6.55	6.55	-0.01	0.01	39
Italian Lira	2036	2036	-0.01	0.01	39
Portuguese Escudo	200	200	-0.01	0.01	39
Irish Punt	7.88	7.88	-0.01	0.01	39
Swedish Krona	136.48	136.48	-0.01	0.01	39
Finland Markka	5.94	5.94	-0.01	0.01	39
Yugoslav Dinar	136.48	136.48	-0.01	0.01	39
Czech Koruna	166.63	166.63	-0.01	0.01	39
Slovak Koruna	166.63	166.63	-0.01	0.01	39
Hungarian Forint	166.63	166.63	-0.01	0.01	39
Romanian Leu	166.63	166.63	-0.01	0.01	39
Bulgarian Lev	166.63	166.63	-0.01	0.01	39
Greek Drachma	166.63	166.63	-0.01	0.01	39
Turkish Lira	166.63	166.63	-0.01	0.01	39
Israeli Sheqel	166.63	166.63	-0.01	0.01	39
Japanese Yen	166.63	166.63	-0.01	0.01	39
US Dollar	166.63	166.63	-0.01	0.01	39

Unit rates are in the European Convention. Divergence shows the percentage change from the unit rate. The percentage change from the unit rate is shown in parentheses. The percentage change from the unit rate is shown in parentheses.

Forward rates are in the European Convention. Divergence shows the percentage change from the unit rate. The percentage change from the unit rate is shown in parentheses. The percentage change from the unit rate is shown in parentheses.

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## FINANCIAL FUTURES AND OPTIONS

## LIFE LONG GILT FUTURES OPTIONS

Strike	Call	Put
97	1.40	0.40
98	1.40	0.40
99	1.40	0.40
100	1.40	0.40
101	1.40	0.40
102	1.40	0.40
103	1.40	0.40
104	1.40	0.40
105	1.40	0.40
106	1.40	0.40
107	1.40	0.40
108	1.40	0.40
109	1.40	0.40
110	1.40	0.40
111	1.40	0.40
112	1.40	0.40
113	1.40	0.40
114	1.40	0.40
115	1.40	0.40
116	1.40	0.40
117	1.40	0.40
118	1.40	0.40
119	1.40	0.40
120	1.40	0.40
121	1.40	0.40
122	1.40	0.40
123	1.40	0.40
124	1.40	0.40
125	1.40	0.40
126	1.40	0.40
127	1.40	0.40
128	1.40	0.40
129	1.40	0.40
130	1.40	0.40
131	1.40	0.40
132	1.40	0.40
133	1.40	0.40
134	1.40	0.40
135	1.40	0.40
136	1.40	0.40
137	1.40	0.40
138	1.40	0.40
139	1.40	0.40
140	1.40	0.40
141	1.40	0.40
142	1.40	0.40
143	1.40	0.40
144	1.40	0.40
145	1.40	0.40
146	1.40	0.40
147	1.40	0.40
148	1.40	0.40
149	1.40	0.40
150	1.40	0.40
151	1.40	0.40
152	1.40	0.40
153	1.40	0.40
154	1.40	0.40
155	1.40	0.40
156	1.40	0.40
157	1.40	0.40
158	1.40	0.40
159	1.40	0.40
160	1.40	0.40
161	1.40	0.40
162	1.40	0.40
163	1.40	0.40
164	1.40	0.40
165	1.40	0.40
166	1.40	0.40
167	1.40	0.40
168	1.40	0.40
169	1.40	0.40
170	1.40	0.40
171	1.40	0.40
172	1.40	0.40
173	1.40	0.40
174	1.40	0.40
175	1.40	0.40
176	1.40	0.40
177	1.40	0.40
178	1.40	0.40
179	1.40	0.40
180	1.40	0.40
181	1.40	0.40
182	1.40	0.40
183	1.40	0.40
184	1.40	0.40
185	1.40	0.40
186	1.40	0.40
187	1.40	0.40
188	1.40	0.40
189	1.40	0.40
190	1.40	0.40
191	1.40	0.40
192	1.40	0.40
193	1.40	0.40
194	1.40	0.40
195	1.40	0.40
196	1.40	0.40
197	1.40	0.40
198	1.40	0.40
199	1.40	0.40
200	1.40	0.40

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
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Estimated volume total, Call 4024 Put 2057  
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Estimated volume total, Call 4024 Put 2057  
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Estimated volume total, Call 4024 Put 2057  
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Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051

Estimated volume total, Call 4024 Put 2057  
Previous day's open, Call 4131 Put 2051



## CANADA

CANADA																	
Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng
TORONTO																	
3:00 pm prices November 14																	
Outcomes in cents unless marked \$																	
100 AD&H Pr	515 1/2	515 1/2	515 1/2	515 1/2		10000 Alcan	51 1/2	51 1/2	51 1/2	51 1/2		10000 Alcan	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
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50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2		50000 Agri	51 1/2	51 1/2	51 1/2	51 1/2	
50000 Agri	51 1/2	51 1/2	51 1/2														



**3:15 pm prices November 14**

## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

An initiative of VIAG:	
The Studiengesellschaft für ökologische Verpackung e.V. Please contact us for additional information.	
<b>VIAG</b> <b>AKTIENGESELLSCHAFT</b> Georg-von-Bössel-Str. 25 D-5300 Bonn 1 Telefax: (228) 552-2122	

## An initiative of VIAG:

**The Studiengesellschaft für  
ökologische Verpackung e.V.**  
Please contact us for addi-  
tional information.

**VIAG**  
**AKTIENGESELLSCHAFT**  
Georg-von-Boeselager-Str. 25  
D-5300 Bonn 1  
Telefax: (228) 552-2122

**Continued on next page**



## NYSE COMPOSITE PRICES

Continued from previous page									
21%	High Low Stock	Vol. Pk \$	Chase Pk	1991	High Low Stock	Vol. Pk \$	Chase Pk	1991	High Low Stock
20%	13% Ryland Corp	0.80 2.7 46 138	25	18%	15%	13%	15%	13%	15%
21%	14 Ryder Syst	0.80 3.2 25 55	2	18%	15%	13%	15%	13%	15%
20%	15 Ryland Corp	0.80 2.7 46 138	25	18%	15%	13%	15%	13%	15%
<b>- S -</b>									
20%	20 S Asia Inc	0.80 0.0 0 0	0	18%	15%	13%	15%	13%	15%
19%	10 SBC Comm Inc	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
18%	20 SBC Comm Inc	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
17%	20 SBC Comm Inc	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
16%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
15%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
14%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
13%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
12%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
11%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
10%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
9%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
8%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
7%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
6%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
5%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
4%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
3%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
2%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
1%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
0%	11 SBCS Inc	0.15 0.2 10 10	10	18%	15%	13%	15%	13%	15%
<b>- V -</b>									
20%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
19%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
18%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
17%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
16%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
15%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
14%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
13%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
12%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
11%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
10%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
9%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
8%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
7%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
6%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
5%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
4%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
3%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
2%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
1%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
0%	17 V Corp	0.25 1.2 10 20	10	18%	15%	13%	15%	13%	15%
<b>- W -</b>									
20%	31 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
19%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
18%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
17%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
16%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
15%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
14%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
13%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
12%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
11%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
10%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
9%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
8%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
7%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
6%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
5%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
4%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
3%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
2%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
1%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
0%	22 WMS Indus	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
<b>- U -</b>									
20%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
19%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
18%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
17%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
16%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
15%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
14%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
13%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
12%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
11%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
10%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
9%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
8%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
7%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
6%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
5%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
4%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
3%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
2%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
1%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
0%	100 ULC Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
<b>- X - Y - Z -</b>									
20%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
19%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
18%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
17%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
16%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
15%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
14%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
13%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
12%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
11%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
10%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
9%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
8%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
7%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
6%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
5%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
4%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
3%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
2%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
1%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
0%	20 X Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
<b>- T -</b>									
20%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
19%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
18%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
17%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
16%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
15%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
14%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
13%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
12%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
11%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
10%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
9%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
8%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
7%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
6%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
5%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
4%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
3%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
2%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
1%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%
0%	20 T Corp	0.10 0.2 43 100	25	18%	15%	13%	15%	13%	15%

## AMEX COMPOSITE PRICES

Stock	P/E 80s					P/E 90s					P/E 100s					P/E 110s					P/E 120s				
	Div.	Yld.	High	Low	Close	Div.	Yld.	High	Low	Close	Div.	Yld.	High	Low	Close	Div.	Yld.	High	Low	Close	Div.	Yld.	High	Low	Close
Academy	0.11	3.5%	15	12	13	0.11	3.5%	15	12	13	0.11	3.5%	15	12	13	0.11	3.5%	15	12	13	0.11	3.5%	15	12	13
Adco	0.17	1.36%	38	35	36	0.17	1.36%	38	35	36	0.17	1.36%	38	35	36	0.17	1.36%	38	35	36	0.17	1.36%	38	35	36
Affiliated	0.24	2.2%	24	22	23	0.24	2.2%	24	22	23	0.24	2.2%	24	22	23	0.24	2.2%	24	22	23	0.24	2.2%	24	22	23
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77
Alcoa	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	77	0.34	1.41%	80	75	

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## CHANNEL ISLANDS

The FT proposes to publish this survey on **NOVEMBER 28 1991**. The survey will be circulated in 160 countries worldwide providing an indepth view of the islands. It will be of particular interest to the FT's senior businessmen readers as well as institutional and private investors. To reach this audience through your advertisement, contact **Chris Schanning, Financial Times (Birmingham)**, George House, George Road, Edgbaston, Birmingham, B15 1PG. Tel: 021 454 0922 Fax: 021 455 0869

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## Influx of funds sets Venezuela jumping again

Many analysts believe that Caracas shares are now overvalued, writes **Joe Mann**

have promised to make significant reforms, but these have been slow to take shape. Also, the securities commission has been questioned over the past year about decisions — particularly in relation to last year's takeover bids for Banco de Venezuela — that some investors feel were biased.

# Nikkei declines after long-awaited rate cut

fall, of 5 cents to NZ\$1.58, in its biggest listed company, Telecom. The NZSE-40 index finished 8.50 easier at 1,539.28.

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